



**2018 – 2019**

**ANNUAL  
OFFICIAL REPORTS**

*of the*

**Town of Petersham**

**MASSACHUSETTS**



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## TOWN of PETERSHAM OFFICE of the SELECTBOARD

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[www.townofpetersham.org](http://www.townofpetersham.org) • Tel 978-724-3353 • Fax 978-724-3501

### **Annual Report of the Selectboard, Fiscal Year 2019**

July 1, 2018 – June 30, 2019

**The Petersham Selectboard thanks all who participated in this year's town business for the community — town staff, members of the town committees, and elected officials — working together and with residents on a variety of town needs and projects.**

#### **Town-wide Broadband Network Project**

The Selectboard continued to meet during the year with the town's Broadband Municipal Light Plant Board (MLP) as work continued on development of the town-wide broadband network.

In early October 2018, the Selectboard worked with the MLP Board to hold a Special Town Meeting to accept the Massachusetts Broadband Institute (MBI) 'Funding in Arrears' reimbursement grant of \$880,000 and to approve the Town's borrowing the amount until the grant funding is received upon completion of the project. The funds are needed to cover utility make-ready work required by both National Grid and Verizon. The Town's own efforts with our provider Matrix Design Services can not begin until make-ready is completed and the utilities provide pole licenses for Petersham's project. A date of November 19, 2018 was selected for the Special Town Meeting where voters approved all Articles and a required follow-up debt exclusion Ballot Election was held on Dec. 10, 2018 with the question again approved by voters. The Selectboard is grateful to the MLP Board, the Advisory Finance Committee, the Treasurer, the Town Accountant, and the Town Clerk for their work in this process.

Town Counsel David Doneski of K&P Law represented the Town in processing the Funding in Arrears Agreement with MBI legal staff. MLP Board members Chip Bull, John Blum, and Nancy Allen worked with Town Counsel and the MBI throughout the process. After months of review, the final approved Agreement was signed by the Selectboard and the MLP Board on January 25, 2019. Additionally, the Selectboard signed a letter required by the MBI to MBI Chairman Peter Larkin clarifying the grant Agreement language changes as drafted between Town Counsel and the MBI attorney.

With this work accomplished, the much anticipated utility make-ready work began in February 2019 by National Grid, followed by Verizon beginning in June.

#### **Town Hall Handicap Lift Project**

In October 2018 the Selectboard and the Handicap Access Committee for Town Hall applied for a Municipal Americans with Disabilities Act Grant from the Massachusetts Office on Disability (MOD).

In January 2019, the Town received notice of a successful grant award. Funding approved at a previous Town Meeting allowed for contracting with an architecture firm for design services and the Selectboard signed a contract with Centrepont Architects who provided project plans. The Selectboard managed project specifications and solicitation for contractors' construction services thru the required procurement process with one bid received. Ultimately the construction bid amount

exceeded the grant funding and the Selectboard informed the MOD that the Town needed to decline the grant award and try again in the following year.

In February 2019, the Selectboard submitted a project application to the Historic District Commission (HDC); upon review and a Public Hearing, the HDC approved the project in March 2019.

### **Nichewaug Inn & Academy Project**

Work on reviewing the future of the town-owned property continued throughout the fiscal year with Selectboard Vice Chair Henry Woolsey managing the process. In July 2018, Selectboard members Henry Woolsey and Rick Marsh reviewed a single proposal received in response to an All Options Request for Proposals (RFP) issued in 2017. The submission was from a group of local citizens for a multi purpose reuse/redevelopment of the building and property. In August, the citizens group withdrew their proposal from consideration.

In September 2018, the Selectboard created an open meeting forum process to solicit residents' input and ideas about the property with a goal of building consensus towards mutual ideas. Petersham resident and professional facilitator Bart Wendell agreed to lead the forums with a goal of consensus. The forums began in mid October running six sessions and concluded in April 2019. The Selectboard is grateful for Bart Wendell's time and expertise conducting the forums.

### **Town Budget & Annual Town Meeting – June 2019**

The Selectboard conducted annual town budget development from January into June 2019 working with the Advisory Finance Committee and with the participation of all town departments and committees.

The 41 Articles on the Meeting Warrant were primarily budget-related with most departments and committees meeting the request for level funded budgets. A selection of capital improvement projects filled out the Warrant. Among the capital projects, Town Meeting voters approved funding for a new Fire Dept. pumper truck; a new Police Dept. cruiser; for grading and paving at Town Hall; and funding support for a first floor handicap accessible restroom at Petersham Memorial Library. Town Meeting voters also passed a Resolution declaring the Town of Petersham to be a Pollinator Friendly Community.

As is practice, a Public Information Meeting was hosted in May by the Selectboard and Advisory Finance Committee to answer questions and preview Warrant Articles with interested public.

### **OTHER PROJECTS**

#### **Mahar School Regionalization Agreement Amendment Committee**

In July 2018, the Selectboard appointed members to the Mahar School Regionalization Agreement Amendment Committee consisting of a Petersham School Committee member, a Selectboard member, and a Petersham citizen at large. Lynn Peredina and Lynne Feldman were appointed along with Nancy Allen to represent the Selectboard. Committee work unfolded during the year with periodic updates from the three members to the Selectboard. The Committee concluded their effort in June 2019 with a draft Agreement approved but no formal recommendations made to the four District towns; instead each town was to conduct further community assessments for next steps.

### **Financial Audit**

In Fall 2018, the Selectboard contracted with Roselli & Clark CPA of Woburn, Mass. to conduct an audit of Fiscal Year 2017 Town of Petersham financial operations. The audit report was received in Spring 2019 and all was found to be in good order. The Selectboard thanks staff for their participation, particularly the Town Accountant, Town Treasurer, and Tax Collector for their assistance.

### **Speed Limits**

In mid December 2018, the Selectboard sent a letter to MassDOT asking to convene a meeting to discuss speed limit signage along state Routes 32 and 122. A meeting was held in Spring 2019 with Police Chief Dana Cooley and Nancy Allen with MassDOT engineers to review conditions and ideas for improvements. Chief Cooley submitted a map showing locations of concerns and proposed speed changes.

### **Rural Schools Support**

In January 2019, the Selectboard met with School Supt. Tari Thomas and School Committee members to receive an update on regional efforts advocating for more State funding support for Central Mass. and western schools. The Selectboard voted to support the effort and signed a joint letter from the Massachusetts Rural Schools Coalition to Governor Baker advocating for the inclusion of a rurality factor into the Massachusetts Chapter 70 Education Aid Formula.

### **Regional Building Inspection Services**

In February 2019, the Selectboard agreed to renew a three-year Inter-Municipal Regional Building Inspection Services Agreement with the Towns of Barre, Hardwick, and New Braintree. Nancy Allen represented the Selectboard in regional meetings to review and update the Agreement as needed. The Selectboard signed the updated Agreement in May with Brianna Skowyra continuing in the position for all four towns.

