



2020 – 2021

**ANNUAL
OFFICIAL REPORTS**

of the

Town of Petersham

MASSACHUSETTS

Town of Petersham - Annual Report

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**LIST OF PETERSHAM TOWN OFFICERS
FY21 - July 1, 2020 through June 30, 2021**

ELECTED BOARDS AND OFFICERS

Moderator	Term Expiration Dates
Bart Wendell	2023
Selectboard	
Nancy Allen	2022
Rebecca Legare	2023
Fredrik Marsh	thru 1/12/2021
Henry L. Woolsey	2021
Tax Collector	
Renee Wingertsman	2021
Town Clerk	
Diana Cooley	2021
Treasurer	
Dana Robinson	2023
Board of Assessors	
Ellen Anderson	2023
Dana Kennan	2021
Jean Robinson	2022
Board of health	
Fifi Scoufopoulos	2022
Rebecca Jackson	2021
Stephen Loring	2023
Constables	
Richard Bartus	2022
Denis Legare	2022
Larry Robinson	2022
Mahar Regional School Committee	
Maryanne Reynolds	2022

Petersham School Committee

Jennifer DeJackome	2021
Tina Leslie	2023
Lynn Peredina	2022

Planning Board

Donna Byron	2022
Stephen Herzog	2021
Irene Perkins	2021
John Lawson	2023
Fraser Sinclair	2023

Trustees of Public Library

Hilary Loring	2022
Fifi Scoufopoulos	2021
Kent Byron	2023

TOWN APPOINTED/HIRED BOARDS AND OFFICERS

Position /Person	Term Expiration Date
Chief of Police	
Dana Cooley	2021
Police Sargeant	
Randy Horne	2021
Police Officers (Part time)	
Stanley Andriski	2021
Jesse Berard	2021
Marc Duguay	2021
Michael Gobeille	2021
Kara Hartung	2021
Jason Lichtenberger	2021
Thomas Martin	2021
Charles Pinder	2021
Board of Overseers, Central Dispatch	
Dana Cooley	2021

Fire Chief	Dana Robinson	2021
Assistant Fire Chief	Robert Legare	2021
Tree Warden	David Lockesmith	2021
Forest Warden	Dana Robinson	2021
Deputy Forest Fire Warden	Robert Legare	2021
	Shawn Legare	2021
Sexton	Robin Koenig	2021
Trench Safety Officer	Gregory Waid	2021
Town Accountant	Jean Joel	2021
Emergency Management Director	Lynne Shaw	2021
Emergency Management Assistant Director	Dana Cooley	2021
Directors of Veterans' Services and Veterans' Agent	Sarah Custer	2021
Northeast Veterans' District Representative	Vincent J. Purple	2021
Custodian of Tax Title Possessions	Dana Robinson	2021
Animal Control Officer	Deb Bachrach	2021

Animal Shelter Manager Deb Bachrach	2021
Animal Inspector Marc Page	2021
Assistant Animal Inspector Deb Bachrach	2021
Building Inspector/Commissioner Bill Cantel	2021
Local Building Inspector Robert Legare	2021
Electrical Inspector Gary Terroy	2021
Assistant Electrical Inspector Glenn Tattan	2021
Gas Inspector Daniel Joly	2021
Gas Inspector Alternate Michael Pluta	2021
Plumbing Inspector Daniel Joly	2021
Plumbing Inspector Alternate Michael Pluta	2021
ADA Coordinator Sherry Berube	2021
Legal Counsel Kopelman and Paige	2021

TOWN-APPOINTED COMMITTEES, COMMISSIONS, AND BOARDS

(Unless noted, appointed on an annual basis)

Position /Person	Term Expiration Date
Cemetery Commission (3 year appointment)	
Glenede Albertine	2022
Debra Bachrach	2023
Barbara Hanno	2022
Robin Koenig	2022
Ken Levine	2023
Marcia Lynn Shaw	2022
Sheila Youd	2022
Board of Registrars	
Diana Cooley	2022
Alfred Berry	2023
Henry Woolsey	2022
Capital Improvement Planning Committee	
James Dowd (AFC Rep)	2021
Lynn Peredina (PCS School Rep)	2021
John Lawson (Planning Brd Rep)	2021
Fredrik Marsh (Selectboard Rep)	thru 1/12/2021
Nancy Allen (Selectboard Rep)	2021
Irene Graeff (Citizen at Large)	2021
Hilary Loring (Citizen at Large)	2021
Dana Robinson (Treasurer)	2021
Conservation Commission (3 year appointment)	
Anne Cavanaugh	2021
Robert Clark	2022
Ann Lewis	2022
Mike Seitz	2023
Henry Woolsey	2021
Council on Aging (3 year appointment)	
Katherine Berry	2022
Pam Chevalier	2021
Wanda Dickson	2022
Marilyn Fisher	2023
Marcia Lynn Shaw	2022
Sheila Youd	2022
Phil Hanno	2021

Cultural Council (3 year appointment)

Emily Anderson	2022
Trisha Delorey Kieras	2021
Carly Hutchinson	2023
Jane Lynch Gilbert	2024
Linda Paquet	2023
Kaitlin Switzer Walsh	2022

Emergency Management Committee

Debra Bachrach	2021
James Burke	2021
Dana Cooley	2021
Fredrik Marsh	Thru 1/12/2021
Dana Robinson	2021
Lynne Shaw	2021
Gregory Waid	2021
Christine Warburton	2021

Forest and Shade Tree Committee

Anne Cavanaugh	2021
Robert Clark	2021
Clarisse Hart	2021
David Lockesmith	2021
Jordan O'connor	2021
Sheila Youd	2021

Historic Distrcit Commission/Historical Commission (5 year appointment)

Claudette Bishop	2023
Robert Clark	2024
Jeremy Gabrenas	2024
Hilary Loring	2025
Marcia Lynn Shaw	2025

Insurance Advisory Committee

Christine Boyer-Thomson	2021
Ann Degnan	2021
Randy Horne	2021
Gregory Waid	2021

Montachusett Regional Vocational School District

Edward Simms	2021
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Montachusett Regional Planning Committee	
Nancy Allen	2021
Montachusett Joint Transportation Committee	
Nancy Allen	2021
Municipal Light Plant Broadband Committee	
Nancy Allen	2023
John Blum	2023
George Bull	2023
Thomas Gurganus	2021
Andre Pierre	2023
Nichewaug Inn & Academy 2020 Committee	
Ann Lewis	2021
Jane Lynch-Gilbert	2021
Open Space and Recreation Committee	
Emery Boose	2021
Anne Cavanaugh	2021
Robert Clark	2021
Ari Pugliese	2021
Clinton Shaw	2021
Henry Woolsey	2021
Personnel Policy Review Committee	
Ann Degnan	2021
Randy Horne	2021
Dana Kennan	2021
Dana Robinson	2021
Greg Waid	2021
Route 122 Scenic Byway Steering Committee	
Nancy Allen	2021
Zoning Board of Appeals (3 year term)	
Brian Macewen	2022
Don O'Neil	2022
Maryanne Reynolds	2023
Donald Eaton (Alt.)	2021

Constables

Dana Cooley	2021
Randy Horne	2021

MODERATOR APPOINTMENTS

Position /Person	Term Expiration Date
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Advisory Finance Committee (3 year appointment)

Mark Bishop	2023
Richard Cavanaugh	2023
John James Dowd	2023
Sandra Page	2022



TOWN of PETERSHAM OFFICE of the SELECTBOARD

3 South Main Street • P.O. Box 486 • Petersham, Massachusetts 01366

Tel 978-724-3353 • Fax 978-724-3501

www.townofpetersham.org

Annual Report of the Selectboard, Fiscal Year 2021

July 1, 2020 – June 30, 2021

The Petersham Selectboard is grateful to all who participated in this year's town business — town staff, town committee members, elected officials, and volunteers — working together and with residents on a variety of needs and projects for the well-being of the community.

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COVID-19 Pandemic

The impact of the worldwide COVID-19 pandemic continued for the town. The Selectboard held all regular meetings and used a hybrid attendance method throughout the year allowing for both in-person and remote participation. As occurred across the country, the Town of Petersham received a share of federal CARES Act funding which was used for needs and expenses related to the pandemic. Petersham also received funding from the State via the MA Dept. of Public Health to help support COVID expenses.

The Selectboard began to re-open select town buildings for public use in late Fall 2020. Due to COVID-19 and per the request of the Town Clerk, the Board reviewed and approved the change of date for the local annual March 1, 2021 election to May 17, 2021. In consultation with Town Clerk and Moderator, the June Annual Town Meeting date was changed to June 21, 2021 and the quorum was modified to three percent of the registered voters. Annual Town Meeting was again held with safety precautions in place including masking, distancing of seating, and exterior seating.

The Selectboard is deeply grateful for the dedicated effort of so many during this long year of the pandemic.

Passing of Selectman Rick Marsh

The Selectboard announced the sad news of the unexpected passing of fellow Selectman Rick Marsh on January 7, 2021. A Petersham native, Rick served the community in a variety of capacities including as a Selectman; as a past and current member of other Town committees; as longtime monitor at the Transfer Station; as a dedicated member of the American Legion Petersham Post 415; as the lead organizer of Petersham's annual 4th of July Parade; and as a caretaker of needy and stray cats.

May 17, 2021 Election

At the May 17, 2021 local election, Rebecca Legare was elected to the open seat on the Selectboard. Becky stepped forward as a write-in candidate; she brings experience including as a longtime Petersham firefighter and a past member of the Capital Improvement Committee. The Selectboard welcomed Becky and thanked her for running for the position after the unexpected opening created by Rick Marsh's death.

Town-wide Broadband Network

The Selectboard continued to support efforts of the MLP Broadband Board working with Matrix Design for implementation of town-wide broadband. In August 2020, the Selectboard approved a contract with the low bidder for trenching of Woodward Road and Carter Pond Road so as to lay underground fiber for that section of town.

In March 2021, the Selectboard met with the Broadband MLP Board to review and approve grant compliance documents for the project reimbursement submission to Massachusetts Broadband Institute (MBI) for the Town's designated \$880,000 of MBI Broadband 123 Last Mile grant funding. As of March 2021, Matrix had completed the project build-out with 99% coverage of the town.; the MBI Agreement called for 96% coverage. The grant process was successfully completed in April with the full funding amount relayed to the town. Nancy Allen served on the Broadband MLP Board to represent the Selectboard.

Nichewaugh Inn & Academy

Work continued on reviewing and assessing the town-owned property. The Nichewaugh Inn & Academy Committee met periodically with the Selectboard to provide updates on a resident survey and other project tasks the Committee was working on with support from Montachusett Regional Planning Commission. Henry Woolsey continued as liaison with the Committee.

In April 2021, the Selectboard organized a joint meeting of the Nichewaugh Inn & Academy Committee and the Board of Trustees & Staff of Petersham Memorial Library to review the property status. Henry Woolsey explained the reason for the meeting as the Library is an important Petersham institution and is located immediately adjacent to the NI&A property. The meeting reviewed goals, interests, and ideas from all.

Glen Valley Road Bridge and Quaker Drive Bridge

The Selectboard reviewed and signed a contract with the engineering firm Tighe & Bond for design & engineering of the Quaker Drive Bridge replacement as required by Mass. Dept of Transportation. Petersham Highway Dept. Superintendent Greg Waid has been instrumental with this process.

In May 2021, the Selectboard reviewed the most up to date Glen Valley Bridge Project Right of Way (ROW) Layout Plan as prepared by CHA Engineering for that project. The Selectboard agreed that it be relayed to the Planning Board for their review and approval. The Selectboard voted to adopt the layout after the Planning Board approval. After a Public Hearing, the final ROW Plan was presented and accepted by voters at the June 21, 2021 Town Meeting.

Town Budget & Annual Town Meeting – June 2021

The Selectboard conducted annual town budget development from January into June 2021 working jointly with the Advisory Finance Committee and with the participation of all town departments and committees. Voters supported the Fiscal Year 2022 Budget and Warrant as presented. The Selectboard is grateful to all who worked to make Town Meeting a success and for the dedication of local voters during the pandemic.

Other Business and Projects

In July 2020, the Selectboard closed out the Town Hall handicap lift project and submitted paperwork to the Massachusetts Office on Disability for project grant reimbursement in the amount of \$140,000.

Work commenced on repaving and relining of the Town Hall south side walkway and front parking area by the contractor Mallett & Son. The project was supported by the Highway Dept. and the Board is thankful for their cost-saving work of pulling up and removing the old asphalt pavement.

In September 2020, the Selectboard approved a contract with Lenard Engineering for inspection and report of the Davenport Property dam as required by the State. The Conservation Commission was very helpful with this project. In November 2020, the Board developed and approved a policy & procedure detailing the process for property owners to withdraw from the Mass. Chapter 61 Program.

In December 2020, the Selectboard and Advisory Finance Committee reviewed and approved use of the Reserve Fund for unexpected work needed on the Center's School's heating and air handler system. The work was performed by contractor IMPower and overseen by the School's Building Director Jay Burke; total cost was \$11,601. In January 2021, the Selectboard approved a contract with environmental consultant Rich King for a second year of monitoring conservation restrictions held by the town. The Selectboard noted that a second gift of \$10,000 had been received from residents John Baker & Susan Foster to fund this work as they had also done the previous year. The Board is grateful to the Foster-Bakers for their gift and to the Conservation Commission for their work.

In February 2021, the Selectboard appointed David Locksmith to the open position of the Tree Warden; David brings many years of experience to the position. Also in February, the Board approved a Conservation Restriction Agreement between property owner John Baker and East Quabbin Land Trust for protection of a 10.68 acre parcel at the corner of New Salem Road & Hardwick Road.

In June 2021, the Selectboard met with Police Chief Dana Cooley to review speeding in the Center School zone. Based on reported concerns and Police Department data, the Board and Chief Cooley decided to add a solar powered LED lit Stop Sign on Hardwick Road near the School entrance. Upon review of the State's Aerial Spray Program for control of mosquitos and Eastern Equine Encephalitis, the Selectboard decided to again offer to maintain a list & map identifying the opt out properties for any property owner who wished to participate. The Selectboard reviewed and approved a quote for purchase and installation of a new 14 KW Generator for the Town Office building to replace the 25 year old failed generator, the total price was \$10,954.73.

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In closing, we thank the staff at the Selectboard Office – Sherry Berube and Derrick Vannoy – for their dedicated work for the Office, fellow staff and Committee members, residents, and visitors.

We wish to express our sincere thanks to all town and school staff, elected officials, and committee members who worked so hard this year during the COVID-19 pandemic — many rose to the challenges and supported the needs of the community.

Respectfully submitted – Petersham Selectboard,

~ Nancy S. Allen
Chair

~ Henry L. Woolsey
Vice Chair

~ Fredrik A. Marsh
Clerk
(to January 2021)

~ Rebecca Legare
Clerk
(at May 17, 2021)

Animal Control
Petersham, MA

Reporting Period: 01 July 2020 thru 30 June 2021

This past year, several calls were received about how the town handles lost/found pets. Thankfully, most animals are quickly reunited with their family. All found animals are promoted on our local PAWS/Petersham FB page if there is no identifying info on the animal. Additionally, area animal control facilities are notified. Any animal in need of medical attention is immediately seen by a veterinarian. Animals not claimed after their stray hold are brought up to date on vaccinations, spayed or neutered as needed, and rehomed. Our community has been outstanding when it comes to giving unclaimed strays a second chance.

Wildlife calls continue to be handled locally with assistance from the Environmental Police and MA Wildlife as appropriate.

During the fall of 2020, MDAR (MA Dept of Agricultural Resources) issued an alert that community rabies clinics would not be allowed without prior consent and approval of a plan for action at such clinics. Petersham was the first community in MA to submit a proposal to MDAR and provided a template used for other community programs. Dr. Heidi Langendoen again assisted with rabies vaccinations at the successful annual session, keeping the tradition going. The Board of Health has been very supportive of this effort.

In Massachusetts, all dogs, cats, and ferrets are required to be vaccinated against rabies. It is also the law that dogs must be registered through the Town Clerk. Petersham is fortunate in that the Town Clerk provides an easy to register system when the annual census is sent to households. *There is no excuse to not register your dog!* Having dogs registered is immensely helpful when one goes missing....or if there is a bite incident.

Animal Control submits a monthly call log summary to the Select Board, where it is kept on file. If you have animal related questions, concerns, or comments....please call!

Respectfully submitted,
Deb Jones Bachrach

Annual Report of the Petersham Animal Inspector: FY: 2021

Animal Inspector Duties

Yearly inspections are performed to insure the town has an accurate count of how many animals of each species are in town and where they reside. The duties of the municipal animal inspector are important to both the animals and the residents in the event of an outbreak of a contagious disease. For this reason barn inspections are designed to conduct a census of the domestic livestock and poultry; to assure that all animals appear to be in good health and free from disease; and to ensure that appropriate housing and ample food and water are being supplied. Additional duties of the animal inspector include rabies control in the domestic livestock population of town, checking the ear tags and date of arrival of all cattle coming into town from out of state, and to insure compliance. Inspections are repeated as necessary.

Due to Covid-19 Restrictions the State Director of Agriculture has asked all Town Animal Inspectors to minimize in person on-site inspections. Exceptions were farms with large numbers of livestock, ongoing inspections to monitor past violations, and new and open complaints. Onsite inspections were held at town residents with new listings of livestock and/or poultry. Some locations were also contacted by phone; however due to Broadband coming into Town many residents dropped their landlines and were not able to be contacted.

An increase in the bear population, as well as other predators, has taken a toll on livestock and poultry in town over the last few years. The possibility of Eastern Cougar threatening livestock can no longer be discounted. Keeping electric fencing in good order and the inclusion of guard animals can help in protecting farm animals, chicken coops and beehives.

Each year an effort is made to update the list of town residences with livestock or poultry. It was noted this year that there are a considerable number of new town residents with new listings of poultry. Thank you again to those residents with animals who contacted me to make sure they were included on the updated listing.