### **Bridges**

During the year the Selectboard was kept up to date on engineering work conducted in tandem with the Commonwealth for a new permanent Glen Valley Road Bridge to replace the temporary bridge now in place. The Selectboard worked with Highway Dept. Superintendent Greg Waid who managed the initial planning and engineering process.

In September 2018, the Selectboard joined with Greg Waid and Conservation Commission Chair Bob Clark to tour the site of a washed out bridge crossing Fever Brook at the end of Camel Hump Road. Two major storms had undermined and destroyed the old stone foundation bridge which served as an important access point to Quabbin Reservoir areas. The Selectboard will research possibilities for replacement.

### **Tree Removal in Center Cemetery**

The Selectboard oversaw removal and pruning of selected trees in the Center Cemetery next to the Town Office building as recommended by the Cemetery Commission and Tree Warden. The Selectboard is grateful to the abutting neighbor for allowing use of their property to access the town trees.

**Dr. Alan Bachrach**

The Selectboard was saddened to learn of the passing of Dr. Alan Bachrach on September 2, 2018 after illness. Though running his own local private practice, Dr. Bachrach had long served as the community's informal veterinarian, helping countless animals and owners. Dr. Bachrach was instrumental in the creation of the Town of Petersham's much-needed Animal Shelter facility in 2011 and a corresponding Town Gift Account for lost and needy animals; and for years he donated his expertise and medical supplies to the Town's annual Rabies Clinic.

...

In early February 2019, the Selectboard, town officials, and residents, were saddened by the sudden death of Administrative Coordinator Steven Boudreau due to illness. With the unexpected loss of Steve, the Selectboard is grateful for all who worked in the Town Office with patience and good cheer during the ensuing months while new schedules and staffing were addressed. The three Selectboard members filled in as volunteers to keep the office open for regular hours during the time while new staff was settled. Thanks to the Tree Warden and Tree Committee a tree was planted next to the Town Office building in Steve's honor during the annual Arbor Day celebration.

In closing another year, we thank the staff at the Selectboard Office – Sherry Berube and Derrick Vannoy – for their dedicated work for the Office, fellow staff and committee members, residents, and visitors.

We are deeply grateful to all who work to make Petersham a fine community for residents, businesses, and visitors.

*Respectfully submitted – Petersham Selectboard,*

~ Nancy S. Allen  
*Chair*

~ Henry L. Woolsey  
*Vice Chair*

~ Fredrik A. Marsh  
*Clerk*



**Town of Petersham**  
**Advisory Finance Committee Report**  
**Reserve Fund Transfers**  
**Fiscal 2019**

**Balance July 1, 2018** \$ 60,791.07

Available for FY19 60,791.07

**Transfers:**

August 6, 2018 3,123.00  
 January 22, 2019 1,030.00

**Account Description**

Police Department Expense  
 Cemetery Repair Expense

**Total Transfers** 4,153.00

**Balance June 30, 2019** \$ 56,638.07

**Respectfully Submitted:**

Ross France, Chairman  
 Don Clarkson, Clerk  
 Mark Bishop  
 Rich Cavanaugh

Animal Control  
Petersham, MA

Reporting Period: 01 July 2018 thru 30 June 2019

The first call of this reporting period involved a dispatch alert for loose cows at 10pm (they were contained at 10:50p). A couple of the last calls for this reporting period involved a found, injured homing pigeon...and a loose cow. Both had a good outcome. If you have animal concerns, issues, or just need info about domestic and wildlife animal welfare, call Animal Control. Issues that cannot be handled within the town can be referred as needed. Given our location, we log as many wildlife calls as we do domestic animal cases. Each month we receive between 20-25 calls. Animal Control also assists our Animal Inspector and the ACOs in abutting towns.

Animal Control reaches out through various social media outlets for lost and found pets. We encourage residents to follow Petersham Animal Welfare System on FB. We have resources available at wildlife rehab and medical facilities. There are now also associations with several small animal facilities in our area.

Dr. Heidi Langendoen graciously agreed to continue the annual rabies vaccination clinic established by Dr. Alan Bachrach over 20 years ago. The clinic saw approximately 50 animals in January 2019.

I was fortunate to be selected to work with the National Veterinary Response Team (NVRT) for a week at one of the fires in northern California. It was wonderful 'hands on' learning experience with a skill set applicable to some situations we have seen here in Petersham.

MA law requires all dogs, cats and ferrets be vaccinated against rabies. Your veterinarian will submit the required documentation to the town, but as an owner you need to bring your dog, cat, or ferret to your veterinarian or attend a clinic for the rabies vaccination. Next step, REGISTER your dogs. If one of them goes missing, having them registered helps immensely...plus it is the law!

Monthly summary call logs are submitted to and on file with the Select Board. Additionally, animal control maintains a detail record. Included in these submissions are all calls related to domestic animals, wildlife, and livestock.

Lastly, on a personal note, I would like to thank the community for your support over this last year.

*Please, register your dogs with the Town Clerk (it is the law). Vaccinate your dogs, cats, and ferrets against rabies, and regularly check your fencing. Let us keep all family members safe and be vigilant to protect our wildlife.*

Respectfully submitted,  
Deb Jones Bachrach

# Annual Report of the Petersham Animal Inspector

Fiscal Year 2019

## Animal Inspector Duties

Yearly inspections are performed to insure the town has an accurate count of how many animals of each species are in town and where they reside. The duties of the municipal animal inspector are important to both the animals and the residents in the event of an outbreak of a contagious disease. For this reason barn inspections are designed to conduct a census of the domestic livestock and poultry; to assure that all animals appear to be in good health and free from disease; and to ensure that appropriate housing and ample food and water are being supplied. Additional duties of the animal inspector include rabies control in the domestic livestock population of town, checking the ear tags and date of arrival of all cattle coming into town from out of state, and to insure compliance repeat inspections as necessary.

An increase in the bear population, as well as other predators, has taken a toll on livestock and poultry in town over the last year. The possibility of Eastern Cougar threatening livestock can no longer be discounted. Keeping electric fencing in good order and the inclusion of guard animals can help in protecting farm animals.

Each year an effort is made to update the list of town residences with livestock or poultry. Thank you again to those residents with animals who contacted me to make sure they were included on the updated listing.

## Town Animal Count by Species

- **Cattle:** 87(includes dairy, beef, steers and oxen)
- **Goats:** 144
- **Sheep:** 92
- **Swine:** 39(includes breeders and feeders)
- **Camelids:** 83 (includes llamas and Alpacas)
- **Yaks:** 3
- **Equines:** 73(includes horses, donkeys and mules)
- **Poultry:** 760 (includes chickens, turkeys, ratites, waterfowl, and gamebirds)
- **Rabbits:** 10

I wish to commend the animal owners of Petersham for the high level of care exhibited to their animals. I would also like to give continuing thanks to my assistant Deb Jones Bachrach for her help and support.