Town Animal Count by Species

- **Cattle:** 51 (includes dairy, beef, steers and oxen)
- **Goats:** 115
- **Sheep:** 81
- **Swine:** 35 (includes breeders and feeders)
- **Camelids:** 69 (includes llamas and Alpacas)
- **Yaks:** 3
- **Equines:** 74 (includes horses, donkeys and mules)
- **Poultry:** 1,576 (includes chickens, turkeys, ratites, waterfowl, and gamebirds)
- **Rabbits:** 10

I wish to commend the animal owners of Petersham for the high level of care exhibited to their animals. I would also like to give continuing thanks to my assistant Deb Jones Bachrach for her help and support.

Respectfully submitted;

Marc Page

Petersham Animal Inspector



Town of Petersham BOARD OF ASSESSORS

3 South Main Street
P.O. Box 87
Petersham, MA 01366-0087
978-724-6658

ANNUAL TOWN REPORT FY 2021

Expense Account	\$22,112.00
Deeds, Postage and all Misc Bills	
Point Software, Software Maintenance	
Personal Property, Cartographic, Inc.	
Recertification	
Vision Appraisal-Software Maintenance	\$ 4,609.00
Vision Appraisal-Interim	\$ 3,000.00
Vision Revaluation – 5 year requirement	Article 32
Assessor's Salary	\$ 9,114.00
Asst. Assessor Salary	\$35,581.00

TAX RECAPITULATION

Total amount to be raised	\$4,698,516.10
Total estimated receipts & revenue	\$2,031,321.02
Net amount to be raised by taxation	\$2,667,195.08

Tax Rate \$ 15.31 per thousand

CALCULATION

Value of Town divided by 1000
 $159,310,618. / 1000 = 159,310$ will equal \$1.00 on tax rate.

Personal Property Accounts are not for public information.

Respectfully Submitted,
Board of Assessors

Ellen Anderson, Chair
Jean Robinson, Clerk

Jamie Hatch, Member
Andrea Gale, Assistant Assessor



PETERSHAM BOARD OF HEALTH

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486
978/724-0057 tel. • 978/724-3501 fax
petershamboh@verizon.net

ANNUAL REPORT July 1, 2020 – June 30, 2021

The Board of Health has three elected officials, Chair, Fifi Scoufopoulos, Stephen Loring, Rebecca Jackson and administrative assistant, Renee Wingertsman, Health agent Phil Leger. The Board meets on the first and third Thursday at 6:00 p.m. or as posted on www.townofpetersham.org.

The responsibilities of the Board, as determined by regulations of the Commonwealth are:

1. Review and monitoring of septic system and well installation
2. Permitting and inspection of all food establishments and services
3. Adherence to Housing codes
4. Transmittable disease follow-ups and other public health issues
5. Oversight of waste management

This year COVID-19 continued to dominate business, as many difficult discussions centered on establishing policy, best practices and local conditions to protect the community. Special thanks to Petersham School staff for their communications and cooperation.

Memberships: Region II Public Health Coalition, the Mass. Assoc. of Health Boards, Wachusett Medical Reserve Corps, and the Mass Toss Cooperative. The BOH assists the Select board with the operation of the Transfer Station. The BOH is responsible for the Public Health portion of the Emergency Management Program with the Department of Homeland Security.

The annual rabies clinic held on February 21, 2021 was sponsored in collaboration with the Town Clerk, Animal Control Officer, Board of Health, Highway Department and veterinarian Dr. Heidi Langendoen, DVM and Deb Bachrach, Amelia Wendell and Lynn Peredina. Proceeds are donated to PAWS (Petersham Animal Welfare System), the local animal welfare group.

The Board of Health received a recycling grant of \$2800.00 from DEP for its achievements in recycling.

Annual participation in the regional Household Hazardous Waste collection in Orange in September allows residents to dispose of unwanted hazardous materials safely.

A recycled clothing and textile white bin is at the Transfer Station and accepts clean clothing and textiles provides a small income to the town.

Local Board of Health Duties

Perc Tests	15	Food Operations	10
Plan Reviews	14	Temporary Food permits	01
Repair; minor	02	Lyme disease reported	10
Systems Installed	08	Tobacco permit	01
System Haulers Permits	04	Housing Inspection	00
System Installers Permit	06	Outdoor Wood Boiler Permit	00
Private Well Permits	06	Public Water Systems	07

The Board of Health would like to thank the other Town Boards, Department Heads and the Town's Residents for their assistance in promoting the health of our community.

Rebecca Jackson ♦ Fifi Scoufopoulos
Stephen Loring

Annual Report of the Petersham Broadband MLP Board

07/01/2021 – 06/30/2022

After more than 12 years of effort, Petersham's Broadband project has been completed with more than 425 subscribers now connected through Matrix Connected Fiber's Broadband Network.

During the past year Matrix Connected Fiber made the decision to double its connection speeds (50 Mbps to 100+ Mbps - up and down) at no additional cost to our subscribers.

Additionally, during the past year Matrix Connected Fiber has made the following even-faster service options available.



Over the past twelve months despite a number of weather-related incidents, Petersham's Broadband Network has been fully operational more than 99.7 percent of the time.

The Petersham Broadband MLP Board is pleased to report that our network now connects the Town's residents, businesses, and students faster and more reliably than the Internet connections found in 95% of all the other 19,500 small towns in the United States.

It is worth noting, that according to the Mass Broadband Institute, there are still more than 13 Western Massachusetts communities who are still in the early stages of their individual Broadband projects with some not scheduled to come online for several more years.

Respectfully Submitted,

Chip Bull

Chairman

Petersham Broadband MLP Board

Petersham Cemetery Commission Annual Report

FY 2020-2021

The Petersham Cemetery Commission (PCC) had few meetings in the first months of the fiscal year due to the Corona Virus pandemic. In July through November 2020, only one meeting was held, in September. In December, we were able to arrange Zoom meetings, through the rest of the fiscal year, until June 2021.

One focus of this year was to review the PCC Rules and Regulations. Robin Koenig, our sexton, did an excellent job presenting suggestions and guiding ideas. Each month, starting in December, we reviewed and revised a section. The revision was completed and the revised rules and regulations will be reviewed by town counsel.

There was much discussion concerning incorporating natural burials into our standard rules and regulations, for Petersham residents only. There are no laws concerning natural or traditional burials in already-established cemeteries, before 1908. All cemeteries in Petersham were established prior to this time.

The three-year renewal of the cemetery care contract was due this year. After making the renewal request public and distributing Requests for Proposals, Barnes Landscaping was selected as the lowest, best qualified bidder at \$21,822 for the next three-year contract. The current contract was held by Barnes at \$20,985 annually.

Barnes Landscaping was also paid to accomplish extra landscaping concerns within the cemeteries which are not covered contractually. They removed some small decayed trees, brushy overgrowth, and several large bushes, to enhance cemetery appearance and preserve gravestones from damage.

The Commission discussed which cemeteries might be closed to further burials, either due to being considered full, or because of ground conditions. We will need to do a full survey of all cemeteries to determine this. We plan to have test holes dug in the annex section of East Street cemetery to survey the water level and determine its usability. Ground penetrating radar was considered as a way to determine unmarked burials, but with its cost factors, the discussion was tabled for this year.

TaMara Conde of Historic Gravestone Services of New Salem repaired and cleaned stones in East St, West Rd, Center, and Ledgeville cemeteries. The repair requests center on veterans stones, safety factors, and visual appeal of the cemeteries. We also have purchased D2, which is a cleaner approved by cemetery experts for harmlessly cleaning gravestones, for cemetery commission members to use to clean selected stones.

Alf Berry has been asked to survey the easternmost section, below the lower access road, of West Road cemetery, to lay out burial plots. Last year he surveyed the new section above the lower access road.

There were 13 burials in this fiscal year and 10 lot sales.

Thank you to all the Cemetery Commission members who work to make the Petersham cemeteries beautiful and well maintained.

Barbara Hanno, Chairperson
Robin Koenig, Sexton
Lynn Shaw, Clerk
Glenede Albertine
Deb Bachrach
Ken Levine
Sheila Youd

Respectfully submitted,

Barbara Hanno
Chair, Petersham Cemetery Commission



PETERSHAM CONSERVATION COMMISSION

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486
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REPORT OF THE PETERSHAM CONSERVATION COMMISSION

FISCAL YEAR 2021 (July 1, 2020 to June 30, 2021)

Regular monthly meetings held on the first Tuesday of the month at 6:30 PM were curtailed due to the ongoing COVID-19 State of Emergency and all meetings were then held as necessary by Conference Call and by Zoom at specific posted times. One meeting was held on the Common with social distancing. Public Hearings and Special Meetings were scheduled to either coincide with regular monthly meetings or between monthly meetings as necessary. The special meeting of 2 March 2020 was cancelled. Three meetings, five special meetings, five public hearings, and one joint meeting were held. One emergency certification, three Determinations of Applicability, and two Order of Conditions were issued. Site visits were conducted for all Emergency Certifications, Requests for Determinations of Applicability, and Notices of Intent, requiring Conservation Commission recommendations or approval.

Over forty-five Forest Cutting Plans were reviewed including landowner submissions, DCR Service Forester approvals, and DCR Service Forester final inspections. There were three withdrawals from Chapter 61 land.

John Baker who served for many years on the Conservation Commission as Clerk and whose students from Clark University monitored Conservation Restrictions for many years passed away. His knowledge, expertise, and friendship are greatly missed. Ann Lewis and Michael Seitz were appointed to the Commission.

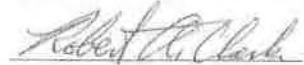
The four properties the Conservation Commission manages: the Lewis and Corinne Babbitt Wildlife Sanctuary, the Hallberg and Ganson Parcels, and the Davenport Pond Property total over 269 acres. The Davenport Pond Property is protected under Chapter 97 with USDA Forest Legacy funds with the expectation for sound forest management. The property has a forest stewardship plan. Some work was done on the parking area and the Davenport Pond dams were inspected as required by Lenard Engineering.

The Commission holds Conservation Restrictions (CRs) on over 880 acres of private land including a 200- foot zone on either side of the East Branch of the Swift River on Harvard Forest property and The Trustees' Brooks Woodland Preserve. The required annual monitoring of the CRs was done by Dr. Richard King as the students from Clark University were no longer available due to the discontinuation of the Land Conservation course. Richard King's CR monitoring is a valuable service to the Conservation Commission and to Petersham. Annual CR monitoring of the Davenport Property was conducted by Harvard Forest and CR monitoring of the Hallberg and Ganson Parcels was conducted by Mount Grace Land Conservation Trust. Annual mowing of the open fields continued at the Babbitt Sanctuary.

Fiscal 2021 marks the thirty-seventh year the Commission has funded the Environmental Education Program at the Petersham Center School through the Lewis and Corrine Babbitt Wildlife Sanctuary Trust Fund. The program continues to be taught by Chris Eaton of Mass

Audubon who has done an outstanding job for many years. The program includes classroom work Kindergarten through Sixth grade as well as outdoor study around the school grounds and to Buell's Pond on Oliver Steet. This program helps students gain a lasting appreciation for the natural world around them and an understanding, appreciation, and respect for our environment. As far as is known this program continues to be the only environmental education program in a public school in the Commonwealth funded by a Conservation Commission. The bluebird trail at the Petersham Center School continued to have nesting bluebirds, tree swallows, and house wrens.

Respectfully submitted,



Robert A. Clark, Chair
Anne F. Cavanaugh Clerk
Ann M. Lewis
Michael J. Seitz
Henry L. Woolsey

PETERSHAM COUNCIL ON AGING ANNUAL REPORT
FISCAL YEAR 2021

Mission Statement: Petersham's Council on Aging dedicates itself to addressing concerns of the sixty-year and older population.

We are a volunteer organization with a new Meal-Site Manager who will receive payment. We have no salaried positions at this time. Funds to carry out our activities come from an annual grant of \$6,000 from the Executive Office of Elder Affairs and \$1,100 from the Town of Petersham. We are also supported by services from LifePath, Inc., 101 Munson Street, Suite 201, Greenfield, MA.

The Council on Aging Board for FY2021 has met monthly, except for June and July in 2020 and January and February in 2021, in order to plan health and entertainment programs for Petersham's seniors; assure that the meal site meets standards; and that seniors are informed via monthly newsletters of issues and programs of interest. We meet every second Monday of the month at 10:00 a.m. in the Lower Town Hall. We welcome anyone to come and share ideas and concerns.

The Luncheon Club through the LifePath's Meals-on-Wheels Program is in its 27th year. We meet every Wednesday at 12:00 in the Lower Town Hall. Jennifer Berry was hired as Meal-Site Manager and her helpers included: Kay Berry, Wanda Dickson, and Janice Olson. Then COVID hit and we had to close the hot lunch program and had a Grab 'n' Go program instead. We are an approved site. This year 166 meals were served on 21 Mondays. The Grab 'n' Go lunches totaled 39 meals on 6 Wednesdays. The volunteers that provide this service comply with the requirements of the Massachusetts Department of Health and the Petersham Board of Health. Thank you for your dedication to the seniors of Petersham. A \$3.00 donation is recommended for lunch. To reserve a meal, please call Paul Williams at 978-821-5549 on Monday for a lunch on Wednesday. For four months we distributed food boxes with meat, dairy, eggs and produce to 16 households. We also had one shipment of vegetarian options for 4 households which included tofu, rice, beans and tahini and/or nut butter. This program was coordinated by LifePath.

The COA newsletter, underwritten by the Executive Office of Elder Affairs (EOEA), is sent to all Petersham residents 60 and older. This past year 443 seniors received a newsletter. It has a calendar of local activities, senior program notices, monthly meal site menus, health and legal advisories. The current editor is Sandra Page and our email address is: pshamcoa@gmail.com.

A newly formed group called Petersham Partners is dedicated to helping seniors stay connected to our community. The COA tries to help them whenever possible.

A review of the programs and activities highlighted in this year's newsletters included:

- 12 Floor and 35 Chair Yoga classes held on the main floor of the Town Hall on Tuesday and Wednesday for 35 weeks led by Loren Magruder.
- 26 weeks of Tai Chi were led by Valerie and Nick Wisniewski on Wednesday.
- All of the above programs are sponsored by the COA and underwritten by the Executive Office of Elder Affairs.

- No Senior trip to the Eastern States Exposition in September.
- Entertainer Dan Kirouac and Storyteller Davis Bates rescheduled their Cultural Council programs to 2022.
- The Council voted to send \$1000 to LifePath for its' Meals on Wheels program and \$2000 to the Petersham Partners for helping seniors to remain in their homes.

The Council wishes to thank all that helped to make 2020/2021 a good year.

- The Selectboard for their help and support of all the COA's activities.
- Administrative Coordinator Sherry Berube, and Assistant Derrick Vannoy for help with any problems, updates, and Town Hall concerns.
- Highway Superintendent Gregory Waid for keeping the walkways clean and sanded.
- Mike Seitz for maintenance and cleaning of the Town Hall.
- Thank you to all unsung volunteers who have helped keep us going.

Respectively submitted,
Council on Aging Board Members

Katherine Berry, Chairman
Philip Hanno, Treasurer
Pamela Chevalier, Recording Secretary
Marilyn Fisher

Lynn Shaw, Co-Vice Chairman
Sheila Youd, Co-Vice Chairman
Wanda Dickson

Petersham Emergency Management Committee
Annual Report FY 2022

The Committee continues to be active in preparing for and responding to emergencies for our Town as well as being ready to assist other towns or work with them as they assist us. The Committee was fortunate to not have to deal with any major natural or man-made disasters this year, aside from assisting with continued Covid response but the committee remains diligent in assuring the Town has the necessary resources to respond if necessary. The EMD and Assistant EMD monitor all state and national alerts and make necessary response plans when warranted, with our first responders. While we did have the expected snow and ice storms with power loss and tree issues, we did not have to activate the Emergency Operations Center as none were lengthy or devastating as we have seen in the past such as the 2008 ice storm.

The focus this year was to support the Town departments in responding to Covid. While this was a Board of Health lead response, the Petersham Emergency Management did assist as needed. Assistance included:

- Obtaining PPE supplies as offered by the State through MEMA (Massachusetts Emergency Management Agency) and distribution to first responder agencies (Police, Fire, Highway, Board of Health, Town Offices, and the Petersham Center School as outlined by the Commonwealth
- Assisting Mrs. Warburton, the school nurse in preparing the new office nurse area with Covid supplies
- Utilization of annual Emergency Preparedness Grant funds to enhance response for the Police/Fire and Animal Control departments

Continuing works includes:

- The EMD applying for grants that are made available to the Town for emergency preparedness and response activities
- Maintain the Comprehensive Emergency Management Plan

Self preparedness is the basis for community preparedness. In the event of a disaster of any type: local, state or national, all residents are encouraged to pre-plan for their families by having:

- A comprehensive home and work safety plan
- A communications plan with family and friends
- A plan for pets and/or farm animals
- Food, water and first aid supplies

Visit <http://www.ready.gov/are-you-ready-guide> for individual disaster preparedness information.

Emergency Management Director Lynne Shaw RN, BSN, MBA, MEP



Petersham Fire Department

Petersham, Massachusetts 01366

Annual Report of the Petersham Fire Department Fiscal Year Ended June 30, 2021

To the Citizens of Petersham:

I herewith submit my report of activity by the Petersham Fire Department for the Fiscal Year ended June 30, 2021.

During the Fiscal Year the Department responded to the following calls for assistance.