Respectfully submitted;

*Marc Page*

Petersham Animal Inspector



## Town of Petersham BOARD OF ASSESSORS

3 South Main Street  
P.O. Box 87  
Petersham, MA 01366-0087  
978-724-6658  
Fax 978-724-6660

### ANNUAL TOWN REPORT FY 2019

Expense Account	\$18,892.00
Deeds, Postage and all Misc Bills	
Point Software, Software Maintenance	
Personal Property, Cartographic, Inc.	
Recertification	
Vision Appraisal-Software Maintenance	\$ 3,935.00
Vision Appraisal-Interim	\$ 3,000.00
Assessor's Salary	\$ 8,460.00
Asst. Assessor Salary	\$34,031.00

### TAX RECAPITULATION

Total amount to be raised	\$4,668,150.85
Total estimated receipts & revenue	\$2,084,605.68
Net amount to be raised by taxation	\$2,583,545.17

Tax Rate \$ 16.93 per thousand

### CALCULATION

Value of Town divided by 1000  
 $152,601,605. / 1000 = 152,601$  will equal \$1.00 on tax rate.

Personal Property Accounts are not for public information.

Respectfully Submitted,  
Board of Assessors

Dana Kennan, Chairman  
Jean Robinson, Clerk  
Ellen Anderson, Member



# PETERSHAM BOARD OF HEALTH

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petershamboh@verizon.net

## ANNUAL REPORT July 1, 2018 – June 30, 2019

The Board of Health has three elected officials, Chair, Robert Pasic, Stephen Loring, Fifi Scoufopoulos, and administrative assistant, Renee Wingertsman. Phil Leger continues to act as Health Agent. Office hours are in the Town Office Building on Mondays (except holidays) from 6:00 to 7:00 p.m. The Board meets on the first and third Thursday at 7:00 p.m. or as posted on [www.townofpetersham.org](http://www.townofpetersham.org).

The responsibilities of the Board, as determined by regulations of the Commonwealth are four- fold:

1. Review and monitoring of septic system and well installation
2. Permitting and inspection of all food establishments and services
3. Adherence to Housing codes
4. Transmittable disease follow-ups and other public health issues
5. Oversight of waste management

Memberships are with Region II Public Health Coalition, the Massachusetts Association of Health Boards, Wachusett Medical Reserve Corps, and the Mass Toss Cooperative. The Board of Health assists the Selectboard with the operation of the Transfer Station. The Board of Health is responsible for the Public Health portion of the Emergency Management Program in compliance with the Department of Homeland Security.

The annual rabies clinic held on February 16, 2019 was sponsored in collaboration with the Town Clerk, Animal Control Officer, Board of Health, Highway Department and veterinarian Dr. Heidi Langendoen, DVM and Deb Bachrach and Amelia Wendell. Proceeds were donated to PAWS (Petersham Animal Welfare System), the local animal welfare group.

The Board of Health received a recycling grant of \$2800.00

Annual participation in the regional Household Hazardous Waste collection was in Orange this year in September and allowed residents to dispose of unwanted hazardous materials safely. A recycled clothing and textile white bin is at the Transfer Station and accepts clean clothing and textiles at no cost to residents.

### Local Board of Health Duties

Perc Tests	4	Food Operations	12
Plan Reviews	9	Temporary Food permits	4
Repair; minor	3	Lyme disease reported	8
Systems Installed	9	Tobacco permit	1
System Haulers Permits	1	Housing Inspection	2
System Installers Permit	5	Outdoor Wood Boiler Permit	0
Private Well Permits	9		
Public Water Systems	7		

The Board of Health would like to thank the other Town Boards, Department Heads and the Town's Residents for their assistance in promoting the work of the Board as it pertains to the health of our community.

Robert Pasic ♦ Fifi Scoufopoulos  
Stephen Loring

## Petersham Broadband MLP

The 2019 fiscal year was an important one for the Petersham Broadband MLP as we moved forward in our six-year-long effort to begin offering 100% of the residents, businesses and students of our community ultra-fast fiber-optic Broadband connectivity.

In September of 2016 the Broadband Committee released its RFP for Broadband services. Only one company, the Matrix Design Group, responded to that widely advertised Request for Proposals.

At the historic December 12, 2016 Special Town meeting the residents of Petersham approved by a vote of 299-7, taking \$300,000 from the Stabilization Account and authorizing \$260,000 in short-term borrowing in order to fund Petersham's share of the utility pole Make Ready work that will be required before Matrix can begin to install its fiber-optic cable and connect Petersham customers to high-speed Broadband.

This allocated funding was passed contingent upon two events; Petersham would have to wait to see if it was mentioned in the State's November 2016 RFP for cable company offers. On January 23, 2017 the Massachusetts Broadband Institute announced that they had received no cable company franchise offers covering the Town of Petersham. Funding utilization was also contingent upon Petersham signing up a minimum of 270 paid Broadband subscribers by June 9, 2017.'

The Petersham Broadband Municipal Light Plant Board in February signed a Memorandum of Agreement with the Matrix Design Group for the installation of fiber-to-the-home Broadband connectivity and active negotiations on the final contract between Matrix and the Town of Petersham continued. During the three-month sign up period (March 7 to June 9th) a total of 359 residents, businesses and institutions signed up for Broadband services. Each of these signups was accompanied by a pre-connection payment of Two Hundred and Fifty dollars. These funds, totaling \$89,750, are currently being held in an escrow account by the Petersham Town Treasurer. Having reached and exceeded our signup goal, as of June 9, 2017, we expect to finalize our contract with Matrix early in the fall of 2017. The anticipated schedule for the Broadband project calls for Matrix to complete a detailed Pole Survey, Strand Map, and preliminary Network Design during the following few months. Pole Applications are scheduled to be submitted to Verizon and National Grid prior to the beginning of 2018 followed by Make Ready work. We anticipate that Petersham Broadband customers will begin to be connected to the network prior to next year's Annual Town Meeting in June of 2018 and that the entire project will be completed early in 2019.

Respectfully Submitted,

Chip Bull - Chairman Petersham Broadband MLP Board PBMLP Members - John Blum - Andre Pierre - Gregory Grandbois - Nancy Allen

Report of the Capital Improvement Planning Committee  
Fiscal Year 2019

The Capital Improvement Planning Committee would like to recommend the following budget for Capital Improvement items for Fiscal Year 2019. All requests were evaluated on need, cost effectiveness, quality of improvement, completeness and availability of funds.

The following items are recommended for inclusion in the Annual Town Meeting Warrant for June of 2018.

Fire Department Hose Replacement Year 5 of 5	\$ 5,000.00
Fire Department Turnout Gear Replacement Year 2 of 2	\$ 25,000.00
Highway Department -- F550 w/ plow and sander	\$ 80,000.00
Handicapped Lift - Matching funds	\$ 20,000.00
Brick Building Painting & Repair	\$ 15,700.00

Items not included in the CIPC recommendations for Fiscal 2018 included Replacement of the 2010 Crown Victoria Police Cruiser and repaving and landscaping around the Town Hall. Requested for FY 2020 is the replacement of a 1980 Fire Engine.

The CIPC primarily relied on the amount of Free Cash that would be available after any Snow and Ice Spending deficit has been covered in making its recommendation. The use of the Stabilization Fund was not discussed. The CIPC also did not take into consideration any excess levy capacity that may exist in making its recommendations.

Respectfully Submitted,

Dana Robinson, Ch.  
Fredrik Marsh  
Mark Bishop  
John Lawson  
Irene Graeff  
Lynn Perdina  
Hillary Loring

## **PETERSHAM CEMETERY COMMISSION**

### **ANNUAL REPORT**

**July 2018 – June 2019**

This was a busy year for the Petersham Cemetery Commission. The West Road Cemetery was resurveyed by Alf Berry, giving us the location of all existing monuments using GPS coordinates, creating a new and much more accurate map of the cemetery. Steve Garrison repaired and painted the broken gate at the Williams Cemetery, as well as resetting the granite post holding up one of the gates at the East Street Cemetery, and repairing and painting that gate as well. Ta Mara Conde, of Historic Gravestone Services, continued work repairing broken, damaged, and tipped over stones in the East, Center, and Goddard Cemeteries. These stones were also cleaned during repair work.

The Cemetery Commission presented a historical “ghost walk” in October. The newly renovated Hearse House was used as the base for the walk, where cider and donuts were served. Members of the Commission along with others from the community dressed in historic costume and talked about the lives of some of the more prominent individuals buried in the Center Cemetery.

Following on the success of that ghost walk, the 5<sup>th</sup> grade class of the Center School came in May to be given a tour of the Center Cemetery, complete with costumed historical individuals who talked about their lives in Petersham’s past.

After touring Petersham’s cemeteries and making note of repairs that needed to be made and landscaping work that needed doing, the Commission met with Barnes Landscaping to develop a list of items to work on over the next year.

A new set of procedures was put in place to handle cemetery queries and requests about lot sales and burials. It was agreed that all such matters would in the future be directed to the Town Office for initial data gathering. Using an agreed upon form, the request would then be emailed to Commission members for handling as appropriate. This process should help ensure that all cemetery requests are handled quickly and provide us with accurate records of such requests.

The Wheeler, Williams, Rickey , and Mudge graves were planted with annual flowers as usual before Memorial Day.



The Commission began a review of the current Cemetery Rules and Regulations document. We will continue working to update this document over the upcoming year.

Robin Koenig has agreed to be our new Cemetery Sexton and Lynn Shaw will take over the job of Clerk from Robin. Kelly Garlock will begin helping us with record keeping and financial reports.

There were 7 burials and 5 new lots purchased this year.

Cemetery Commission Members on June 31, 2019

Barbara Hanno, Chairperson

Robin Koenig, Sexton

Lynn Shaw, Clerk

Glenede Albertine

Deb Bachrach

Ken Levine

Sheila Youd



## PETERSHAM CONSERVATION COMMISSION

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486  
978/724-3353 tel. • 978/724-3501 fax

### REPORT OF THE PETERSHAM CONSERVATION COMMISSION

#### FISCAL 2019 (July 1, 2018 to June 30, 2019)

Regular monthly meetings were held on the first Tuesday of the month at 7:30 PM. Public Hearings and Special Meetings were scheduled to either coincide with regular monthly meetings or between monthly meetings as necessary. The January 2019 meeting was cancelled. A Special Meeting was held on 16 October 2018 to issue Determination of Applicability. The Commission issued a total of four Determinations of Applicability and a total of two emergency certifications during Fiscal 2019. One Order of Conditions was issued during fiscal year 2019. Site visits were conducted for all Requests for Determinations of Applicability, the Notice of Intent and for other issues requiring Conservation Commission recommendations or approval.

Nine Forest Cutting Plans were reviewed including landowner submissions, DCR Service Forester approvals, and DCR Service Forester final inspections. One DCR Advisory Rulings under the Watershed Protection Regulations was reviewed and four reviews of Approval Not Required plans from the Planning Board.

The four properties the Conservation Commission manages: the Lewis and Corinne Babbitt Wildlife Sanctuary, the Hallberg and Ganson Parcels, and the Davenport Pond Property total over 269 acres. The Davenport Pond Property is protected under Chapter 97 with USDA Forest Legacy funds with the expectation for sound forest management. The property has a forest stewardship plan as part of the protection with Forest Legacy funds.

The Commission holds Conservation Restrictions (CRs) on over 880 acres of private land including a 200 foot zone on either side of the East Branch Swift River on Harvard Forest property and The Trustees' Brooks Woodland Preserve. The required annual monitoring of CRs continued to be done by John Baker's Clark University Land Conservation Course students assisted by Dr. Richard King. This is a valuable educational experience for the students and a very valuable service to the Conservation Commission. Their work and reports are greatly appreciated. Annual CR monitoring of the Davenport Property was conducted by Harvard Forest and CR monitoring of the Hallberg and Ganson Parcels was conducted by Mount Grace Land Conservation Trust. Annual mowing of the open fields continued at the Babbitt Sanctuary.

Extreme weather events, both wind and rain, continue to be a problem. There were also some unusual events which will help our trees and forest. In the fall of 2018, there was sudden and massive mortality of the hemlock woolly adelgid. Wet and unusually humid conditions in late spring of 2019 caused massive mortality of gypsy moth caterpillars about a week before pupation. There were few if any moths and egg masses.

Fiscal 2019 marks the thirty-sixth year the Commission has funded the Environmental Education Program at the Petersham Center School through the Lewis and Corrine Babbitt Wildlife Sanctuary Trust Fund. The program continues to be taught by Chris Eaton of Mass Audubon and includes classroom work Kindergarten through Sixth grade as well as field trips to the Lewis and Corrine Babbitt Wildlife Sanctuary. This program helps students gain a lasting appreciation for the natural world around them and an understanding, appreciation, and respect for our environment. As far as is known this program continues to be the only environmental education program in a public school in the Commonwealth funded by a Conservation Commission. The bluebird trail at the Petersham Center School continued to have a pair of nesting bluebirds and tree swallows.