Structure Fires	2
Chimney Fires	2
Brush Fires	4
Car Fire	1
Motor Vehicle Accidents	11
ATV Accident	1
Alarm Activations – No fire	9
Carbon Monoxide Alarm Activation	4
Severe Storm Standby	2
Trees Down on Wires	6
Tree Down in Road	3
Smoke Investigation	1
Large Animal Rescue	1
Welfare Check	1
Lost Person	2
Public Service	3
Illegal Burn	1
Fireworks Disposal – Assist Fire Marshal & Bomb Sq.	2
Medical Emergencies	51
Mutual Aid	<u>5</u>
Total	112
Permits Issued:	
Smoke/ CO Inspections	40
Oil Burner Permits	4
Tank Removal Permit	1
Propane Storage Permits	8
Burning Permits	<u>439</u>
Total Permits Issued	492

In September of 2020, the department took possession of a new Quick Attack Pumper. This vehicle replaces a 1980 Engine/Forestry truck that has served the Town well over the past 40 years. This purchase was approved at the 2019 Annual Town Meeting with delivery delayed due to Covid-19. The new truck is on a smaller chassis to make it easier to drive. It has a 1250 gallon per minute pump and 300 gallons of water. This truck will hold a great deal of rescue equipment and will respond to all motor vehicle accidents. It will also respond to all brush fires and will be a back-up engine for structure fires. With the pumping capacity of the truck it is capable of pumping water through Large Diameter Hose from a water hole to the fire or serving as the engine at a fill site to tankers operating in a Tanker Shuttle.

During the entire Fiscal Year Department continued to operate under Covid-19 protocols for all medical calls. All procedures instituted in FY 2020 for response to any medical call were adhered to protect the firefighters who responded. This included the wearing of proper PPE. These precautions continue to be effective in preventing infections of any Fire Department personnel that have responded to calls for service.

With the adoption of the Green Energy code, this department is seeing many more propane installations and especially underground propane tanks for homes heated with propane. Homeowners are reminded since we are a call fire department the inspection of these tanks before they are covered usually need to be done in the evening and needs to be coordinated with the Fire Chief in advance to avoid delays filling the site where the tank is to be buried.

The fast paced housing market saw a record number of Smoke and Carbon Monoxide Detector inspections that are required before a home sale takes place. Fiscal Year 2021 saw 40 inspections a record high in my tenure as chief. This was an increase from 34 in FY 2020.

Firefighters continued regular training at the bi-monthly meetings. In the good weather months practical training evolutions were conducted to refresh and hone firefighting skills. These outdoor trainings help to keep the firefighters familiar with the operation of all equipment and improve the driving skills necessary when operating larger vehicles. In January of 2021, the training committee embarked on a Fire Fighter I & II training program. Several area departments have been invited to join with Petersham as we go through all of the firefighting skills that the program entails. Firefighters from New Salem, Wendell, Royalston and Phillipston have joined in some or all of the programs. Several practical skills activities have been added on Saturdays when weather has allowed. Thanks to the training committee for putting this program together.

The on-line burning permit system continues to be a popular alternative to the permit phone line. The on-line system has eliminated busy signals on the permit phone line and has continued to grow. Over 60 percent of the burning permits issued were self-issued through the on-line system. The burning permit telephone line remains active for those who do not have access to a computer. The on-line system can be found at www.c8burnpermits.com.

Petersham, like many small volunteer fire departments, continues to struggle attracting new members. The department is always looking to recruit new members. In our busy world it can be a delicate balance between work and family commitments with little time left to volunteer. If you are looking for a way to get involved and to give back to the community please consider being a firefighter. The Department meets on the First and Third Wednesdays of each month. We have a critical need of individuals that are available during the day. Daytime calls provide the biggest challenge for response as most of our firefighters work out of town. Anyone interested in exploring the idea of becoming a firefighter, should contact the Chief for more information.

I would also like to thank the Highway Department and the Police Department for their assistance throughout the year. Good working relationships between departments are essential for success in a small community.

As always I want to thank the men and women of the department for their dedication and support. It is not always easy or convenient to respond to calls in time of need and it is important that you know your efforts are truly appreciated. Thank you as well to the wives, families and significant others for your understanding. Finally, thank you to the citizens of Petersham for your continued support at Town Meeting and the kind words of appreciation that make the job of serving our community worthwhile.

Respectfully Submitted,

Dana C. Robinson
Fire Chief

Submission for Petersham Town Report FY21

The Petersham Forest & Shade Tree Committee

The PFSTC has, once again, not met this year due to COVID19 closures. However, we fully expect that 2022 will allow us to focus our energies to ensure the continued environmental health of Petersham's town trees.

With leadership by committee co-chair Jordan O'Connor, the Petersham Wood Bank made available 34 crates of split, dry firewood to residents during the 2021-2022 heating season, coordinating closely with:

- Mass. DCR, on deployment of a new splitter/automated conveyor system (see photo at right, by Jordan O'Connor)
- A growing volunteer group, including UMass students, to organize socially distant wood stacking during COVID closures.
- Purchase of new Town wood splitter and associated tools made possible by the successful culmination of a DCR grant. This grant was able to be accessed due to the efforts of over 128 volunteer hours.



- Throughout the year, individual committee members have weeded, watered, and re-mulched recently planted Town trees.
- We are currently planning an initiative to combat local knotweed thanks to the efforts of Anne Cavanaugh.
- We hope to enlist the volunteer efforts of more local and younger community members via a liaison with Petersham Partners.

Respectfully submitted on behalf of the Forest & Shade Tree Committee,
Jordan O'Connor & Clarisse Hart, co-chairs

Town of Petersham
Highway Department
Annual Report
2020-2021

Chapter 90 Work

Section of New Athol Rd. and Shaw Rd. was paved.
Design and Engineering was done on Quaker Drive Bridge

General Highway

Roads were swept. Dirt roads graded Graveled and rolled, edged and ditched road sides, catch basins cleaned, and road sides mowed. General cleanup of limbs brush and debris from road sides. Sand was screened and hauled to highway dept. Culvert was replaced on Glasheen rd.

Snow Account

Used about 600 ton of salt and 800 ton of sand due to the Icy condition. Once again, the Part-time help was greatly appreciated.

Respectfully Submitted,
Gregory Waid
Highway Superintendent



PETERSHAM HISTORIC DISTRICT COMMISSION & HISTORICAL COMMISSION

3 South Main Street • P. O. Box 486 • Petersham, MA 01366-0486
978/724-3353 tel. • 978/724-3501 fax

Historic District Commission & Historical Commission Annual Report Fiscal Year 2021 (July 1, 2020 to June 30, 2021)

Meetings of the Historic District Commission & Historical Commission normally held at the Petersham Memorial Library on the third Thursday of each month were curtailed due to the ongoing COVID-19 State of Emergency and all meetings were then held as necessary by Conference Call. During Fiscal 2021 (July 2020 through June 2021) six meetings were held, two Application for Certificates of Appropriateness were received, one Certificate of Non-Applicability issued, and one withdrawal from Chapter 61 land reviewed. The Commission reviewed recommendations from the Nichewaug Inn and Academy Committee.

Because of the COVID-19 State of Emergency, only essential business was conducted, and monthly meetings cancelled whenever possible.

Respectfully submitted,

Robert A. Clark, Chair
Claudette H. Bishop, Clerk

Jeremy P. Gabrenas
Hilary L. Loring
Marcia Lynn Shaw



PETERSHAM Inspector of Buildings

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486
www.townofpetersham.org
978/724-3586 tel. • 978/724-3501 fax
buildingdept@townofpetersham.org

Permits issued FY21 July 1, 2020 to June 30, 2021

- 03 New construction – Residential
- 15 Addition, Alteration, Repair
- 06 Solar
- 10 Solid Fuel
- 40 Building Envelope
- 06 Garage/Shed/carport
- 10 Weatherization
- 03 Pool
- 04 Decks
- 01 Temporary Mobil Home
- 01 Cell Tower
- 02 Sheet Metal

Staff

William Cantell	Building Commissioner
Robert Legare	Alternate Building Inspector
Gary Terroy	Electrical Inspector
Dan Joly	Gas & Plumbing Inspector
Renee Wingertsman	Administrative Assistant

PETERSHAM MEMORIAL LIBRARY

23 Common Street
Petersham, Massachusetts, 01366

Annual Report to the Town of Petersham, MA
Fiscal Year 2021

Six hundred seventy-five Petersham residents were library cardholders in Fiscal Year 2021. Petersham Memorial Library's total circulation of materials was 7,314, which included 4,671 books, print periodicals, audiobooks, and DVDs. We checked out 2,643 audio and Ebooks via Overdrive and the Libby smartphone app. Our digital materials circulation more than doubled in the year 2021.

1,666 Inter-Library Loans were received for Petersham residents from surrounding libraries. We provided 509 Inter-Library Loans to patrons of other libraries in the CW Mars system.

Community members used our wifi a total of 254 times through the year and numbers remain steady even with high speed internet installations.

The library held curbside services for approximately 624 hours and resumed in-person browsing in June 2021. We answered more than 496 reference questions via phone and email.

Our shelves currently hold 8,521 books for adults, 1,030 books for young adults, and 5,324 books for children. We also have a growing collection of tools and other useful objects for the community to borrow. In 2021, we added a collection of five pairs of adult and children's snowshoes, in partnership with the Board of Health.

Our acquisitions budget for last year was \$10,000.

Our programs and events during the 2021 Fiscal Year included a mix of outdoor programs and virtual programs: six programs for adults, eight programs for children, and four all-ages programs, with a total of 210 attendees.

We have provided more than 160 free face masks to community members since June 2021.

We have provided more than 400 books to teachers of the Petersham Center School to use in the classroom and provide extensive book suggestion lists for curriculum development.

We would like to extend our gratitude to the volunteers, staff, Trustees, and patrons of the Petersham Memorial Library for all they do to help keep the resources this library provides for the community free and available during these unprecedented times.



PETERSHAM OPEN SPACE & RECREATION
COMMITTEE

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486
978/724-3353 tel. • 978/724-3501 fax

**REPORT OF THE
OPEN SPACE & RECREATION COMMITTEE
FISCAL YEAR 2021
(July 1, 2020 to June 30, 2021)**

Regular monthly meetings held on the first Tuesday of the month at 6:30 PM were curtailed due to the ongoing COVID-19 State of Emergency and all meetings were then held as necessary by Conference Call and by Zoom. Two meetings and a joint meeting with the Conservation Commission were held during Fiscal 2021 (July 2020 through June 2021).

Invasive species control and trail management continues to be a challenge especially at the Davenport Property. The need to establish native pollinator gardens continued to be discussed. The East Quabin Land Trust has one at the Wilder parcel on North Main Street, the Petersham Center School would benefit from a native pollinator garden, and The Trustees' North Common Meadow is a resource for native pollinators as well as bobolinks.

Trail inventory and regular maintenance were discussed. Volunteers are needed to address maintenance resulting from increasing storm events.

Potential recreation uses of the Nichewaung Inn and Academy property were discussed. A budget request, primarily for recreation was submitted.

Respectfully submitted,

Robert A. Clark, Chair
Emery R. Boose, Clerk
Anne F. Cavanaugh
Ari J. Pugliese
Clinton A. Shaw
Henry L. Woolsey

Petersham Planning Board Annual Report
FY July 1, 2020-June 30, 2021

There were four plans with a total of six new lots endorsed as ANR (Approval Not Required) during FY 2021:

08/27/2020 Lot 412/80 111 West Road
08/27/2020 Lot 407/63 66 Popple Camp Road
11/24/2020 Lots 407/65 and 407/68 Shaw Road
04/22/2021 Lots 201/67 and 201/66 Hardwick Road

A total of \$500 in fees were paid to the town for these endorsements.

At a meeting on May 27, 2021 The Board voted to recommend the right-of-way as shown on a drawing prepared by CHA consultants in the vicinity of the proposed new Glen Valley Bridge.



Fraser Sinclair, Chair



Peter J. Buck
Chief of Police

POLICE DEPARTMENT

Petersham, Massachusetts 01366-0486

Telephone (978) 724-3330

Fax (978) 724-3502

PETERSHAM POLICE DEPARTMENT Fiscal Year 2021

Annual Report for July 1, 2020 – June 30, 2021

The Petersham Police Department is pleased to present you with our FY2021 Annual Report.

Our Department continues to work through the Covid-19 Pandemic, responding to medical emergencies and taking every precaution available to continue to perform the duties of a Police Officer while protection ourselves, our residents and all parties that we interact with from the virus.

At the forefront of the Department's community policing actions, we continue to work closely with the Petersham Center School staff and student body, providing educational programs and positive interactions with the Department members, through these programs, as well as welcoming the students often times daily with a smile and warm greeting as they start their day. Many of our safety programs are conducted at the school in a team approach, working with members of the Worcester County District Attorney's Office Outreach Program members.

All members of the department continue in their pursuit for additional training and education. This is accomplished by the staff completing the Municipal Police Training Committees In-Service training, as well as attending specialized trainings, and in-house "Roll-Call" training blocks which are completed at the monthly staff meetings. Some of the topics covered during the FY2021 year include but are not limited to: First Responder & CPR, Responding to Pandemics and Similar Emergencies, Longevity in Policing, Implicit Bias, Domestic Terrorism, Legal Updates, Defensive Tactics, and Annual Firearms Qualifications.

Our Department would like to recognize Lynne Shaw for her continued efforts supporting the agency as the Town of Petersham Emergency Management Director, as well as for her hard work assisting us in obtaining equipment through grant funded sources.

The Petersham Police Department responded to over 3,275 calls for service between the months of July 01, 2020 through June 30, 2021.

On behalf of the Department I would like to thank the community members for their support. I would also like to thank our officers for their continued dedication and service to the department and the community of Petersham, as well as their families for supporting all of us as we serve the town.

Respectfully Submitted,

Chief Peter Buck #028
Petersham Police Department

**REPORT OF THE TOWN ACCOUNTANT
FISCAL YEAR 2021**

I hereby submit my report for the fiscal year beginning July 1, 2020 and ending June 30, 2021.

Account Name	Year-To-Date Revenue
Personal Property Taxes	200,537.05
Real Estate Taxes	2,474,885.27
Rollback Taxes	10,373.80
Motor Vehicle Excise	170,241.53
Interest & Penalties on Real & Personal Property	16,121.79
Interest on Motor Vehicle Taxes	669.26
In Lieu of Taxes	530,027.39
Total Taxes and Excise	3,402,856.09
Fees - Miscellaneous	185.50
Transfer Station Fees	42,045.00
Rentals	-
Dept Revenue - Police	1,112.50
Total Departmental Revenue	43,343.00
Licenses - Alcoholic	750.00
Licenses - Dog	573.50
Licenses - Miscellaneous Business	305.00
Permits - Building	13,937.02
Permits - Miscellaneous	-
Permits - Other	175.00
Total Licenses and Permits	15,740.52
State Owned Land	62,697.00
Elderly Abatements	2,008.00
Exemptions: Vets, Elderly, Etc.	-
Chapter 70	438,619.00
Unrestricted General Government	121,736.00
Court Fines	175.00
Registry of MV Fines	2,612.50
Veterans' Benefits	2,383.00
Total State Revenues	630,230.50

Account Name	Year-To-Date Revenue
Marijuana Violation Fines	-
Earnings on Investments	1,688.91
Miscellaneous Revenue	12,031.69
Sale of Municipal Equipment	-
Total Unclassified	<u>13,720.60</u>
Total General Fund Revenues	<u><u>4,105,890.71</u></u>

Vital Statistics of the Town Clerk

Births

From July 1, 2020 through December 31, 2020 there were 3 babies born – 2 girls and 1 boy.
 From January 1, 2021 through June 30, 2021 there were 2 babies born – 0 girls and 2 boys.