Respectfully submitted,

John A. Baker, Clerk  
David J. Boeri  
Anne F. Cavanaugh  
Robert A. Clark, Chair

Melissa M. Martinez  
Tyson R. Neukirch  
Henry L. Woolsey

PETERSHAM COUNCIL ON AGING ANNUAL REPORT  
FISCAL YEAR 2019

**Mission Statement:** Petersham's Council on Aging dedicates itself to addressing concerns of the sixty-year and older population.

We are an all volunteer organization but that will change next year with a new Meal-Site Manager who will receive payment. We have no salaried positions at this time. Funds to carry out our activities come from an annual grant of \$6,000 from the Executive Office of Elder Affairs and a grant of \$1,000 from the Town of Petersham. We are also supported by services from LifePath, Inc., 101 Munson Street, Suite 201, Greenfield, MA.

The Council on Aging Board for FY2019 has met monthly, except for July and August, in order to plan health and entertainment programs for Petersham's seniors and to assure that the meal site meets standards, and that seniors are informed via monthly newsletters of issues and programs of interest. We meet every second Monday of the month at 10:00 a.m. in the Lower Town Hall. We welcome anyone to come and share ideas and concerns.

The Monday Luncheon Club through the LifePath's Meals-on-Wheels Program is in its 25<sup>th</sup> year. We meet every Monday at 12:00 in the Lower Town Hall. Mary Russell has been our site manager for many years and we thank her so much for her time with us. Her helpers include: Kay Berry, Wanda Dickson, and Janice Olson. The site manager and Janice Olson have received certification in ServSafe practices, choke saver and heart resuscitation, allergen training and sanitation. We are an approved site. This year 558 meals were serviced on 34 Mondays. The volunteers that provide this service comply with the requirements of the Massachusetts Department of Health and the Petersham Board of Health. We estimate that the COA volunteers have given 870 hours of their time wearing several different hats. Thank you for your dedication to the seniors of Petersham. A \$3.00 donation is recommended for lunch. To reserve a meal, please call Janice Olson at 978-724-3362 on Thursday for a lunch on Monday.

The COA newsletter, underwritten by the Executive Office of Elder Affairs (EOEA), is sent to all Petersham residents 60 and older. This past year 423 seniors received a newsletter. It has a calendar of local activities, senior program notices, monthly meal site menus, health and legal advisories. The current editor is Sandra Page and our email address is: [pshamcoa@gmail.com](mailto:pshamcoa@gmail.com).

A review of the programs and activities highlighted in this year's newsletters included:

- The Fitness Program for seniors consisted of two plus 10-week sessions led by YMCA instructors on Mondays and Fridays on the main floor of the Town Hall.
- Floor yoga was held on the main floor of the Town Hall on Tuesday for two 10-week sessions led by Pat Roix.
- Two 10-week sessions of tai chi were led by Valerie and Nick Wisniewski.
- Mary Russell resigned from the Board and meal-site on August 20, 2018 but later in the year filled in again as meal preparer.
- North Quabbin Community Senior Picnic at Silver Lake Park pavilion in Athol on August 30, 2018.

- Senior trip to the Eastern States Exposition on September 22, 2018.
- Quabbin Valley Healthcare delivered coupons for free pies for Thanksgiving.
- We had catered meals from The Country Store and The Inn at Clamber Hill.
- Sandra Page was voted in as a new board member on October 1, 2018.
- Card games were played in the Lower Town Hall starting on December 10, 2018.
- We purchased a yellow sandwich board to post our activities.
- The Board voted for Diana Tandy to be our food preparer on December 3, 2018.
- We moved to a new COA closet which is bigger, cleaner, and has better lighting.
- Senior Safety Seminar was held on February 25, 2019 at 12:30 p.m.
- A Walking Club, led by Sandy and Marc Page, began on March 6, 2019 at 11:30 on the Town Common.
- The Board voted to begin moving away from Styrofoam dishes to heavy paper ones.
- Steve Henderson's play, Mabel and Jerry2, Obstacles to the Altar was performed on April 8, 2019 at 12:30 p.m. and Dan Kerouac, musician and entertainer played and sang on May 20, 2019. Both shows were funded by Petersham Cultural Council grants.
- In May Kay Berry was selected as "Citizen of the Year" by the Petersham Grange No. 95.

The Council wishes to thank all that helped to make 2018/2019 a successful year.

- Nicholas Barishian, Grant Chairman for the Eastern States Exposition, for approving our request for admission and bus transportation.
- The Selectboard for their help and support of all the COA's activities.
- Steven Boudreau, Administrative Coordinator, for all his assistance in coordinating the use of the Town Hall and keeping us updated on needed information. We were very shocked and saddened by his sudden passing in March.
- Assistant Administrative Coordinator, Sherry Berube, for help with our files and paperwork.
- Highway Superintendent Gregory Waid for keeping the walkways clean and sanded.
- Neil Legare for maintenance and cleaning of the Town Hall.
- Thank you to all unsung volunteers who have helped keep us going.

Respectively submitted,  
Council on Aging Board Members

Katherine Berry, Chairman  
Philip Hanno, Treasurer  
Janice Olson, Corresponding Secretary  
Pamela Chevalier, Recording Secretary

Lynn Shaw, Co-Vice Chairman  
Sheila Youd, Co-Vice Chairman  
Sandra Page, Newspaper Editor  
Wanda Dickson

## **Petersham Cultural Council Annual Report for 2019**

Submitted by Jeannette Martin, co-chair

### **Members of the PCC 2019**

Jeannette Martin- co-chair  
Jane Lunch Gilbert- co chair  
Trish Delohery Kieras- Clerk  
Linda Paquet- Treasurer  
Kaitlin Switzer  
Pam Chevalier  
Emily Joy Anderson

### **Activities for the year**

#### **2019 Art Show April 5 to 7**

Our 3rd annual Art Show, "Awakenings", for artists of the North Quabbin area took place from April 5 to 7. There was an opening reception with live music on Friday April 5. It was very well received by the community and many artists sold work. The PCC made money from entry fees and sales commissions which was added to our budget for Grant Requests and funded some extra activities of the Council.

#### **Input Survey**

In June we collected input from the Petersham community about their priorities for Grant Funding, and what kinds of cultural activities bettered the life of Petersham residents. We distributed feedback forms at the Petersham Friday Market for several weeks.

#### **Scarecrow Contest**

This year we organized a Scarecrow Contest. It took place from Oct 26 to Nov 2. with any resident or organization in Petersham eligible to enter. There was no fee to participate and we had some prizes for various categories. We started small but it was very popular so we hope that next year we will have a bigger turnout of entries. It certainly livened up the Town Common with some very creative scarecrows!