Marriages

July 11, 2020	Khalid Lawrence	Cambridge
	Elise Lauren Clarkson	Cambridge
August 8, 2020	Peter John Buck	Athol
	Alexandra Maria Wysocki	Athol
December 20, 2020	David Jon Mallette, Jr.	Gardner
	Amanda Beth Bussiere	Gardner
February 26, 2021	Michael Robert Bergman	New Salem
	Fatima Ceballos Taidy	New Salem
April 3, 2021	Todd Joseph Parent	Hardwick
	Courtney Kathleen Voiland	Hardwick

Deaths

September 13, 2020	Marjorie E. Cooley	Petersham	93
October 5, 2020	Dolores M. Belloli	Petersham	95
October 16, 2020	David P. Kennedy	Petersham	76
December 1, 2020	Bruce C. Fiske	Petersham	69
December 8, 2020	Eugene H. Mongeau	Petersham	89
December 26, 2020	Geza Marton	Petersham	92
January 10, 2021	Peter V. West	Petersham	78
January 7, 2021	Fredrik Marsh	Petersham	82
January 16, 2021	Susan A. Foster	Petersham	67
January 25, 2021	Trevor Alexander Jansen	Palmer	31
May 5, 2021	Michael J. Booker	Petersham	44
June 4, 2021	John A. Baker	Petersham	73

ANNUAL TOWN ELECTION MAY 17, 2021

BOARD OF SELECTMEN - 3 YEARS

Henry L. Woolsey 108
Candidate for Re-election

BOARD OF SELECTMEN - 2 YEARS

Rebecca Legare 94

TAX COLLECTOR - 3 YEARS

Renee J. Wingertsman 110
Candidate for Re-election

TOWN CLERK - 3 YEARS

Diana L. Cooley 117
Candidate for Re-election

BOARD OF ASSESSORS - 3 YEARS

Jamie Hatch 109

BOARD OF HEALTH - 3 YEARS

Rebecca Jackson 107

PETERSHAM SCHOOL COMMITTEE - 3 YEARS

Jennifer N. Howes 106

PLANNING BOARD - 3 YEARS - VOTE FOR TWO

Stephen G. Herzog 104
Irene L. Perkins 113
Candidate for Re-election

TRUSTEES OF PUBLIC LIBRARY - 3 YEARS

Fifi Scoufopoulos 58
Candidate for Re-election

12% voter turnout

120 voters voted out of 989

SEPTEMBER 1, 2020 STATE PRIMARY

Republican

Democrat

Senator in Congress		Senator in Congress	
Shiva Ayyadurai	47	Edward J. Markey	210
Kevin J. O'Connor	31	Joseph P. Kennedy III	133
Blanks	2	Blanks	1
Representative in Congress		Representative in Congress	
Tracy Lyn Lovvorn	73	James P. McGovern	315
Blanks	7	Blanks	29
Councillor		Councillor	
		Paul M. DePalo	207
		Padraic Rafferty	87
Blanks	80	Blanks	50
Senator in General Court		Senator in General Court	
Steven R. Hall	73	Anne M. Gobi	317
Blanks	7	Blanks	27
Representative in General Court		Representative in General Court	
Susannah Whipps	1	William E. LaRose	278
Louis G. Marino	6	Susannah Whipps	2
Others	1		
Blanks	72	Blanks	64
Register of Probate		Register of Probate	
Stephanie K. Fattman	73	John B. Dolan III	146
		Kasia Wennerberg	140
Blanks	7	Blanks	58

SEPTEMBER 1, 2020 STATE PRIMARY

Green Party

Senator in Congress

0

Libertarian

Senator in Congress

Shiva Ayyadurai

2

Blanks

Blanks

2

Representative in Congress

0

Representative in Congress

Tracy Lyn Lovvorn

1

0

Blanks

Blanks

3

Councillor

0

Councillor

Blanks

Blanks

4

Senator in General Court

0

Senator in General Court

Blanks

Blanks

4

Representative in General Court

0

Representative in General Court

Blanks

Blanks

4

Register of Probate

0

Register of Probate

Blanks

Blanks

4

November 3, 2020 Presidential Election

President/Vice President		Register of Probate	
Biden and Harris	528	Stephanie K Fattman	421
Hawkins and Walker	4	John B Dolan III	405
Jorgensen and Cohen	17		
Trump and Pence	321		
		Blanks	54
Blanks	8	Question 1	
		Yes	635
Senator in Congress		No	203
Edward J. Markey	516	Blanks	42
Kevin J O'Connor	316		
		Question 2	
		Yes	338
Blanks	21	No	498
		Blanks	44
Representative in Congress			
James P McGovern	531		
Tracy Lyn Lovvorn	318		
Write In - Dr. Shiva	27	1009 Registered Voters	
		880 Votes Cast	
Blanks	30	87% Turnout	
Councillor			
Paul M DePalo	599		
Blanks	275		
Senator in General Court			
Anne M Gobi	579		
Steven R Hall	280		
Blanks	21		
Representative in General Court			
Susannah M Whipps	526		
William E LaRose	288		
Blanks	64		



Town of Petersham
Office of the Town Clerk

Diana L. Cooley

PO Box 486 * 3 South Main St. * Petersham, MA 01366 * (978) 724-6649

At the Special Town Meeting, held on June 21, 2021, at which a quorum was present, the following votes were taken:

Article 1 : The Town voted to take \$3,856 from Free Cash; take \$5,000 from the Board of Health Revolving Fund; take \$7,000 from the Tax Collector Revolving Fund; and take \$1,000 from the Planning Board Revolving Fund for a total sum of \$16,856 to eliminate the Fiscal Year 2021 Snow & Ice Account deficit. (Mark Bishop)

Article 2: The Town voted to take from Free Cash the sum of \$41,935 to eliminate the Fiscal Year 2021 Broadband Network Account deficit. (Chip Bull)

The Town voted to adjourn the meeting at 7:25 PM.

This is a True Copy Attest.

Diana L. Cooley, Town Clerk



Town of Petersham
Office of the Town Clerk

Diana L. Cooley

PO Box 486 * 3 South Main St. * Petersham, MA 01366 * (978) 724-6649

At the Annual Town Meeting, held on June 21, 2021, at which a quorum was present, the following votes were taken:

Non-voters present were Michelle Tontodonato, Mahar Regional School, Tammy Crockett, Monty Tech, Eric Glazer, Petersham Center School, Chris Lynch, Matrix.

A vote was taken to allow the Moderator to call the 2/3 votes.

Article 1: The Town voted to receive the reports of the Town Officers and Committees. (Rebecca Legare) Reports were read by Nancy Allen on behalf of the Board of Selectmen, Richard Cavanaugh on behalf of the Advisory Finance Committee and Chip Bull on behalf of the MLP Broadband Committee. The Town voted to accept the reports as read.

The Town voted to allow the Moderator to vote Articles 2-18 under the Consent Calendar.

Article 2: The Town voted to authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 2022, as permitted by Massachusetts General Laws (MGL), Chapter 44, Section 53F.

Article 3: The Town voted to use the income of the William B. Spooner Fund as of March 31 of the current Fiscal year at the Petersham Memorial Library for Fiscal Year 2022.

Article 4: The Town voted to instruct the Treasurer to use the Elizabeth Newton Charities Trust Fund and Elizabeth Newton Deserving Poor Trust Fund for assistance to Petersham Veterans approved for benefits by Massachusetts Department of Veteran's Services through the Local Veterans' Service Office for Fiscal Year 2022.

Article 5: The Town voted to allow the Conservation Commission to use the accumulated interest from the Evelyn V. Murphy Conservation Fund as of March 31 of the current fiscal year for Fiscal Year 2022.

Article 6: The Town voted to allow the Conservation Commission to use the accumulated interest from the Lewis and Corrine Babbitt Wildlife Sanctuary Fund as of March 31 of the current fiscal year, to be used at the Sanctuary for Fiscal Year 2022.

Article 7: The Town voted to re-authorize a Revolving Fund pursuant to MGL, Chapter 44, Section 53E ½ to be expended by the Treasurer for fees due to the Electrical Inspector, Gas Inspector and Plumbing Inspector. The Accountant shall be authorized to effect transfers from this account as required to cover vouchers submitted for payment upon verification that the disbursement requested does not exceed receipts to date; expenditures from said Fund for Fiscal Year 2022 not to exceed \$20,000.00.

Article 8: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Treasurer for fees due to the Fire Chief; the Accountant shall be authorized to effect transfers from this account as required to cover vouchers submitted for payment upon verification that the disbursement requested does not exceed receipts to date; and expenditures from said Revolving Fund shall not exceed \$4,000.00 for Fiscal Year 2022.

Article 9: The Town voted to re-authorize the Town Clerk to deposit fee income generated from certificates, DBA's, Dog Fees, Genealogy, etc. into a Revolving Fund account for payment of fees due as submitted for payment by the Town Clerk pursuant to the provisions of state law MGL, Chapter 44, Section 53E½, said fund to be established from receipts of said income; and expenditures shall not exceed \$2,600.00 for Fiscal Year 2022.

Article 10: The Town voted to authorize the Tax Collector to deposit fee income generated from collection of taxes into a Revolving Fund account for payment of fees due as submitted for payment by the Tax Collector pursuant to the provisions of state law MGL, Chapter 44, Section 53E ½, said fund to be established from receipts of said income; and expenditures shall not exceed \$10,000.00 for Fiscal Year 2022.

Article 11: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of all receipts for grave openings and from which the Selectboard and Cemetery Commission may make expenditures to pay the costs thereof; and expenditures from said Revolving Fund shall not exceed \$6,000.00 for Fiscal Year 2022.

Article 12: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Petersham School Committee Fee Schedule for use of the Petersham School Building, to be expended by the Petersham School Committee for the purpose of repairs to the Building and replacement of equipment associated with the use of the Facility; and expenditures from said Revolving Fund shall not exceed \$2,000.00 for Fiscal Year 2022.

Article 13: The Town voted to authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Conservation Commission to pay for services and fees charged for the filing of hearing applications, to include retrieval fees, legal notices, clerical fees, postage fees, and the carrying out of duties required; said fund to be established from receipts collected by the Conservation Commission and expenditures from said Revolving Fund not to exceed \$5,000.00 for Fiscal Year 2022.

Article 14: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Planning Board Rules and Regulations Fee Schedule, to be expended by the Planning Board for the purpose of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$1,000.00 for Fiscal Year 2022.

Article 15: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Zoning Board of Appeals Rules and Regulations Fee Schedule, to be expended by the Zoning Board of Appeals for the purposes of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$3,000.00 for Fiscal Year 2022.

Article 16: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Board of Health, to pay for consulting services as required by the Board of Health, said fund to be established from receipts collected by the Board of Health for fees for its services; and expenditures from said Revolving Fund shall not exceed \$10,000.00 for Fiscal Year 2022.

Article 17: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ and pursuant to Local Cultural Council Regulations at 962 CMR 2:05, for deposits of local funds collected by the Petersham Cultural Council, to be expended by the Petersham Cultural Council for the purpose

of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$3,000.00 for Fiscal Year 2022.

Article 18: The Town voted to accept and expend Chapter 90 Funds from the State, said expenditures to be 100% reimbursed by the State.

The Town voted to accept Articles 2 – 18 as Consent Articles and voted them as one. (Henry Woolsey)
Unanimous

Article 19: The Town voted to vote raise and appropriate the sum of \$ 1,514,373 for the total of the Selectboard Budget for FY2022 summarized as follows: (Richard Cavanaugh) 1 opposed

Town General Office & Finance:	\$ 315,861.00
Total Protection of Persons & Property:	\$ 435,404.00
Total Health and Sanitation:	\$ 69,907.00
Total Highway Department:	\$ 288,102.00
Total Charities and Veterans Benefits:	\$ 13,839.00
Total Unclassified	\$ 391,260.00

TOTAL \$1,514,373.00

The Town voted to raise and appropriate the sum of \$ 862,683.00 for the Ralph C. Mahar Regional School District FY2022 Budget. (Maryanne Reynolds) Unanimous

The Town voted to raise and appropriate the sum of \$ 61,907.00 for the Montachusett Regional Vocational School District FY2022 Budget. (Nancy Allen) Unanimous

The Town voted to raise and appropriate the sum of \$ 1,207,817.00 for the Petersham Center School FY2020 Budget. (Lynn Peredina) Unanimous

The Town voted to raise and appropriate the Grand Total General Budget of \$3,646,780.00

Article 20: The Town voted to fix the salaries of all Elective Town Officers as provided in Section 108 of Chapter 41, General Laws as amended: Moderator \$0; Town Treasurer \$19,743.00; Town Clerk \$13,011.00; Tax Collector \$14,816.00; Selectboard, Chair \$3,484.00, Vice Chair \$3,016.00, Clerk \$2,840.00; Board of Assessors, Chair, \$3,484.00, Clerk, \$3,016.00, other member, \$2,840.00; Trustee of Library FREE; Constables \$13.48/per hour; Board of Health chair, \$221.00, other members, \$162.00 each for FY 2022. (Sandra Page)
Unanimous

Article 21: The Town voted to raise and appropriate the sum of \$106,108.00 to pay the Fiscal Year 2022 principal and interest due on the Petersham Center School building project. (Dana Robinson) Unanimous

Article 22: The Town voted to raise and appropriate \$19,777.00 to pay the Fiscal Year 2022 principal and interest on the construction note for the Ralph C. Mahar Regional School District school building. (Dana Robinson) Unanimous

Article 23: The Town voted to take from Free Cash the sum of \$2,262.00 to pay the Fiscal Year 2022 interest on the note for repairs to Ralph C. Mahar Regional School District dam. (Dana Robinson) Unanimous

Article 24: The Town voted to raise and appropriate the sum of \$39,148.00 to pay the Fiscal Year 2022 principal and interest due on the note for asbestos removal at the Nichewaug Inn & Academy building as previously approved by vote of the Special Town Meeting of December 12, 2016. (Dana Robinson) Unanimous

Article 25: The Town voted to raise and appropriate the sum of \$26,807.00 to pay the Fiscal Year 2022 principal and interest due on the note for debt incurred for project expenses for completion of the town-wide broadband network project as previously approved by vote of the Special Town Meeting of December 12, 2016. (Dana Robinson) Unanimous

Trevor Brooks made the motion to take Article 41 out of order and place it before Article 26. The Town passed the motion.

Article 41: The Town voted to approve supporting an affirmative vote taken by the Petersham Center School Committee on April 14, 2021, to act on investigating withdrawal from the current Grades K–6 consolidation relationship with Orange Elementary School so as to return to independent public school status as of July 1, 2022; such feasibility investigation to include regular and timely public reporting on the financial and educational impact on the School and the Town; providing comparisons and other data that the Committee, the Town, the School community, and the public will find helpful in making such a determination; and so long as any proposed withdrawal from consolidation status does not affect the current status of Petersham as a member town of the Mahar Regional School District for Grades 7-12. (Lynn Peredina) Unanimous

Article 26: The Town voted to take from Free Cash the sum of \$40,500.00 to pay the FY 2022 principal and interest due on the note for debt incurred to pay the principal and interest due on the note for debt incurred for purchase of the 2020 Quick Attack Pumper Truck for the Fire Department; as previously approved by vote of the Annual Town Meeting of June 3, 2019. (Dana Robinson) Unanimous

Article 27: The Town voted to take from Free Cash the sum of \$2,500.00 for deposit in the existing General Fund Account No. 015925.046 Nichewaug Inn & Academy Maintenance for general maintenance of the property. (Henry Woolsey) Unanimous

Article 28: The Town voted to take the accumulated interest from the Consolidated Cemetery Fund 1 and 2, the E.M. Cook Cemetery Trust Fund, the L.L. Pond Cemetery Fund, and the William Smith Cemetery Fund for deposit into the Cemetery Repair Fund, said fund to be expended by the Cemetery Commission for Cemetery improvements. (Barbara Hanno) Unanimous

Article 29: The Town voted to raise and appropriate the sum of \$29,000.00 and take from Free Cash the sum of \$11,000.00 for a total sum of \$40,000.00 for deposit into the Reserve Fund for Fiscal Year 2022. (Mark Bishop) Unanimous

Article 30: The Town voted to take from Free Cash the sum of \$22,216.00 for payment for the Police Department's year one of two years Police Reform Training and ancillary expenses, as required by the Commonwealth of Massachusetts for Fiscal Year 2022. (Nancy Allen) 2 opposed

Article 31: The Town voted to appropriate the sum of \$30,000.00 to the Petersham Municipal Light Plant Broadband Enterprise Fund for FY 2022 for town-wide broadband network operations; with said funds to be raised from Broadband Network Subscriber's fee receipts. (Chip Bull) Unanimous

Article 32: The Town voted to take from Free Cash the sum of \$5,000.00 for the Board of Assessors to contract for services to execute year two of five of the Full Measure and List of all real estate and personal property as required by State Law. (Ellen Anderson) Unanimous

Article 33: The Town voted to take from Free Cash the sum of \$15,000.00 to pay for preparation and painting of the exterior of the Petersham Fire Station at 16 East Street. (Dana Robinson) Unanimous

Article 34: The Town voted to take from Free Cash the sum of \$23,000.00 to pay for purchase and installation of new outdoor playground equipment at Petersham Center School at 31 Spring Street. (Tina Leslie) Unanimous

Article 35: The Town voted to take from Free Cash the sum of \$5,000.00 to pay for services and preservation of certain Town Records by the Town Clerk. (James Dowd) Unanimous

Article 36: The Town voted to take from Free Cash the sum of \$20,000; and to borrow the sum of \$80,000; for a total sum of \$100,000 for payment to purchase a new Highway Department Ford 2022 F550 Truck with all-season dump body, spreader, and plow mount and authorize the Selectboard to take all actions and execute all instruments necessary to effect said purchase; and that the Treasurer, with the approval of the Selectboard, be authorized to issue bonds or notes of the Town for such borrowing; and provided, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (Dana Robinson) 2/3 Vote Required Unanimous

Article 37: The Town voted to take from Free Cash the sum of \$40,403.00 and transfer it to the Stabilization Fund. (Sandra Page) 2/3 Vote Required Unanimous

Article 38: The Town voted to vote to accept the Right of Way Layout Plan for Glen Valley Road for implementation of the Glen Valley Road Bridge Replacement Project; such approval pursuant to Massachusetts General Law Chapter 41, Section 81; as shown on the Plan prepared by the Town's consulting engineers CHA Engineering in conjunction with the Selectboard and the Massachusetts Department of Transportation and on file in the office of the Town Clerk; and presented herein as "Exhibit 1-Glen Valley Road Bridge Project". (Nancy Allen) 2 opposed

Article 39: The Town voted to authorize the Selectboard to acquire the necessary rights of easements by purchase, gift, or eminent domain, and on such terms and conditions as the Selectboard may determine; for permanent and/or temporary access easements for public way purposes to enable the Town to undertake replacement of the temporary Glen Valley Road Bridge with a permanent Bridge; with such public way access including for the construction, alteration, installation, maintenance, improvement, repair, replacement, and/or relocation of rights of ways, guardrails, slopes, grading, rounding, construction, landscaping, and other appurtenances and/or facilities; such layout presented herein as "Exhibit 1-Glen Valley Road Bridge Project; and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to carry out the foregoing. (Nancy Allen) 2 opposed

Article 40: The Town voted to amend the Town's General and Zoning Bylaws to change the name of the Board of Selectmen to the "Selectboard," by striking out, in every instance in which they appear in reference to that body, the words "Board of Selectmen" or "Selectmen" and inserting in place thereof the words "Selectboard"; and by striking out, in every instance in which they appear in reference to Board members individually, the word "Selectman" and "Selectmen" and inserting in place thereof the words "Selectboard Member" or "Selectboard Members"; and further to authorize the Town Clerk to make non-substantive, ministerial revisions to ensure that gender and numerical issues in related text is revised to properly reflect such change in title. (Rebecca Legare) 2/3 Vote Required 4 opposed

Article 42: The Town voted to raise and appropriate the sum of \$1,000.00 to support the Petersham Friday Market and its 2021 program of up to 20 live music performances to be held on the town common. (Roy Nilson) Motion Passes

The Town voted to adjourn the meeting at 9:57 PM.

This is a True Copy Attest.

Diana L. Cooley, Town Clerk

**Town of Petersham
Annual Payroll
Fiscal Year Ended June 30, 2021**

General Government

Selectmen

Nancy Allen	Selectman	3,001.00	
Fredrik Marsh	Selectmen	1,317.00	
Henry Woolsey	Selectman	2,634.00	
Sherry Berube	BOS Administrator	24,272.24	
Derrick Vannoy	BOS Admin. Assistant	7,248.28	\$ 38,472.52

Assessors

Dana Kennan	Assessor	2,440.00	
Ellen Anderson	Assessor	3,399.00	
Jean Robinson	Assessor	2,978.00	
Jamie Hatch	Assessor	230.92	
Andrea Gale	Asst. Assessor	29,064.60	\$ 38,112.52

Tax Collector

Renee Wingertsman	Salary	14,454.00	
	Fees	10,000.00	\$ 24,454.00

Town Clerk

Diana Cooley		19,152.75	
Renee Wingertsman	Secretary	1,024.00	\$ 20,176.75

Town Treasurer

Dana Robinson		18,261.00	\$ 18,261.00
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Town Accountant

Jean Joel		21,539.00	
Kelly Garlock	Assistant	746.55	
Paula Bartkus	Assistant	2,605.25	\$ 24,890.80

Building Inspector

		0.00	
Renee Wingertsman	Secretary	2,936.31	\$ 2,936.31

Board of Health

Stephen Loring	Health Board		
Fifi Scoufopoulos	Health Board		
Robert Pasic	Health Board		
Michael Seitz	Transfer Station	4,487.45	
Fredrik Marsh	Transfer Station	1,978.00	
Paul Williams	Transfer Station	1,004.25	
Renee Wingertsman	BOH Secretary	9,306.96	\$ 16,776.66

Town Hall & Office Custodian

		-	\$ -
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Cemetery Commission

Barbara Hanno	Secretary	313.79	\$ 313.79
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Tree Warden

Melissa LeVangie		1,313.31	
David Lockesmith		1,050.68	\$ 2,363.99

Animal Inspector

Marc Page		2,653.00	\$ 2,653.00
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Animal Control Officer

Debra Jones- Bachrach		3,159.00	\$ 3,159.00
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Plumbing & Gas Inspector

Daniel Jolly		4,265.00	\$ 4,265.00
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Electrical Inspector

Gary Terroy		6,907.00	
Glenn Tattan	Asst. Electrical Inspector	-	\$ 6,907.00

**Town of Petersham
Annual Payroll
Fiscal Year Ended June 30, 2021**

Elections & Registration

Isaac Bates	1,290.00	
Samantha Clukey	70.00	
Linda Everett	120.00	
Kurtis Graeff	240.00	
Sarah Graeff	2,210.00	
Michelle Harty	780.00	
Ralph Hebert	120.00	
Anne Hyde-Hebert	120.00	
Dana Kennan	100.00	
Karen O'Connor	170.00	
Melanie Osiguy	110.00	
Andre Pierre	70.00	
Denis Legare	-	\$ 5,400.00

Emergency Management Director

Lynne Shaw	1,326.00	
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Police Department

R. Dana Cooley Jr.		
	Chief	81,536.83
	Detail Pay	3,073.50
Stankey Andriski II		3,177.97
Jesse Berard		9,897.98
Russell Davidson		2,097.12
Marc Duguay		8,565.61
Michael Gobeille		8,238.33
Kara Hartung		2,540.93
Randy Horne	Salary	55,116.80
	Detail Pay	32,055.00
Daniel Kimball		1,947.68
Robert Legare		173.69
Jason Lichtengerger		10,792.44
Thomas Martin		10,522.52
Brandon Newell		1,852.78
Charles Pinder		504.52
Timothy Wright		725.70
		\$ 232,819.40

Fire Department

Dana Robinson		
	Chief	7,985.00
	Inspection Fees	2,400.00
Robert Legare	Assistant Chief	4,314.92
Shawn Legare	Captain	3,682.00
Matthew Berthiaume		1,559.00
Scott Churchill		105.00
Shawn Clukey		2,182.00
Jacob Cooley	Captain	1,391.50
Landon Guilmette		880.00
Jamie Hatch		527.00
James Hopkins		455.00
Rebecca Jackson		315.00
Bryan Killay		758.00
Greggory Kimball		1,473.50
Josiah Legare		34.00
Rebecca Legare		2,745.00
Sarah Rowell		625.00
Jason Scott		2,386.50
		\$ 33,818.42

**Town of Petersham
Annual Payroll
Fiscal Year Ended June 30, 2021**

Highway Department

Gregory Waid	Superintendent	64,455.15	
Leslie Cooley		60,096.65	
Brian Bassett		55,258.90	
Neil Legare		1,594.31	
Astro Minty		2,528.05	\$ 183,933.06

School Department

Eric Glazier	Principal	92,737.41	
Alissa Roy	Grade 1	55,058.93	
Wendi LeBlanc	Grade 2	81,927.88	
Tracy Smith	Grade 3	35,867.49	
Melissa Clark	Learning Specialist	67,253.59	
Carol Mercier	Grade 4	47,872.15	
Beth Cass	Special Education Teacher	52,324.35	
Aaron O'Conner	Grade 5	45,816.66	
Nicole Ruggles	Grade 6	82,027.88	
Nina Belanger	Long-term Substitute	15,501.22	
John McNeil	Long-term Substitute	14,657.59	
Elizabeth Parsons	ELL Teacher	10,540.37	
Christina Boyer- Thompson	Kindergarten	64,157.18	
Elizabeth Garrett	Music/Aide	17,454.38	
Angela Haynes	Music/Aide	16,521.19	
Kay Leonard	Art	10,179.43	
Robert Whitelaw	Phys. Ed.	15,656.99	
Christine Warburton	School Nurse	58,246.75	
Nicole Costello	Guidance Counselor	31,552.91	
Malory Blanchette	Aide	20,147.50	
Aliza Breault	Aide	4,026.31	
Lisa Brouillet	Aide	5,951.76	
Megan Clark	Aide	29,046.91	
Courtney Norrgard	Aide	28,099.65	
Kimberlyn Rushford-Waugh	Aide	22,754.54	
Kristen Orlando	Aide	21,335.03	
Gail Russ	Aide	16,185.10	
Mary Whitelaw	Aide	19,379.41	
Ann Degnan	Secretary	23,245.44	
Kathleen Jankauskas	Secretary	13,213.76	
Kristine Wallace	Cook	25,006.97	
Lynn Scott	Cafeteria Assistant	1,288.59	
James M. Burke III	Dir. Of Buildings & Grounds	51,146.21	
Justin Liversidge	Custodian	38,315.87	
Alexander Downing	Substitute	165.38	
Barbie Downing	Substitute	15,549.76	
Jennifer Howes	Substitute	3,214.47	
Jennifer Lemarier	Substitute	3,577.48	
Tina Leslie	Substitute	229.50	
David Maher	Substitute	885.48	
Maria Martinez	Substitute	81.00	
Jill O'Connor	Substitute	1,170.75	
Kerrie-Ann Sampson	Substitute	210.38	
Barbara Young	Substitute	4,048.50	\$ 1,163,630.10

**Town of Petersham
Annual Payroll
Fiscal Year Ended June 30, 2021**

1099 Vendors

Phillip Leger	Health Agent	6,600.00	
Barnes Landscaping	Care of Cemeteries & Common	36,440.00	
Whittier Plumbing & Heating	Heating Repairs	1,730.00	
Salvatore Ardagna, Jr.	Street Sweeping	2,800.00	
Tamra Conde	Grave Stone Repairs	1,300.00	
Favreau Forestry LLC	Tree Work	19,729.34	
Judie O'Donnell	Public Health Nurse	1,376.00	
Douglas Cameron	Carpentry Repairs	2,900.00	
Richard King	Cutural Services	5,000.00	
Susan Downing	Psychologist	9,885.00	\$ 87,760.34

Total Payroll All Departments

\$ 1,911,103.66

Respectfully Submitted,
Dana C. Robinson
Town Treasurer

**Town of Petersham
Trust Funds
June 30, 2021**

Fund	Princ. Bal. 7/1/2020	Earnings Bal. 7/1/2020	Princ. Contrib.	Earnings Net	Cash Disb.	Princ. Bal. 6/30/2021	Earnings Bal 6/30/2021	Ending Cash Value
<u>Cemetery Funds</u>								
Consolidated Cemetery I & II	\$ 84,051.71	\$ 2,851.37		\$ 1,651.13		\$ 84,051.71	\$ 4,502.50	\$ 88,554.21
E.M. Cook Cemetery Fund	1,026.25	36.39		\$ 20.20		\$ 1,026.25	\$ 56.59	\$ 1,082.84
L.L. Pond Cemetery Fund 1 & II	2,333.33	82.74		\$ 45.90		\$ 2,333.33	\$ 128.64	\$ 2,461.97
Belle Rickey Cemetery Fund	188.97	11.01		\$ 3.79		\$ 188.97	\$ 14.80	\$ 203.77
Annie Daniels Flower Fund	1,069.54	62.31		\$ 21.49		\$ 1,069.54	\$ 83.80	\$ 1,153.34
John Mudge Flower Fund	2,131.32	246.06		\$ 45.16		\$ 2,131.32	\$ 291.22	\$ 2,422.54
J & C Williams Flower Fund	544.61	31.72		\$ 10.96		\$ 544.61	\$ 42.68	\$ 587.29
William Smith Cemetery Fund	9,000.00	319.20		\$ 177.08		\$ 9,000.00	\$ 496.28	\$ 9,496.28
SubTotal	\$100,345.73	\$ 3,640.80	\$ -	\$ 1,975.71	\$ -	\$ 100,345.73	\$ 5,616.51	\$ 105,962.24
<u>School Funds</u>								
McCarthy School fund	\$ 3,310.91	\$ 871.44		\$ 79.49	\$ -	\$ 3,310.91	\$ 950.93	\$ 4,261.84
Hildreth School fund	4,476.72	430.93		\$ 93.27	\$ -	\$ 4,476.72	\$ 524.20	\$ 5,000.92
Josephine Dickman School Fund	2,926.79	320.01		\$ 61.71	\$ -	\$ 2,926.79	\$ 381.72	\$ 3,308.51
Discovery Center School	459.22	322.16		\$ 14.84	\$ -	\$ 459.22	\$ 337.00	\$ 796.22
Subtotal	\$ 11,173.64	\$ 1,944.54	\$ -	\$ 249.31	\$ -	\$ 11,173.64	\$ 2,193.85	\$ 13,367.49
<u>Library Funds</u>								
Mann Library Fund I & II	\$ 5,000.00	\$ 1,593.74		\$ 125.27		\$ 5,000.00	\$ 1,719.01	\$ 6,719.01
GW Cook Library Fund	1,026.25	327.46		\$ 25.74		\$ 1,026.25	\$ 353.20	\$ 1,379.45
Spooner Library Fund I, II & III	4,659.00	22.02		\$ 88.95		\$ 4,659.00	\$ 110.97	\$ 4,769.97
Wheeler Library fund	3,000.00	956.27		\$ 75.16		\$ 3,000.00	\$ 1,031.43	\$ 4,031.43
Subtotal	\$ 13,685.25	\$ 2,899.49	\$ -	\$ 315.12	\$ -	\$ 13,685.25	\$ 3,214.61	\$ 16,899.86
<u>Conservation Funds</u>								
Babbit Fund	\$ 56,195.79	\$ 858.77		\$ 1,084.04		\$ 56,195.79	\$ 1,942.81	\$ 58,138.60
Evelyn Murphy Conservation Fund	10,000.00	1,310.48		\$ 214.86		\$ 10,000.00	\$ 1,525.34	\$ 11,525.34
Subtotal	\$ 66,195.79	\$ 2,169.25	\$ -	\$ 1,298.90	\$ -	\$ 66,195.79	\$ 3,468.15	\$ 69,663.94
<u>Charity Funds</u>								
Elizabeth Newton Charity Fund	\$ 3,441.65	\$ 10,578.93		\$ 266.41	\$ -	\$ 3,441.65	\$ 10,845.34	\$ 14,286.99
E Newton Deserving Poor Fund	13,672.26	37,672.83		\$ 975.54	\$ -	13,672.26	\$ 38,648.37	\$ 52,320.63
Subtotal	\$ 17,113.91	48,251.76	\$ -	1,241.95	\$ -	17,113.91	49,493.71	66,607.62

**Town of Petersham
Trust Funds
June 30, 2021**

Other Funds

Flint Memorial Fund	\$ 22,967.99	\$ 12,942.99	\$ 682.31	\$ 22,967.99	\$ 13,625.30	\$ 36,593.29
Disaster Fund	6,949.70	71,608.84	1,492.59	6,949.70	73,101.43	80,051.13
Stabilization Fund	308,624.18	25,743.41	6,352.96	308,624.18	32,096.37	340,720.55
Energy Commission fund	0.39	3.43	0.07	0.39	3.50	3.89
Petersham Village Imp. Soc	115.66	117.88	4.43	115.66	122.31	237.97
Davenport Property Maintenance	\$ 4,477.64	\$ 13.69	\$ 85.38	\$ 4,477.64	\$ 99.07	\$ 4,576.71

Subtotal

\$343,135.56 \$110,430.24 \$ - \$ 8,617.74 \$ - \$343,135.56 \$119,047.98 \$462,183.54

Grand Total Trust Funds

\$551,649.88 \$169,336.08 \$ - \$13,698.73 \$ - \$551,649.88 \$183,034.81 \$734,684.69

Respectfully Submitted

Dana C. Robinson
Town Treasurer



**DEPARTMENT OF VETERANS' SERVICES,
NORTHEAST QUABBIN DISTRICT (NQD)
2021
ANNUAL REPORT**

To the Board of Selectmen and Citizens of Athol, Phillipston, Petersham, Royalston and Orange:

The Commonwealth of Massachusetts began providing for its veterans and their families in need, immediately following the Revolutionary War. In 1861, at the start of the Civil War, the state legislature formalized the assistance provided to veterans by establishing Massachusetts General Law (MGL) Chapter 115 and the Massachusetts Department of Veterans' Services (DVS).

DVS is the state's lead agency for overseeing the general welfare of the Commonwealth's nearly 400,000 living veterans. DVS establishes policy, proposes legislation, provides annual training, and ensures compliance with MGL Chapter 115 and other laws and regulations germane to serving veterans.

MGL Chapter 115: Section: 3B was passed into law by the Commonwealth during FY 2015 establishing the mandatory requirement whereby Directors of Veterans' Services/Veterans' Services Officers (VSO) must become legally certified. Mandatory recertification is required every three-years.

MGL Chapter 115 authorizes an eligible veteran to receive certain financial, medical, and other benefits earned by their military service. Services are available through the local area Director of Veterans' Services/Veterans' Services Officers living in one of the Commonwealth's 351 communities.

DISTRICT GOVERNANCE & ADMINISTRATION

The Secretary – DVS authorized the Northeast Quabbin Veterans' Services District to begin operations in January 2006. DVS requires the district to reapply every two years to continue operations. On April 6, 2021, the Director Appointment was renewed to June 30, 2022. March 2021 DVS granted approval for the district to continue operating through June 30, 2023.

Pursuant to MGL Chapter 115: Section 11, for every authorized district, there shall be a Board of Directors. The board consists of a representative appointed by the Board of Selectmen from each member community. The Board establishes By-Laws to define district administration and operations compliant with MGL Chapter 115.

Led by the Director of Veterans' Services, the NQD serves veterans and dependents having a formal residence in Athol, Orange, Petersham, Phillipston and Royalston.

VETERANS PROGRAMS AND SERVICES OFFERED AND OR ASSISTED BY THE NORTHEAST QUABBIN DISTRICT

A. MGL Chapter 115

1. A program of financial and medical assistance that may be available to veterans and/or dependents based on eligibility requirements.
2. The following chart represents FY21 Veterans' Benefits paid, by community, to its eligible veterans and/or dependents. Benefits paid are normally reimbursed at 75% by the Commonwealth. There are exceptions, where some benefits are eligible for 100% reimbursement.

FY21CHAPTER 115 VETERANS' BENEFITS DATA

Town	Benefits Paid	State Reimbursements	% Reimbursed
Athol	\$143,492.43	\$107,641.82	75%
Orange	\$74,847.12	\$56,135.34	75%
Petersham	\$0.00	\$0.00	0%
Phillipston	\$0.00	\$0.00	0%
Royalston	\$8,478.36	\$6358.77	75%

3. Burials in one of two Massachusetts Veterans' Memorial Cemeteries, Winchendon and Agawam.
4. Women Veterans' Network – Provides women veterans with information on benefits, expand awareness of the needs, and identify health and human resources to meet those needs.
5. Homeless prevention, Transitional Housing and outreach services.
6. Wartime Bonuses, Annuitiesetc.
7. And more...

Veteran Compensation		Veteran Pension		Dependent Compensation		Death Pension		All Awards		MnthlyAvr g
# of Vets	\$ Amt	# of Vets	\$ Amt	# of Benef	\$ Amt	# of Benef	\$ Amt	\$ Amt		\$ Amt
464	\$772,091.27	18	\$11,803.00	28	\$40,574.84	3	\$2,245.00	513	\$826,714.11	\$6,661.03

2021 ALL OTHER VETERANS' BENEFITS DATA FOR THE NORTHEAST QUABBIN DISTRICT

(SOURCE OF DATA FROM THE DEPARTMENT OF VETERAN SERVICES)

UNITED STATES GOVERNMENT

1. Department of Veterans Affairs (VA): Applications for Agent Orange illnesses, Mesothelioma, Post-Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), Military Sexual Trauma (MST) service-connected disabilities, pensions, Dependency & Indemnity Compensation, healthcare, veterans' grave markers, income based pensions, dependent compensation (DIC), etc.
 - a. VA Compensation & Benefits (VBA) paid nearly **\$830,000**(MVS OA)dollars in annual compensation to veterans, dependents and surviving spouses living in the NortheastQuabbin District of Athol, Orange, Petersham, Phillipston and Royalston.
 - b. VA Central-Western-Massachusetts Healthcare System – Headquartered at Northampton VA Medical Center, Leeds has five Community Based Outpatient Clinics delivering medical and mental health treatment to over 120,000 veteranswith an annual budget of **\$240 M**.
2. Department of Defense (DOD): Military records; medical records; medals, decorations and awards not previously issued; applications to correct Military Records.
3. Other Agencies including:

- a. Massachusetts Department of Health & Human Services
- b. Massachusetts Department of Workforce Development
- c. U.S. Social Security Administration
- d. U.S. Department of Labor
- e. MassHire Franklin Hampshire
- f. U.S. Department of Housing and Urban Development (HUD)
- g. U.S. Department of Justice
- h. Other Massachusetts & U.S. Departments, Non-Profit Organizations and state agencies.