#### **MCC Grant Cycle for 2019**

We started advertising in August for the MCC Grant Cycle for FY 2020. Grants were closed on Oct 15 and we had our Grant Decision meeting on Nov. 9th, 2019. We received \$4800.00 from the MA Cultural Council. The PCC also contributed funds of \$1200.

We funded the following Grants:

**Fiscal Year 2020 Grants awarded**

Petersham Friday Market	\$704.
Petersham Jams	\$700.
Quabbin Valey Pro Musica Winter Concert	\$200.
Dan Kirouac- Concert for Seniors	\$200.
Art Show Musical Duet -Tim Loftus and Mary Carfagna	\$200.
Petersham Ensemble Theater- Diane Canterbury	\$350.
Uniquely Quabbin Magazine	\$250.
Music and History for School Age Children- Barrett Anderson	\$600.
Celebrating the Season: A Performance for Seniors- Davis Bates	\$450.
When the Land Speaks: Nipmuc Relationship to Land- Lawrence Buell	\$500.
Hands on Science: Understanding Water- MA Audubon Wachusett Meadow WS	\$435.
Starry Starry Night- Orange Revitalization Partnership	\$100.
Owls of the World- Petersham Memorial Library	\$600.
All Things Irish 2020 - Polus Center	\$200.
Vital, Vibrant, Visibel: Local Indigenous Identity- Sara K. Lyons	\$100.
Field Trip to the Eric Carle Museum- Wendie LeBlanc	\$411.
<b>Total Grants</b>	<b>\$6000.</b>

**Summary**

2019 was a productive year for the Petersham Cultural Council. We funded many Grants to enrich the quality of life in Petersham, had a successful Art Show, and initiated new activities to add some cultural life to the town. The Owl Show at the Library was so popular that they had to turn people away. Next year it will hopefully be funded and take place in a larger venue.

Respectfully submitted,  
Jeannette Martin  
PCC Co-chair  
978 724-0460

Petersham Emergency Management Committee  
Annual Report FY 2019

The Committee continues to be active in preparing for and responding to emergencies for our Town as well as being ready to assist other towns or work with them as they assist us. The Town was fortunate to not have to deal with any major disasters this year, but the committee remains diligent in assuring the Town has the necessary resources to respond if necessary. The EMD and Assistant EMD monitor all state and national alerts and make necessary response plans when warranted with our first responders.

The focus this year was to update the Petersham Center School's Emergency Plan as well as update the number of GO KITS and their contents. This was accomplished with the invaluable assistance of Mrs. Warburton, the School nurse.

Continuing works includes:

- The EMD applying for grants that are made available to the Town for emergency preparedness and response activities
- Maintain the Comprehensive Emergency Management Plan

Self preparedness is the basis for community preparedness. In the event of a disaster of any type: local, state or national, all residents are encouraged to pre-plan for their families by having:

- A comprehensive home and work safety plan
- A communications plan with family and friends
- A plan for pets and/or farm animals
- Food, water and first aid supplies

Visit <http://www.ready.gov/are-you-ready-guide> for individual disaster preparedness information.

Emergency Management Director Lynne Shaw, RN  
Assistant Emergency Manager Police Chief Dana Cooley



**Annual Report of the Petersham Fire Department  
Fiscal Year Ended June 30, 2019**

**To the Citizens of Petersham:**

**I herewith submit my report of activity by the Petersham Fire Department for the Fiscal Year ended June 30, 2019.**

**During the Fiscal Year the Department responded to the following calls for assistance.**

Structure Fires	0
Chimney Fires	1
Brush Fires	1
Fuel Leak	1
Motor Vehicle Accidents	9
Alarm Activations – No fire	19
Carbon Monoxide Alarm Activation	4
Electrical Problem	2
Trees Down on Wires	2
Lightning Strike – No Fire	1
Delayed Ignition	0
Lost Person	1
Assist Police Department	1
Cellars Pumped	1
Medical Emergencies	46
Fire Watch	1
Mutual Aid Declined (Not enough Personnel)	1
Mutual Aid	<u>7</u>
<b>Total</b>	<b>98</b>

<b>Permits Issued:</b>	
Smoke/ CO Inspections	20
Oil Burner Permits	4
Underground Oil Tank Removal	1
Propane Storage Permits	15
Burning Permits	<u>401</u>
<b>Total Permits Issued</b>	<b>441</b>

During the year the replacement turnout gear was ordered and received for all active firefighters. The funding for this protective equipment was through a two year appropriation from the Annual Town Meeting. The new gear brings the department into compliance with current NFPA and Mass Fire Academy standards. The department also purchased a new set of rescue tools to replace a vintage set that had been donated to the Town from the Athol Fire Department. The purchase of the rescue tools was made possible through a combination of budgeted funds for replacement equipment and lower than anticipated equipment repairs throughout the year.

Firefighters continued regular training at the bi-monthly meetings. In the good weather months practical training evolutions were conducted to refresh and hone firefighting skills. These outdoor trainings help to keep the firefighters familiar with the operation of all equipment and improve the driving skills necessary when operating larger vehicles. In the cold weather months First Responder refresher classes were conducted to keep our emergency medical skills current. Most members continue to keep their certification in CPR current. In house and local instructors were utilized for all training sessions.

The on-line burning permit system continued to be a popular alternative to the permit phone line. The on-line system has eliminated busy signals on the permit phone line and has continued to grow. Over 60 percent of the burning permits issued were self-issued through the on-line system. The burning permit telephone line remains active for those who do not have access to a computer. The on-line system can be found at [www.c8burnpermits.com](http://www.c8burnpermits.com).

Petersham like many small town volunteer departments, continues to struggle attracting new members. The department is always looking to recruit new members. In our busy world it can be a delicate balance between work and family commitments with little time left to volunteer. If you are looking for a way to get involved and to give back to the community please consider being a firefighter. The Department meets on the First and Third Wednesdays of each month. We are in need of individuals that are available both during the day and at night. Daytime calls provide the biggest challenge for response as most of our current firefighters work out of town. Training is provided at our regular meetings and through regional training opportunities sponsored by area departments or the MA Fire Academy. These training classes are usually available at no cost to the participants. Anyone interested is urged to contact the chief or a member of the department for more information.

I would also like to thank the Highway Department and the Police Department for their assistance throughout the year. Good working relationships between departments are essential for success in a small community.

As always I want to thank the men and women of the department for their dedication and support. It is not always easy or convenient to respond to calls in time of need and it is important that you know your efforts are truly appreciated. Thank you as well to the wives, families and significant others for your understanding. Finally, thank you to the citizens of Petersham for your continued support at Town Meeting and the kind words of appreciation that make the job of serving our community worthwhile.

Respectfully Submitted,

Dana C. Robinson  
Fire Chief

## Submission for Petersham Town Report FY20

### ***The Petersham Forest & Shade Tree Committee***

The PFSTC typically meets the first Thursday of the month at the Country Store from 5:30-7:00pm. (Meeting times and agenda are made available on the Town's website.) Last year was unusual in that the committee met less frequently (due to illness of committee members) but continued to make great strides to benefit our town trees and to ensure that they are a resource for all.

- The Wood Bank administered 35 wood crate vouchers (approximately 17 cords) of split, dry firewood to residents during the 2019-2020 heating season. The Wood Bank continues to gain in popularity and efficiency, with a great deal of additional capacity added in FY2019 and FY2020 via DCR staff support and volunteers from a UMass forestry program. We are working with the Tree Warden, volunteers, and the DCR to plan for the future. Strategic, collaborative planning for the program's long-term growth and maintenance includes:
  - o Submission of a grant in 2019 to mechanize the work with new (to us) equipment
  - o Planning for volunteer workdays to prepare 40 crates before October 2020, for the 2020-2021 heating season
  - o Construction of 10 new crates by volunteers to meet the expanded resident need for firewood.
- Conducting programming at the Center School:
  - o Tree planting on the school campus with the 3<sup>rd</sup> grade in May 2019
  - o Art & science programming to support 5<sup>th</sup> graders participating in the Mass. DCR Arbor Day poster contest – for which 5<sup>th</sup> grade student Annabella DiMartino won the state-wide contest and was presented with an award at a school-wide assembly in June 2019.
- Mailing educational postcard of tree information to residents (forthcoming in Spring 2020)
- Organizing bulk bare-root tree order for town residents (forthcoming in Spring 2020)
- Strategizing for the diversification and longevity of our roadside canopy in the wake of invasive forest pests and pathogens, climate change, and other challenges
- Working to secure a seamless staff transition to a new Tree Warden
- Transitioning to a new leadership model for the committee

Respectfully submitted on behalf of the Forest & Shade Tree Committee,  
Jordan O'Connor & Clarisse Hart, incoming co-chairs

Town of Petersham  
Highway Department  
Annual Report  
2018-2019

Chapter 90 Work

Crack sealing was done on parts of Glenn Valley rd. Carter Pond rd. Woodward rd. Hardwick rd. Birch dr. Leighton rd. Doevally rd. parts of Nichewaugh rd. installed drainage and road way was reclaimed and paved. Section of Monson Turnpike rd. was paved section of West rd. was paved. Centerlines on West rd. Popplecamp rd. Hardwick rd, East st. and New Athol roads were painted

General Highway

Roads were swept. Dirt roads graded Graveled and rolled, edged and ditched road sides, Catch basins cleaned, and road sides mowed. General clean up of limbs brush and debris from road sides. Culverts were replaced on East st. Narrow Lane, and Doevalley rd. Center lines in the center were painted. The Highway Dept. received a new 2019 ford f550 dump truck with sander and plow.

Snow Account

The snow and ice season started on Nov. 15 with rain ice and snow. And the season end on March 23<sup>rd</sup> with couple inches of snow. Used about 500 ton of salt and 700 ton of sand. Once again the Part-time help was greatly appreciated.

Respectfully Submitted,  
Gregory Waid  
Highway Superintendent



PETERSHAM HISTORIC DISTRICT COMMISSION  
and PETERSHAM HISTORICAL COMMISSION

3 South Main Street • Petersham, Massachusetts 01366 • 978-724-3353 tel • 978-724-3501 fax

## Annual Report for July 1, 2018–June 30, 2019

The Petersham Historic District Commission & Historical Commission met monthly throughout the year.

The Commission received Project Applications and held Public Hearings for three projects during the year. An Application was received from East Quabbin Land Trust, the owner of the Petersham Country Store at 2 North Main Street, for solar panels on the south side of the Store's primary and rear ell roof. Upon review at meetings and a Public Hearing, the HDC approved the project and a Certificate of Appropriateness was issued to the owner with a copy to the Building Inspector. East Quabbin Land Trust submitted an application for modifications to architectural features for a new door and exterior deck & stairs at the rear southeastern entrance of the Country Store, upgrades were required for safety purposes. Upon review at meetings and a Public Hearing, the HDC approved the project and a Certificate of Appropriateness was issued with a copy to the Building Inspector.

The Town of Petersham submitted an application for modifications to architectural features for installation of a 3-stop handicap accessible lift, exterior pathway, & roof at the front southwestern corner of Town Hall at 1 South Main Street. Upon review at meetings, a site visit, and a Public Hearing, the HDC approved the project and a Certificate of Appropriateness was issued with a copy to the Building Inspector.

A representative from the Congregational Church at 21 North Main Street met with the HDC to discuss repairs to the Church steeple. The project involved repairs to exterior shutters, the steeple roofs, and an interior beam. HDC members determined that the project was for necessary repair and replacement that would improve the building while not causing alterations to the exterior appearance of the Church or steeple. The HDC issued a Certificate of Non-Applicability with a copy to the Building Inspector.

Over the course of several meetings and with extensive research conducted, the HDC developed and adopted *Design Guidelines for Solar Energy Installations Within the Petersham Historic District*.

The Commission continued with discussions and preliminary work on an updated version of the 'Historic District Properties' book last issued in the mid 1990s.

Commission materials including the Historic District Map, HDC-HC Bylaw, Solar Guidelines, Application forms, submitted Project Applications, and Certificates of Appropriateness are easily accessible to interested persons via the [townofpetersham.org](http://townofpetersham.org) website at the Historic District Commission link on [mytowngovernment.com](http://mytowngovernment.com).

The Commission is grateful to Petersham residents, property owners, and fellow town officials for providing their ongoing support for preservation of Petersham's history.

*Respectfully submitted,*

~ Nancy Allen, *Chair*; Robert Clark, *Vice Chair*; Claudette Bishop, *Clerk*  
Jeremy Gabrenas, Christine Mandel, Melissa Martinez, Lynn Shaw

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**ABOUT THE PETERSHAM HISTORIC DISTRICT** Through the diligent hard work of town residents and the commitment of Petersham voters, the Petersham Historic District was established in 1967 as one of the earliest in the Commonwealth and followed the signing of the National Historic Preservation Act in 1966. Today, there are more than 600 Historic Districts in cities and towns across Massachusetts. Since the 1930s, over 2,300 local Historic Districts have been established across the United States and the number keeps growing as towns discover and appreciate the benefits brought about by preservation.

**PETERSHAM MEMORIAL LIBRARY**

23 Common Street

Petersham, Massachusetts, 01366

Annual Report to the Town Of Petersham

of the Petersham Memorial Library

July 01, 2018 – June 30, 2019

**Vision Statement:**

The Petersham Memorial Library will fulfill its vital mission to the community by providing resources, programming and an atmosphere to encourage multi-faceted intellectual growth. This will be achieved by nurturing a love of reading, encouraging the sharing of ideas and acceptance of diversity, and fostering the pursuit of life-long learning in a friendly, welcoming environment making the library an important cultural hub for the Petersham community for all ages.