I continued to see an increase in the numbers of veterans applying for service-connected disabilities, both new and increases. Operating under COVID guidelines since April 2020, has seen some challenges. These challenges continue to be met and overcome with the excellent support of the NQD town offices. With the resurgence of COVID and its variants, the office remains open to the public by appointment only. The office fielded almost 1130 phone calls, in-person appointments and home visits in the last year. The Board and I managed to successfully take care of all supportive needs presented by veterans' and their families.

Veterans with service-connected disabilities are eligible for VA Healthcare. All other veterans may be eligible for VA Healthcare based on defined criteria. Wartime and peacetime veterans may qualify for VA Healthcare.

I look forward to continue serving veterans, spouses, surviving spouses of a deceased veteran, and dependents formally residing in one of the District's communities.

Respectfully submitted,

Sarah C. Custer

Sarah C. Custer

Director, NorthEastQuabbin District
Veterans' Services



Petersham Center School

Spirit of Inquiry

Dr. Elizabeth Zielinski, *Superintendent*
Aaron O'Connor, *Principal*

P.O. Box 148
Petersham, MA 01366
(978)724-3363
FAX (978)724-6687

Student Information:

The graduating 6th grade class of 2021 had 19 students. Our student population as of 12/28/21 is 118 students from K through grade 6. The class breakdown is as follows:

Kindergarten--8 Petersham/7 School Choice	Grade 4--1 Petersham/9 School Choice
Grade 1--10 Petersham/9 School Choice	Grade 5--9 Petersham/9 School Choice
Grade 2--13 Petersham/5 School Choice	Grade 6--5 Petersham/10 School Choice
Grade 3--12 Petersham/11 School Choice	

COVID UPDATE:

We ended the 20/21 school year and began the 21/22 school year with a fully in-person model and have been able to remain that way. Since the beginning of the year we have been able to stay in school with limited classroom quarantined due to positive cases. All staff have been diligent in reminding students of distancing as well as keeping masks on their faces appropriately while inside the building and not eating lunch. As such we have been provided a better level of instruction and not relying on remote learning.

Curriculum Update:

All of our students continue to use a variety of tools to access the academic curriculum. Due to the COVID pandemic, we purchased a new K-6 reading program in 2020 called Wonders, with professional development continuing through 2021 to learn the best practices of implementation on this curriculum. This program provides students with a variety of learning opportunities that cover all aspects of reading from comprehension strategies to foundational skills and fluency. To begin the 21/22 school year the school was able to do a 1-year pilot on a new math curriculum called Eureka. We have been providing PD to teachers on implementation to best decide if this will be the program we will go with in the future. Due to state funding we have been able to try the program for 1 year at no cost to the school. A curriculum committee



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has already been formed and will begin evaluating the program to make a decision on if we will continue with the current program or explore other options. We have also expanded our use of Discovery Science curriculum and purchased student licenses down to grade 2 and teacher licenses for grades K and 1.

Current Technology:

We have been able to increase the amount of technology that our students have access to. PCS has a 1-1 chromebook program for students in all grades with new Chromebooks this year for grades 2-6 and we are hoping to expand to more classroom technology in the future. Beginning in fiscal year 23' we have included funding to begin a Chromebook turnover plan that will provide new Chromebooks each year to one grade level keeping our student up to date with access to the latest technologies.

School Community:

I'd like to publicly thank our many, many, dedicated parents and townspeople who gave their generous support to the Petersham Center School in 2021. We worked very closely with the Petersham Board of Health to ensure that the health and safety of our students and staff was paramount in remaining open. We also said goodbye to our long time Police Chief Dana Cooley and welcomed our next Chief Peter Buck. The school was able to give Chief Cooley a wonderful farewell assembly sending him off with our thanks and well wishes for his retirement.

Building Improvement:

With appreciation to our Selectboard, Finance Committee members, and others in their support of the school. We continue to explore ways to replace the security cameras with modern web based cameras that may be accessed outside the building by school administrators and local emergency management personnel. The playground committee has continued to move the process along and have multiple drawings that are in review for approval with the playground committee. The plan is to have the new playground built by the fall of 2022. We have also received funding to purchase a new walk-in freezer for our cafeteria which will be built in 2022 providing more space and options for our lunches.



Petersham Center School

Spirit of Inquiry

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Social Media:

We have an active Facebook Page that can be found by searching for Petersham Center School, Petersham Massachusetts. Photos of classroom activities and field trips are posted on the Facebook page along with important notices and fliers. Information about school closure due to weather can also be found on our page. We recently reintroduced the Parent Newsletter which is e-mailed home to all student families as well as shared on the Facebook page. If anyone from the community would like information submitted in the family newsletter, please contact me in advance.

Petersham also has a new look to our Website Page. For up to date information on our school calendar, lunch menu, events, and staff contact information, visit our website at petershamcenterschool.org.

Thank you:

I'd like to thank the students, parents, teachers, staff, and community members for their continued support in making my first year as PCS Principal go as smoothly as possible. I continue to look forward to the amazing years to come and the continued growth in our school.

Respectfully Submitted
Aaron O'Connor
Principal

ANNUAL REPORT 2021

Montachusett Regional
Vocational Technical
School District

1050 Westminster Street
Fitchburg, MA 01420

(978) 345-9200

www.montytech.net



MONTY TECH

When schools across the country shuttered in March of 2020, no one could imagine the long-term effects the pandemic would have on our school systems. The summer of 2020 was spent purchasing and installing air filtration systems and plexiglass barriers, sourcing mass quantities of PPE and working with local departments of public health to determine how to safely bring students and staff into the building. When guidance from the state's Department of Elementary and Secondary Education was released, school leaders were faced with rolling out a learning and instruction model that had never been attempted before. We would offer a Hybrid Learning Model, and a rotating daily schedule that would allow half of the student body to come into the building, while the other half would learn from home.

Still, the beginning of the 2020-2021 school year was fraught with concern for student, faculty and staff safety and a deep-rooted knowledge of how students learn best – in-person. School leaders worked tirelessly to develop a schedule that would bring as many students back into the building as possible, safely, while attempting to balance academic and vocational in-person learning time. Instructors were provided with additional technology supports and added professional development days, to write and create curriculum that could be delivered remotely. This, in itself, would be a challenge. How do you teach a student how to prepare and present a meal, or demonstrate fine-motor skills required to give a haircut, in a virtual learning environment? How do you assess a student's understanding of residential electrical wiring, without having the ability to observe and manipulate his/her work? How can you teach students to safely restrain an animal, with no pet interaction? I am proud to say that the Monty Tech instructors rose to this incredible challenge, and for much of the 2020-2021 school year, delivered an effective educational program, using the resources that were available to them.

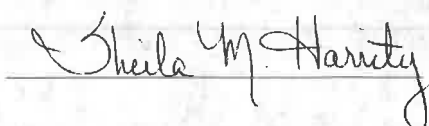
While face-to-face instruction was provided, that, too, looked and felt different to students and staff. On those days when students were scheduled to attend in-person lessons, they found things had changed. Traffic patterns were rerouted, and signage on floors, hallways and doors reminded them to wear a mask and maintain distance. Seating on busses and in the cafeteria was assigned and closely monitored. A place that had always encouraged connection with fellow classmates was now insisting on distance. Though it may have been uncomfortable for both students and staff, the school wide adherence to these new rules seemed to be a quiet demonstration of their understanding. And on May 3, 2021, their compliance was rewarded - Monty Tech was allowed to return to full, in-person learning. With just over a month remaining in the 2020-2021 school year, students and staff welcomed the change, anxious for the halls and classrooms to return to a more normal capacity. While masks, social distancing and numerous hand sanitizing stations were still present, the return of students into the building was a welcome sight for all.

In 2020-2021, it was disappointing that so many traditional annual events had to be cancelled, including VIP, Tour Day, College Fair, and Career Awareness Night; however, where possible, the district continued to operate at a high level. Examples include:

- To help our faculty and staff return to work, daycare issues had to be addressed, and, as a result, an important relationship with the Boys and Girls Club of Fitchburg and Leominster developed. The club provided daycare and homework help, Monday through Friday, to school age children of Monty Tech faculty and staff.
- Thanks to more than \$670,000 in competitive grant awards, Monty Tech was able to renovate and expand the welding/metal fabrication shop and retrofit one science lab. The school launched an all new evening training program that provided no-cost training and job placement to qualified participants. With grant funds, we also established a Safe and Supportive Schools Team to review school policies and procedures and target those in need of improvement, with an overarching goal of providing all students with safe and appropriate learning environments.
- In an effort to build connections with our school supporters and to "show off" the talents of our students, we held our first Holiday Sale, which quickly sold out! More than 400 charcuterie trays, designed and handcrafted by our Cabinetmaking students were sold, and all proceeds went to the Class of 2021 Scholarship Fund.

The 2020-2021 school year was unexpected, challenging, and at times, disappointing, yet there were so many moments to be proud of. I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.

Respectfully submitted,



Sheila M. Harranty, Ed.D., Superintendent-Director

10/20/11

Dear Mr. [Name]:

10/20/11

Thank you for your letter of [Date] regarding [Subject].

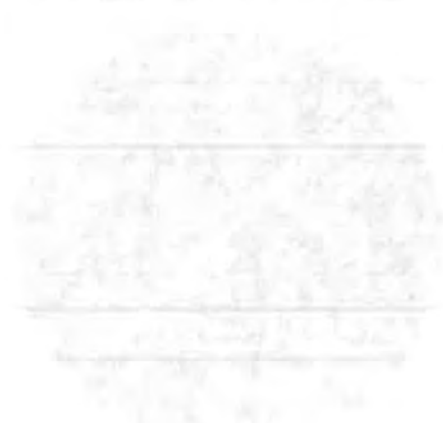
I have reviewed the information provided and [Action].

10/20/11

I am sorry that [Issue] and will [Resolution].

Sincerely,
Sheila M. Harranty, Ed.D.
Superintendent-Director

10/20/11



Very truly yours,
[Signature]

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham
Ashby
Athol
Barre
Fitchburg
Gardner
Harvard

Holden
Hubbardston
Lunenburg
Petersham
Phillipston
Princeton

Royalston
Sterling
Templeton
Westminster
Winchendon

Leadership

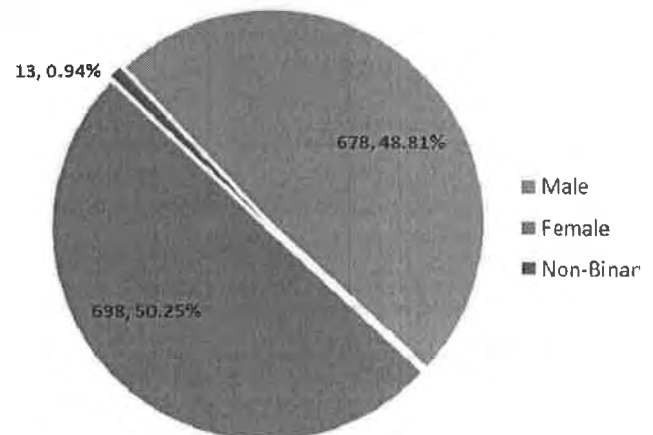
The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

- Sheila M. Harrity, Superintendent-Director*
- Tom Browne, Principal*
- Dayana Carlson, Assistant Principal*
- Tammy Crockett, Business Manager*
- Christina Favreau, Director of Academic Programs*
- Jim Hachey, Director of Vocational Programs*
- Michael Gormley, Director of Facilities*
- Donald Kitzmiller, Director of Technology*
- Katy Whitaker, Development Coordinator*
- Victoria Zarozinski, Director of Student Support Services*

Enrollment

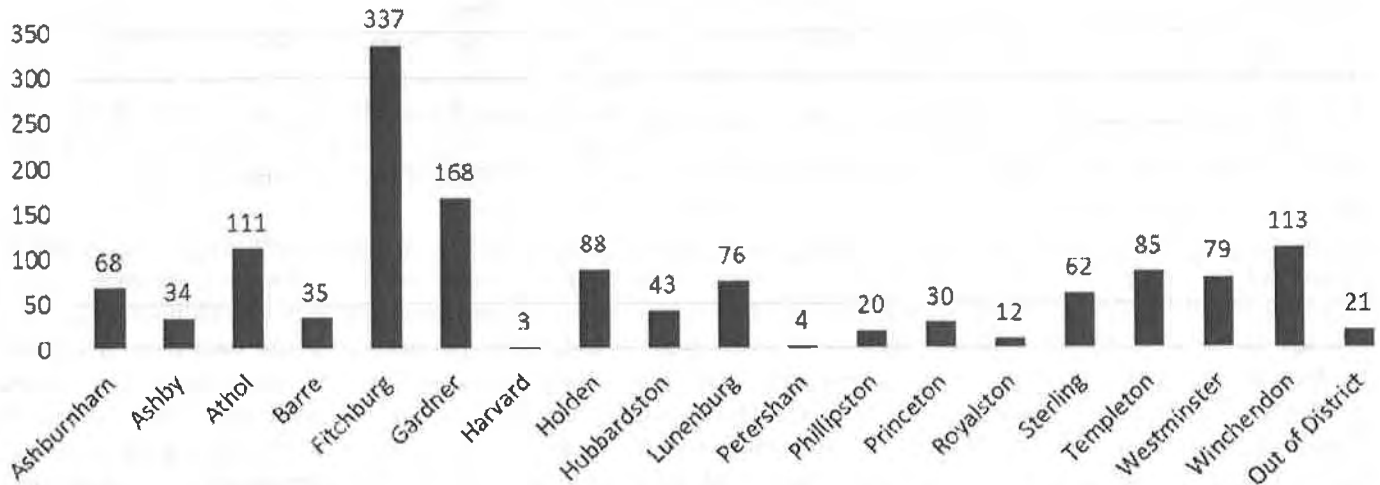
On June 1, 2021, student enrollment at Monty Tech included 1,389 students in grades nine through twelve, representing each of the district’s eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school’s twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well- balanced by gender and a

2020-2021 STUDENT ENROLLMENT



variety of academic interests and achievements.

2020-2021 Enrollment by Town



Class of 2021 Awards

Members of the Class of 2021 were awarded approximately \$200,000 in scholarships, tools, and equipment. The Monty Tech Foundation generously provided \$35,500 in scholarships to graduating seniors, ranging in amounts of \$250 to \$2,000. The Foundation also awarded \$3,250 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 36% of the graduating class of 2021 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2020-2021, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2020-2021 Educational Plan totaled \$28,814,865 which represents a 0.19% increase over the 2019-2020 Educational Plan. The District's FY21 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$899,640 or 3.5%.

The District was audited in December 2021 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and expects to receive a good report.

Grants and Contracts

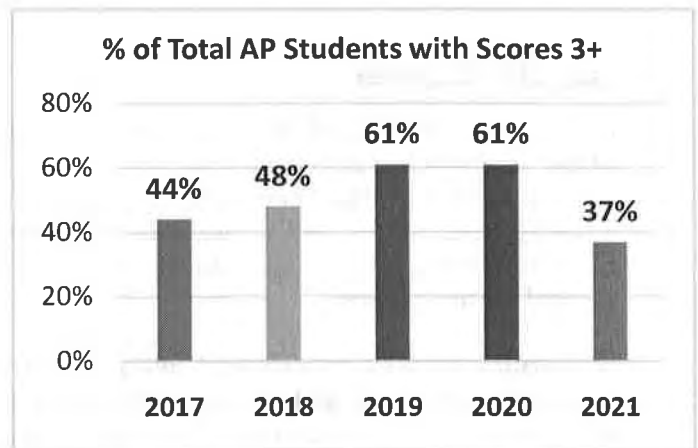
Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2021, state and federal grant sources provided the school with \$2,037,076. Programs funded by these grants include: Coronavirus Prevention and Relief, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, Vocational Capital Equipment initiatives, Student Support and Academic Enrichment and Marine Corp Junior Reserve Officer Training.

Academic Achievement

During the spring of 2021, administration of MCAS examinations was disrupted due to the pandemic and changes to educational delivery across the Commonwealth. Here at Monty Tech, 284 Freshman students qualified to take the Biology MCAS exam, having successfully completed the Grade 9 Biology course - 3 of whom were classified as Remote Learning Only. 349 students in Grade 10 took only the ELA and Math MCAS exam - 39 of those students were classified as Remote Learning Only. Finally, 32 Juniors opted to complete both the English and Math MCAS exams, in order to qualify them for scholarship opportunities such as the John and Abigail Adams Award.

Monty Tech remains committed to providing students with rigorous STEM learning opportunities, and so when an opportunity to apply for a Massachusetts Life Science Center grant presented itself, instructors were eager to apply. Working closely with the school’s Development Coordinator, science instructors proposed the addition of an all-new science course that would introduce students to Microbiology and career pathways that are emerging in this recent health crisis. After developing a comprehensive proposal, and soliciting (and acquiring) support from business partner Bristol Meyers Squibb, the school’s MLSC application was approved for funding, infusing the Monty Tech science department with approximately \$110,000. These funds will be used to renovate a science lab (replicating a biomedical facility), purchase all new course materials, equipment and technology, and provide opportunities for instructors to attend the National Science Teachers Association’s national conference in 2022.

During the spring of 2021, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable scores on AP exams, though we did see our first decline in students who scored a 3 or better on the exam. It is important to remember that these exams took place during a difficult year of Hybrid Learning and Instruction. We anticipate a return to improved performance in the coming years, as students return to full-time, in-person learning.



The school is in its 9th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance.

- In the spring of 2021, 70 out of 188 (37%) exams earned qualifying credit - the highest number of test takers the school has ever seen.
- This year, more than half of the students who tested in the following subjects received qualifying scores: Computer Science Principles, AP Language and Composition, and AP US History. Qualifying scores by these students exceeded the “state” averages in Massachusetts. In addition, students who completed the AP US History exam exceeded “global” averages.
- The AP subject with the highest number of students with qualifying scores was AP Language & Composition with 26 out of 44 students (59%).

	Spring 2017 (SY16-17)	Spring 2018 (SY17-18)	Spring 2019 (SY18-19)	Spring 2020 (SY19-20)	Spring 2021 (SY20-21)
MT AP Courses	6	7	7	7	7
MT AP Student Enrollment	151	135	157	179	187
Students with Qualifying Scores	53 (44%)	46 (48%)	68 (61%)	89 (61%)	70 (37%)
AP Test Takers	120	95	111	146	188
Total # of Qualifying Exams	65 (44%)	58 (43%)	79 (54%)	75 (71%)	60 (43%)
Total # of AP Exams	148	134	146	106	140

Vocational Projects in the District Communities

2020-2021 challenged vocational instructors to rewrite curriculum, so that any lesson may be delivered effectively remotely. For so many years, the value of a Monty Tech vocational education has been our commitment to hands-on learning, which, due to the pandemic and an inability to safely have all students in the building, was limited. However, instructors across the school worked with local municipalities, community service agencies, and within the building to find meaningful opportunities for students to demonstrate their technical skills and proficiency. While projects may have been smaller and even taken a bit longer to complete in 2020-2021, their educational value was immense, and we are forever grateful to our vocational instructors for their diligence in reimagining vocational education under these challenging and unforeseen circumstances.

Advanced Manufacturing: Beginning 2020-2021, what was formerly known as Machine Technology would now be called Advanced Manufacturing, a name that better aligns with local workforce needs, job titles and qualifications, and may aide in job placement for qualified students and program graduates. In FY21, program instructors also adopted the newly revised frameworks, and reviewed and developed curriculum to address any changes noted. 124 NC3 Certifications were earned by students, now skilled in Advanced & Precision Measuring Instrument (PMI). Advanced fusion CAD/CAM software training was completed, and Makerbot Method Carbon was also added to the training program. All Freshman students successfully completed safety training, earning an OSHA 10-hour general industry certification. Eight Seniors earned co-op placements, working and learning in area machine shops. (Total student enrollment: 46)

Auto Body Collision Repair Technology: Monty Tech Auto Body students and instructors prioritized earning valuable credentials in 2020-2021. Students earned the OSHA 10 hour general industry card, EPA 6H Rule spray certification, I-Car Pro Level One in Refinishing and I-Car Pro Level One in Non-Structural Repair. Five Seniors also earned co-op placements, and were reported to be valuable contributors in local repairs shops in the area. Due to the pandemic, the program restricted shop work to that of Monty Tech staff, but remained surprisingly busy throughout the year. Students performed quite well at the SkillsUSA District competition, earning a gold medal and a bronze in Collision Repair; which several students for the State competition. (Total student enrollment: 62)

Automotive Technology: Automotive Technology students benefited from the addition of two new certification opportunities (digital multimeters and scan tool applications) that were made available to students, using the newly purchased Snap-On NC3 certified training equipment. These industry-recognized credentials and the new equipment will enhance the students' level of competency within the automotive industry for years to come. Due to the pandemic, hands-on learning opportunities and in-house repairs were limited to faculty, staff, school, and student vehicles only; yet, surprisingly, the shop remained very busy. Students performed repairs that included transmission replacements, intake manifolds, brake work, and various other technical repairs, demonstrating technical skills that are required for any service technician in our area. Three Seniors and two Juniors earned co-op placements, while instructors continued to utilize e-learning program options to keep the remaining students on track and engaged during the hybrid schedule. (Total student enrollment: 66)

Business Technology: Monty Tech's Business Technology program continues to benefit from a unique partnership with Workers Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from students, who completed nine modules and earned a financial literacy certificate. Instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. The agreement with Mount Wachusett Community College will provide qualified students with college credits at no cost to the student. Students are eligible to receive 24 credits from Mount Wachusett Community College. Unfortunately, due to the pandemic, the Gear House School Store and the Monty Tech Greenhouse were not operational. Program instructors hope to reopen these important training facilities in the coming year, allowing all freshmen, sophomores, and juniors to be successfully trained in the day-to-day operations of retail sales. Four Seniors and three Juniors were out on co-op placements during the 2020-2021 school year. (Total student enrollment: 64)

Cabinetmaking: Monty Tech Cabinetmaking students are called upon for a number of projects small and large, across the campus and beyond. During the 2020-2021 school year, students completed projects that included: designing and constructing Barre Cemetery arches, manufacturing button chairs for the town of Royalston's Phineas S. Newton

Library, and designing and installing cabinetry for the Fitchburg Fire Department kitchen. Student work was featured during the school's first-ever Holiday Sale, where 400 charcuterie trays that were designed and handcrafted by our students were sold to community members. The items were so well received that they sold out quickly, and community members have requested similar sales in the future, so that they may benefit from the creative and beautiful work done by these students. Eight Seniors and seven Juniors earned co-op placements, representing the program so well. A sophomore student also won gold in the SkillsUSA District Competition. (Total student enrollment: 62)

CAD/Drafting & Design: In 2020-2021, Monty Tech CAD/Drafting & Design students adjusted quite well to the Hybrid Learning Model, and were able to complete the curriculum easily through the online platform. Students were also able to achieve a number of valuable industry-recognized certifications, including AutoCAD, Inventor, Revit, and Solidworks. While the school's COVID protocol curtailed the number of community service jobs that these students could complete, the senior class was able to work on an important community design project for the Town of Lunenburg. One student competed in the SkillsUSA States competition, representing the program well, while two Senior students were proud to earn coveted co-op placements. (Total student enrollment: 62)

Cosmetology: The Monty Tech Cosmetology program is one of the only programs that students may leave and directly enter the industry, fully-licensed and ready for a career. The state-approved program is rigorous and provides students with countless opportunities to refine their cosmetology skills on clientele who understand and appreciate the learning environment. During the 2020-2021, instructors collaborated with college partners to develop and sign articulation agreements with Mount Wachusett Community College & Quinsigamond Community College that will grant qualified students with college credits, should they choose to pursue advanced training and education. 17 out of 22 Seniors earned their cosmetology licenses, as the Juniors look forward to scheduling their own exams. Seniors also earned certifications in COVID Barbicide, and Pravana. Two Seniors were out on co-op, which was beneficial to their training, as COVID prohibited the opening of our own on-site Salon until May 2021. (Total student enrollment: 82)

Culinary Arts: In a typical year, Monty Tech Culinary Arts students and instructors operate a full-service restaurant and bakery, serving 90-120 patrons daily. They might also showcase their talents at regional events and fundraisers, working side-by-side with some of the area's finest chefs. But 2020-2021 was a different year. Due to COVID, and the hybrid schedule, the school's Mountain Room Restaurant opened to offer take-out meals only to faculty and staff, three days per week. This also included bakery items and desserts. In April, the restaurant was approved to open to the public, though on a very limited basis. Students and instructors found creative ways to keep busy, applying their talents. In February 2021, Culinary Arts students baked more than thousand cookies and chocolates for the Monty Tech Foundation Valentine fundraiser. These "cookie boxes" were extremely popular, providing community members with an opportunity to support the school and students, while also enjoying a sweet treat. All proceeds benefitted student scholarships. The program also continued to donate leftover baked goods to Our Father's House in Fitchburg. Curriculum was reimaged, from a traditional in-person format to the required virtual platform, which proved to be challenging for the culinary trade. Instructors were dedicated to their craft and their students and performed well with the resources that were available to them, seeking meaningful opportunities for students to continue to develop in their chosen trade. Junior Students had an opportunity to earn ServSafe Certifications, Sophomores earned the Massachusetts Allergen Training, and Freshmen earned their OSHA 10 hour Culinary certification. (Total student enrollment: 93)

Dental Assisting: Monty Tech Dental Assisting instructors have emphasized the need for students to earn valuable industry-recognized credentials, as a means to demonstrate technical skill and proficiency. As a result, all students work and prepare for Dental Assisting National Board (DANB) certification exams. In 2020-2021, 93% of Sophomores passed the DANB Infection Control exam, and 100% of the class passed the DANB Radiology exam. This excellent pass rate is a true testament to the high quality instruction in the Monty Tech Dental Assisting program, and something the school continues to be so proud of. A total of 14 students (nine Seniors and five Juniors) earned co-op placements, while the remaining Juniors and Seniors remained in-house, due to COVID restrictions; affiliation/externship experiences in area dental clinics and offices were postponed due to the pandemic. All Seniors & Sophomores received the American Red Cross CPR/AED certification. One Senior won the gold medal at SkillsUSA districts and went on to compete at the state competition. (Total student enrollment: 61)

Early Childhood Education: Students and instructors in the Monty Tech Early Childhood Education program are committed to community service activities, but due to the pandemic, were only able to work on in-house on student-

centered projects. Three students earned co-op placements, gaining valuable experience working with young children in area daycare and educational centers. Six Seniors earned the National Child Development Associate credential, while all 13 seniors qualified and applied for the Massachusetts Department of Early Education and Care Teacher certification. One student was awarded a Gold medal in the SkillsUSA district competition. In 2020-2021, the Monty Tech Child Care Center continued to operate on a much smaller scale (due to enrollment protocols), providing meaningful hands-on learning opportunities for all students in the Early Childhood Education program. (Total student enrollment: 55)

Electrical: Throughout 2020-2021, students and instructors in the Monty Tech Electrical program wired numerous machines, equipment, computers, and lights throughout the school. Students and instructors successfully transitioned lighting in the Auto Body welding stations and the Welding/Metal Fabrication shop to all LED lights. Students also successfully wired a new sand blaster and car lift in Automotive Technology, helping complete a much-needed update in that shop. Students worked in Lunenburg, installing, servicing and adding lighting and electrical plugs to the garage associated with the town's cemetery. With guidance from program instructors, students also began wiring the Habitat for Humanity house being built in Athol. Sixteen Seniors and seven Juniors earned co-op placements, which allowed them to gain important on-the-job skills and additional training in the industry. The Freshman class was filled with 24 first choice students, and all successfully completed the 10-hour OSHA training and certification. (Total student enrollment: 93)

Engineering Technology: The Engineering Technology program at Monty Tech is a rigorous program, infused with a nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. Engineering Technology students continue to benefit from the new technology available in the A.R.M. Lab, including three Amatrol tabletop mechatronics learning systems with Pegasus robots, one Fanuc LR Mate 200ID/4S robot, one Festo MPS 203 mechatronics system, and one Stratasys F270 3D printer. New lessons and training available because of the added technology will only open additional career pathways for students interested in pursuing engineering as an occupation. All Freshmen student completed the OSHA 10-hour General Industry training and certification program, while five Seniors participated in meaningful co-op placements. (Total student enrollment: 54)

Graphic Communications: Throughout the 2020-2021 school year, students in the Graphic Communications program produced numerous projects for our district cities and towns, and a variety of non-profit organizations within the district. As the COVID-19 pandemic continued, hands-on learning opportunities and time spent in the school were limited by the change to a Hybrid Learning Program, so students were unable to complete all community service projects that were requested of them. One Senior and one Junior pursued and earned co-op placements, which allowed them to continue their on-the-job training in a real world work setting. Of the twenty-one talented Seniors who graduated from the Graphic Communication program in 2021, 17 were accepted to college, and four entered the workforce in related careers. Graphics students consistently perform well at SkillsUSA competitions, and 2020-2021 was no exception, with students taking gold, silver & bronze medals at the state competition in in screen printing; a gold medal was also earned in photography, a bronze was awarded in Advertising Design, and silver and bronze medals were achieved in Graphic Imaging Sublimation, making program instructors quite proud. (Total student enrollment: 85)

Health Occupations: The Health Occupations program continues to be one of the more competitive programs here at Monty Tech, providing a rigorous education grounded in current medical knowledge and practice, balanced by hands-on learning opportunities in the on-site Sim Lab and through the use of state-of-the-art Anatomage technology. As our shop continues to utilize the Skills Capital Grant of \$180,246 that was awarded in the summer of 2019, we continued to improve the instructional spaces, technology and equipment for student training purposes. 14 Seniors were partnered with area clinics, through the co-op program, where they continued to learn and flourish in their chosen field, while back on campus, students focused on achieving important industry-recognized credentials. All Juniors and Sophomores obtained their CPR and First Aid certifications. 29 Sophomores and 26 Juniors received Centers for Medicare & Medicaid Services, CMS targeted Covid-19 training for Frontline Nursing Home Staff certifications. Eight Seniors obtained their Home Health Aide Certification, and 19 seniors took the NHA Clinical Medical Assistant Certification (CCMA) exam and passed. (Total student enrollment: 108)

House Carpentry: Though the school has shifted to a Hybrid Learning Model, opportunities to support communities in the district were ever-present. The Monty Tech House Carpentry program completed a number of projects, large and small during this challenging time, that included: constructing and installing the little free library for Ruggles Lane School, and building an 8'x12' cooling shed for the Harvest Community Project – both projects were completed by Sophomores. These Sophomore students also handcrafted a number of beautiful Adirondack chairs, which will be used for charitable donations in the months to come. Juniors and Seniors, meanwhile, completed the Habitat for Humanity building project in Ashburnham, and also framed, installed a roof, and sided the equipment garage for the Town of Lunenburg Cemetery Department. Students and instructors assisted with framing of the Habitat for Humanity house in Athol, installed a complete truss roof system, all exterior trim details, and roofing and siding materials. 13 Juniors received their HotWorks certifications, while four Senior students earned co-op placements, and enjoyed working with area businesses representing the carpentry and construction trades. (Total student enrollment: 56)

HVAC & Property Maintenance: To complement the programs theory and technical skill lessons, Monty Tech HVAC and Property Maintenance students and instructors participate in the home building project each year, installing the HVAC system and a number of other tasks associated with residential construction efforts. In 2020-2021, Monty Tech HVAC students and instructors works with other trades at the school to complete the Ashburnham Habitat for Humanity community service project. In addition, the venting was completed in the Habitat for Humanity house in Athol. On campus, students removed and installed the mini split system in the school's Bakery. Four Seniors and three Juniors were placed in area businesses through the school's popular co-op program. All Juniors earned EPA 608 Certification, and two Sophomores and one Junior performed well, earning honors at the SkillsUSA State competition. (Total student enrollment: 55)

Information Technology: The Information Technology program continues to offer students opportunities to earn a wide range of industry-recognized certifications that affirm the technical skill proficiency needed for entry-level careers in networking and information technology. In 2020-2021, all Freshmen completed the OSHA 10-hour General Industry training. Sophomore students passed the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. All Juniors completed the CIW Web Curriculum, and Seniors completed the Cisco Python Programming curriculum. Seven seniors completed the AP-CSP curriculum, and five took the finishing exam. Juniors in the program participated and did quite well in the Cyberpatriot and CyberStart America cybersecurity competitions. Two Seniors were on co-op placements applying their technical skills in area businesses. In total, approximately 100 hours of technical support were completed at the program's Help Desk, where students worked on hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 31)

Masonry: The talents of Monty Tech Masonry students are on display throughout district communities, as projects that were completed during the 2020-2021 school year include: constructing scaffolding at the Habitat for Humanity house in Athol, replacing a concrete walk at Hubbardston Council on Aging, and repairing a granite wall at the Fay Club in Fitchburg. A creative solution to restrictive in-person guidelines, Monty Tech Masonry students and instructors designed, placed and finished a 24 'x 24' concrete slab outside, creating an outdoor classroom so that students could continue to work on important projects, yet remain socially distant and safe. Students continued to maintain the OSHA silica standard, in a program that operates in compliance with all trade regulations. Three Seniors earned co-op placements, and continued to refine their skills working with business partners through the school's co-op program. One Senior won a silver medal at the SkillsUSA State competition, and all juniors completed the industry-standard HotWorks Certification. (Total student enrollment: 45)

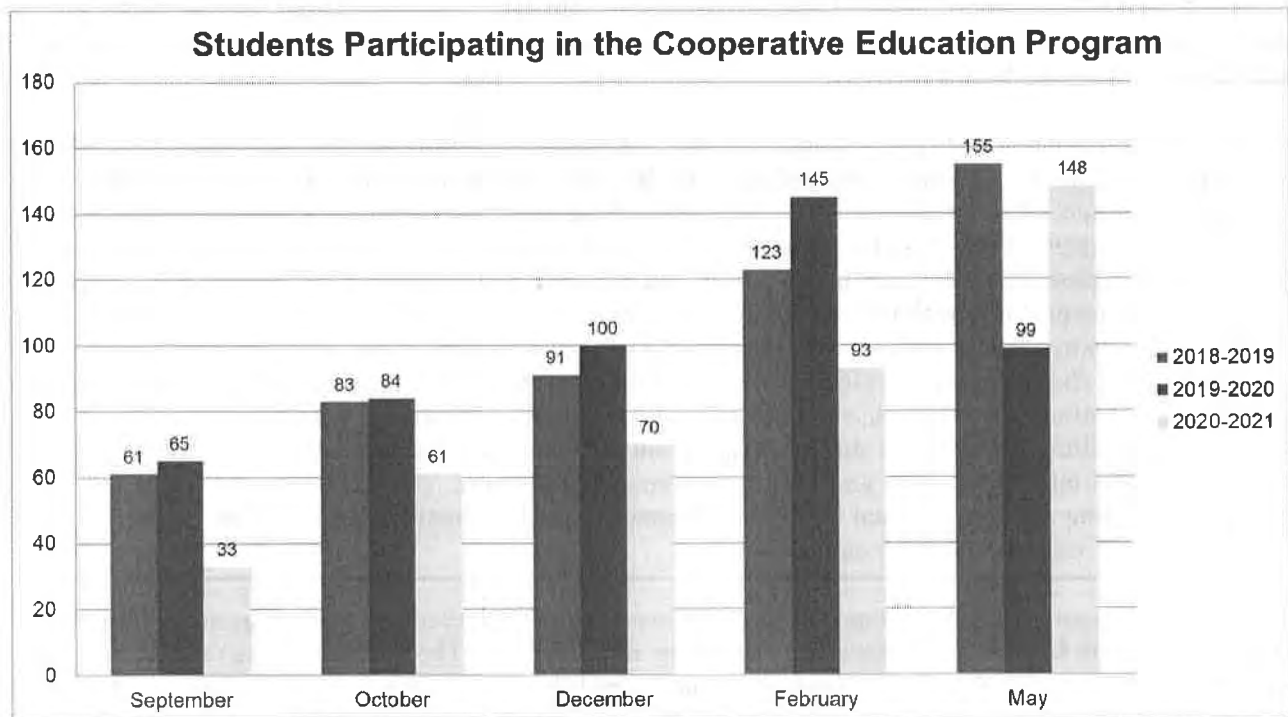
Plumbing: Like programs across the school, the Monty Tech Plumbing program struggled with delivering hands-on lessons that would rival their in-person instruction. However, talented instructors in the school's popular shop worked diligently to rewrite curriculum and design lessons that could be adapted. With a focus on theory and technical knowledge, instructors aimed to embed certification opportunities where possible. To that end, students in grades 10, 11 and 12 successfully completed their HotWorkssafety training and earned that important credential. Freshmen also completed the 10-hour OSHA general industry safety training, while Sophomore students completed the 10-hour OSHA Construction safety training and certification. Students and instructors collaborated with other trades to complete two single family house building projects, both located in Ashburnham. Students and instructors also began rough plumbing for the Habitat for Humanity single family home in Athol. Back on campus, students replaced three water coolers with combination filtered bubbler/bottle filler units. Seven students (four Seniors and three Juniors)

earned co-op placements, which allowed them to continue to grow in the trade, working with plumbing professionals in the area. All graduates received either a Tier 1 or Tier 2 completion toward MA plumbing licensure. (Total student enrollment: 67)

Veterinary Science: 2020-2021 was the 4th year for the school’s newest vocational training program - Veterinary Science. Unfortunately, due to COVID restrictions, traffic in the community clinic was somewhat limited. The clinic did, though, provide low cost veterinary care to 421 families with 635 pets within our district. 14 Seniors earned the CVA (Certified Veterinary Assistant) certification; 20 Seniors achieved their Recover CPR Certification; 21 Juniors achieved their Fear Free Certification; and 22 Freshman successfully completed OSHA 10-hour Healthcare training and certification. Freshmen and Sophomores learned about the use of animals, anatomy, disease, laboratory skills and client service. Junior and Senior lessons in pharmacology, surgical and nursing care, and anesthesiology proved to be invaluable to the students working in the clinic, applying their knowledge with purpose alongside veterinarians and veterinary technicians. (Total student enrollment: 85)

Welding/Metal Fabrication: The 2020-2021 school year brought some exciting news to the Welding/metal Fabrication program. Thanks to a partnership developed while working on a Skills Capital Grant, the Monty Tech Welding/Metal Fabrication program became the first pre-apprenticeship program in the school’s history. This 5-year agreement with the Plumbers & Pipefitters Union #4 will help create a meaningful pathway for students to enter into a registered apprenticeship program leading them into high-wage, high-skill career opportunities. Numerous projects were completed by talented students, including more than fifty requests for individual projects from community members residing in the school’s sending district. Students also fabricated and installed copper inlay on two archways for the Barre cemetery, fabricated an aluminum cupola for the Town of Royalston gazebo, fabricated two art display racks for Fitchburg Riverfront Park, and fabricated and welded three clothing racks for the Town of Hubbardston Senior Center. Five Seniors and four Juniors participated in the popular co-op program, and eight Seniors earned the AWS D1.1 Structural Welding Code Qualification Test. All grade 9 students completed 10 Hour OSHA training. (Total student enrollment: 57)

Co-operative Education and Student Placement



The Cooperative Education Program is an extension of the student’s technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate

in the Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the-job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. While overall co-op placements experienced a slight decline, due primarily to business closures in response to the recent pandemic, qualified students (Juniors and Seniors) continue to work, learn and apply their technical skills in businesses across North Central Massachusetts.

Student Support Services

The 2020-2021 school year forced the world to respond to a pandemic with ripple effects to be felt for years to come. It goes without saying that we needed to pull together, respond, and unite as partners in order to ensure our special populations, and all students regardless of identified disability, remained at the center of decisions. Individuals needed to be met where they were at and all services provided needed to allow for individual needs to be met in new and innovative ways. The health and safety of our school community and their families dictated our decisions and actions. As the district responded to the unforeseen COVID-19 related closure, the hybrid model, and reopening events that occurred throughout the 2020-2021 school year, it did not go unnoticed that our Student Support Service staff, students, and families displayed great resilience as they worked together to address individual needs and tackle these challenging times. While we hope to never experience these events again, we did share a number of experiences that have proven to increase communication and collaboration. Some of our greatest lessons learned came from this experience and we want to extend our sincere gratitude for the efforts put forth during such unprecedented times.

During the 2020-2021 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that responded to, and continues to respond to, COVID-19 data, administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. During the 2020-2021 school year, the department in conjunction with our School Social Worker, doubled down on our efforts to address food insecurity and ensure community agency supports were extended to families in need. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

During the 2020-2021 Montachusett Regional Technical School District's Department of Student Support Services made a concerted effort to increase social, emotional, and community based supports. In addition to our current re-

entry and school based counseling services, Monty Tech and LUK, Inc. joined forces with the help of the Department of Public Health to provide services to at-risk students and their families. Further, the district partnered with LUK to create a direct pipeline for Telehealth referrals and access to counseling supports. Couple this with the further expansion of our partnership with the SHINE Initiative, it has allowed the district to build upon our mission to provide opportunities for all students to be engaged, lead, and access the supports necessary to improve their social and emotional wellbeing. The Department of Student Support Services has taken the necessary measures to ensure Social Emotional Learning (SEL) is in the forefront of conversations when supporting students as they acclimate to returning to school full time after lengthy periods of time experiencing various educational models throughout the pandemic. As we establish a full time school routine, we recognize the experiences all students have had over the past few years has varied. Courses and activities designed to promote mindfulness, understanding, and social emotional wellness are part of the many course offerings. Yoga and Meditative Art, Visual Arts, Directed Studies with Social Emotional Learning lessons are all part of the efforts being implemented to ensure we address the needs of all students and support their individual growth and development in a post pandemic world. More about tiered interventions can be found on our website. However, it is worth noting that we continue to build and refine our services for all students as we recognize the importance of developing the whole student and ensuring they are equipped with the necessary to become productive citizens that can compete and adapt in a rapidly changing economy.

Technology

The 2020-2021 school year proved to be a test in many ways for the Monty Tech educational community, requiring flexibility as students and instructors balanced both in-person and remote learning expectations. The shift in instructional delivery, however, was no match for the school's Technology Department. Because of forward thinking on the part of the department's Director and the school's leadership team, 2020-2021 was the school's 5th year for the 1:1 Chromebook initiative, so students and instructors had previous experience with the tools and technology needed to learn in a remote or hybrid setting. To support the additional and now required use of this technology, the Technology Department spent countless hours during the school year upgrading the network and increasing the bandwidth coming into the school to sustain video and audio conferencing.

Department personnel upgraded the learning experience for students, by purchasing laptops for students and teachers, building new iMacs for the Graphic Communications program, and rebuilding surplus computers for full remote students in CAD Drafting & Design, Graphic Communications, Business Technology, and Engineering, so that they may work from home on their vocational assignments. A ZOOM license was purchased, and the Instructional Technologist worked diligently to purchase and deploy software for all teachers. Camcorders, wireless headsets, interactive displays and a variety of apps were purchased, installed, and put into the hands of our educators to engage learners at all levels.

Finally, to ensure "business as usual," we invested in Splashtop, VPN client and configured the firewall, so that faculty and staff laptops could be fixed remotely if a software issue presented itself, and so that the Business Office would have remote access into the school to maintain a secure working environment, even when the building was closed.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) remains one of the school's most worthwhile and engaging programs available to our students. This outstanding leadership program, based on the foundations of instilling a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment, provides students with countless opportunities to serve as ambassadors in their communities, through the routine demonstration of student leadership development, volunteerism, perseverance, and dedication.

Due to outstanding performance throughout the year, Monty Tech's Marine Corps Junior Reserve Officers' Training Corps program was, once again, designated as a Marine Corps Honor School. Selection for the Marine Corps Honor School means that the school's Marine Corps JROTC program was in the top 15% of the 68 other programs in Region 1, which includes schools from the mid-Atlantic and Northeast U.S. The selection is based on several criteria including:

- *Inspector General's inspection results*
- *Number of cadets in the program*
- *Number of community service hours conducted*
- *Number of public affairs events attended by cadets*
- *Number of academic awards presented to cadets*
- *Participation in drill team competitions, marksmanship competitions, physical fitness competitions, and field trips that support the growth and development of the cadet*

During the 2020 - 2021 school year, MCJROTC Cadets participated in more than 5,000 hours of community service and volunteerism. Cadets assisted the Salvation Army by collecting more than \$25,000 in donations, which were used to countless families in need during the holiday season. These donations will go on to support community members that are in need of assistance, especially during the holiday season.

The Monty Tech MCJROTC has assisted with color guards and participation in community parades, which provides the cadets and community members the opportunity to be involved with civic and veteran ceremonies.

Finally, the Monty Tech Cadet Corps provided 11 Color Guards for local civic and veteran ceremonies, a highlight for students and instructors alike.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education had an exciting FY21, receiving the program's first-ever training grants. School leaders applied for and received Career Technical Initiative Grants (Rounds 1 & 3), totaling \$290,000, as well as a \$30,000 Rapid Reemployment Grant. These grants allowed the School of Continuing Education to rollout new training programs, offered to qualified participants (must be unemployed or underemployed) at no charge. In addition, each participant who successfully completed the training would be offered job placement with a business partner. Comprehensive 200-300 hour programs that culminated in industry-recognized credentials in Welding, HVAC and Allied Health were developed and advertised. While the Allied Health (CNA) program did not see enough interested participants to field a cohort, HVAC and Welding were successful in their initial endeavor. Program leaders continue to track student progress and placements, and expect to pursue additional funding for future offerings.

As we continue to monitor workforce needs and skills gaps, the School of Continuing Education works closely with the MassHire North Central Career Center to determine specific training programs that are most in-demand. Our overarching goal to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses is evident in new programs that are developed, existing programs that are refined and in traditional journeyman/apprenticeship programs that remain a hallmark of our institution.

The pivot to a hybrid learning model seemed to be beneficial to both our career/licensure students as well as our personal enrichment students. During the Fall2020 and Spring 2021 sessions, we realized the resiliency of our students and their willingness to persevere with their training despite the challenges. Our instructors worked tirelessly to maintain training programs timelines.

Our medical students' skill set was and continues to be in high demand due to the pandemic. We were able to support our local medical facilities with newly licensed healthcare workers, to include Pharmacy Technicians, Medical Billing and Coding Specialists, EKG Technicians, Phlebotomists, and Patient Care Technicians. We hope to offer another CNA training program in the future, as the need for trained Assistants remains great.

Practical Nursing Program

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 24, 2021 a graduating class of 28 students completed the Practical Nursing Program and entered the nursing profession. The class has thus far achieved a pass rate of 75% graduates passing the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). Program graduates are currently employed in the health care profession throughout Massachusetts, working in various health care settings, such as long-term care, sub-acute care, mental health/substance abuse facilities, physician's offices and correctional medicine.

The Monty Tech Practical Nursing Program continues to strengthen the "LPN to BSN (Bachelor of Science in Nursing) Bridge" relationship with Fitchburg State University (FSU). Former graduates have successfully transferred into seats in the LPN to BSN Bridge program at FSU and will continue their education to a Bachelor's of Science in Nursing (BSN). Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University. In the seven -year history of the Bridge Program, all of Monty Tech's Practical Nursing graduates reaching graduation at FSU have passed their NCLEX-RN exam. These former graduates have gone on to work in hospital settings including Lahey, Beth Israel, and Baystate Medical Center, while others have pursued advanced degrees as Critical Care Nurse Practitioners, Nurse Educators, and Family Practice Nurse Practitioners.

In 2020-2021, Monty Tech Practical Nursing students were asked to complete patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with the National Council of State Board of Nursing Detailed Test Plan. Instructors have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting.

By successfully developing and implementing a vast library of scenarios reflecting INASCAL Standards (International Association for Clinical Simulation and Learning), we hope to prepare our students for any experience they may encounter as a newly licensed Practice Nurse. In Maternity Sim Lab Boot Camp, for example, students utilize the simulation models to imitate the birthing process, from obstetric office visits through labor and common postpartum complications. Well newborn care is also taught. Student feedback has been positive regarding these maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for NACE (Nursing Acceleration Challenge Exam) success at FSU.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. In addition to having specialty clinical rotations, students participate in simulation scenarios involving substance abuse and mental health clients, to help to prepare our graduates to work in a substance abuse clinical setting.

The Monty Tech practical Nursing Program recently completed an accreditation visit from the Massachusetts Board of Registration in Nursing, highlighting goals that include stabilization of faculty positions and pursuance of ACEN (Accreditation Commission for Education in Nursing) accreditation to more accurately reflect the changing environment in nursing education.

Looking Ahead

Undoubtedly, the 2020-2021 school year was challenging and difficult for students and staff, yet the school community demonstrated a remarkable resilience and commitment to education and service that proves, yet again, that Monty Tech is truly a special place to work and learn. While adapting curriculum to the needs of all students both at home and in-person, adhering to state and federal safety and health guidelines, and finding opportunities for students to demonstrate their creativity and technical skills, certainly kept staff busy, there was always an element of improvement, vision, and forward-thinking that kept moving the school forward. Successful grant applications, new coursework, and increased school-to-business partnerships that came about during this difficult year are a few of the more notable initiatives that we expect to have a positive impact on our school and students in the coming years:

Grant funding to improve and expand training programs: Monty Tech has applied for and received six Skills Capital Grants, totaling \$2,029,686. School officials anticipate a FY22 application may be forthcoming, and as a result, have met to determine which program is in need of a shop renovation, updated equipment, and/or new technology that

reflects current industry standards. The school's Dental Assisting program, which effectively prepares students to enter the dental field may be the next vocational program to benefit from grant funding, should an application be approved. Instructors have advocated for a renovated instructional space, as well as new chairs, tools, and equipment, so that students are trained using the exact instruments and technology found in area clinics. This improved facility would certainly benefit our high school students, and would also allow Monty Tech's School of Continuing Education to develop an all-new evening training program, which would help address the critical shortage for trained Dental Assistants in North Central Massachusetts. We look forward to an opportunity to apply for grant funding that would allow us to extend this training opportunity to young adults in our area, who may not have had the benefit of a vocational high school experience.

New coursework that aligns to STEM career pathways: With the successful application of the FY21 Massachusetts Life Science Center Grant, school officials have been working to renovate an outdated science lab to create a more state-of-the-art instructional space that replicates a microbiology laboratory. As the school looks to update classrooms and vocational areas, it is critical that we do so in a manner that will allow our instructors to deliver information and train students in careers that present high-skill, high-wage job opportunities. The proposed Microbiology course, which was developed by Monty Tech science instructors as a means to engage students in the sciences, may be more critical now than ever before. Seeking partnerships with biomedical companies in our area, so that our instructors may work and learn from skilled scientists will not only benefit our students and strengthen the Monty Tech academic educational program, it may also help feed a struggling STEM workforce pipeline. Whether learning from our industry-immersed colleagues, or gaining new instructional resources and techniques from colleagues attending the National Science Teachers Association's national conference, Monty Tech science instructors are prepared to deliver new course materials that engage students in important and timely science concepts.

Building partnerships for improved job placement: 2020-2021 brought the school's first-ever approval for a Pre-Apprenticeship program – a designation that we expect may improve our graduates' chances of retaining employment with a framework for upward mobility. While Welding/Metal Fabrication students already enjoy this new appellation, school officials may consider seeking approval for other programs in the coming years. To do so, we must first seek and acquire an approved Apprentice Sponsor. This sponsorship and collaboration will serve as a testimony to the strength of Monty Tech's vocational programming, and will increase student opportunities for employment and continued education and training. Business partners that serve on Program Advisory Boards, as Co-Op employers, or who even graduates who now own and operate their own businesses may be interested in such a unique collaboration. In an effort to prepare students for careers, it is incumbent on us to ensure that training does not stop when a student leave Monty Tech, and an approved apprenticeship would ensure students will have continued support and training as they enter a competitive and demanding workforce.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2020-2021 School Committee for their outstanding service.

Eric Olson, Phillipston
Chair

Melanie Weeks, Fitchburg
Vice Chair

Julie Marynok
Secretary

Norman J. LeBlanc
District Treasurer

Diane Swenson, Ashburnham
Peter Capone, Ashby
Toni L. Phillips, Athol
Whitney Marshall, Barre

Robert Campbell, Fitchburg
Dr. Ronald Tourigny, Fitchburg
Brian J. Walker, Fitchburg
Matthew Vance, Gardner

James S. Boone, Gardner
Amy Morton, Harvard

James Cournoyer, Holden
Kathleen Airoidi, Hubbardston
Barbara Reynolds, Lunenburg
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