**Mission Statement:**

The Petersham Memorial Library will provide the community with a diverse and rich collection that nurtures a love of books and reading and fosters the communication of ideas and information. The Library will also be home to a special collection of materials of local and regional history and genealogy. In addition to maintaining the collection, the Library has a commitment to preserve the architectural integrity of the building, to preserve the memorials within the building, and to provide an attractive and friendly environment.

**Hours:**

- Tuesday 10:00 A.M. to 5:00 P.M.
- Wednesday 2:00 P.M. to 7:00 P.M.
- Friday 2:00 P.M. to 5:00 P.M.
- Saturday 9:00 A.M. to 1:00 P.M.

**Trustees:**

- Barrett Anderson
- Bob Bellefeuille
- John Burk
- Kent Byron
- Donald Clarkson
- Annette Ermini

- Ashley Gabrenas
- Tally Lent
- Ken Levine
- Hilary Loring
- Fifi Scoufopoulos
- Jean Sinclair

In April 2019 former Library Director Jayne Arata retired and the trustees formed a search committee to find her replacement.

655 Petersham residents were library cardholders in Fiscal Year 2019. Petersham Memorial Library's total circulation of materials was 12,084, which included 7,430 books, 121 print periodicals, 735 audiobooks, and 2,458 DVDs. 3,235 Inter-Library Loans were received for Petersham residents and 1,649 Inter-Library Loans were provided. 1,672 on-site loans were made to patrons who do not reside in Petersham.

In FY2019, the library loaned an estimated 700 books to the teachers of the Petersham Center School to use in their classrooms, specifically for the 6<sup>th</sup> grade class. We're very happy to provide our services to students in Petersham.

FY2019 the library had 2 computers, 1 laptop and 2 tablets for public use. An average of 12 patrons per week accessed the internet using the library computers. An additional 700 people logged on to our wireless connection, both inside and outside of the building. The library's web address: [www.petershamlibrary.net](http://www.petershamlibrary.net).

Our digital library offerings included 6 database licenses and 83,202 ebooks, audiobooks, and videos. In 2019, 1226 electronic titles were downloaded from the digital catalog by our patrons.

The library was open a total of 963 hours, which included 208 hours on Saturday and 104 hours after 5 p.m.

Our shelves currently hold 8,044 books for adults, 995 books for young adults, and 5,033 books for children. We have 1,060 DVDs available for check out. During the past fiscal year, the library focused on building a Tool Lending Library, which includes a camp stove, adjustable pole saw, a metal detector, medium and large Havahart traps, a bocce set, a corn hole set, and a telescope, which are all available free-of-charge to the residents of Petersham.

Discount Passes to area attractions included the Eric Carle Museum of Picture Book Art in Amherst, Massachusetts State Parks Pass, Tower Hill Botanical Garden in Boylston, the Museum of Fine Arts in Boston, Worcester Art Museum, the Ecotarium, Historic Deerfield, Magic Wings Butterfly Sanctuary, and the Fitchburg Art Museum.

During the 2018-2019 Fiscal Year, the Petersham Memorial Library continued to offer story hour for children at 10:30 on Tuesday mornings. Our story hour format included a story, game, music, craft/science activity, yoga, sign language and play time for our youngest patrons. Many thanks to those who volunteered to host story time after Jayne left.

The Library Book Sale was held October 11 and 12. We wish to thank Fifi Scoufopoulos, our book sale organizer and her army of volunteers. Packers, sorters, movers, sellers and buyers all came together for a successful sale.

The Library handed out well over 200 treat bags during the Town Halloween Trick or Treat festivities. We also offered each child a book to keep. Jeanne Forand packaged all the goodie bags in preparation for the event. Tally Lent and Bob and Karen Bellefeuille handed out the treats.

As of June 30, plans for a new handicap accessible restroom included purchasing the toilet, lining up a contractor, and collecting and securing funds from sources both outside and inside the library. Significant funding from the Town of Petersham via the Capital Improvement Committee was approved at the annual town meeting.

In December, The Petersham Holiday Arts and Crafts Show and Sale took place in the Town Hall. We wish to thank the show organizers for allowing the library to participate. We appreciate your generous support for our Book Basket and LEGO raffles and beautiful selection of arts and crafts for holiday shopping.

A branch from one of the sugar maples on the front lawn that we were so sorry to see go has been transformed into a beautiful low table for the library. Initially we expected to use a slab from the main trunk to mark a chronological history, but the saw wasn't big enough to cut it properly! We still hope to find a good way to mark important local events on this miniaturized piece. Jon Sammis Woodworking shared time and talent to create this art for us.

The Annual Library Tea was held Sunday, February 10 from 2:00 to 4:00. Invitations were mailed to all Petersham residents. The tea is the Library's Thank You to our community for the support we receive throughout the year.

Petersham Cultural Council awarded a 2019 grant to the library for a screening of the movie Neither Wolf Nor Dog and we had several other programs over the course of the year.

Non-library use of the building included meetings for the Historic District Commission, Aging in Place, Ukulele Group, Petersham Democratic Committee and the Petersham Grange.

Over 150 volunteer hours were logged at our library in 2018-2019 and I would like to extend my gratitude to the volunteers, staff, Trustees and patrons of the Petersham Memorial Library for all they do to help make it the great place it is.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Amber Johns', with a long horizontal flourish extending to the right.

Amber Johns

Director

Petersham Memorial Library



Petersham Memorial Library  
Treasurer's Report  
July 2018 through June 2019

**INCOME** **98973.34**

Bldg Improvement / Restroom	5355.45
Annual Appeal and Gifts	11121.31
Trash Bags	6483.00
Investment Income	62400.00
State Grant	2617.00
Town Appropriation	9420.00
Other	1576.68

**EXPENSE** **88468.59**

Bldg Improvement / Restroom -	6325.00
Collection Materials	11776.85
CW MARS	2689.00
Insurance	598.00
Trash Bags	7125.00
Payroll Expense	45447.06
Project & Programs	770.37
Utilities	9925.10
Other	3812.21

**NET ORDINARY INCOME** **10504.75**

Capital Expense	1829.88
Corporation Expense	6577.00

**NET INCOME** **2097.87**



## PETERSHAM OPEN SPACE & RECREATION COMMITTEE

3 South Main Street • P.O. Box 486 • Petersham, MA 01366-0486  
978/724-3353 tel. • 978/724-3501 fax

### REPORT OF THE OPEN SPACE & RECREATION COMMITTEE

FISCAL 2019  
(July 1, 2018 to June 30, 2019)

Regular monthly meetings were held on the first Tuesday of the month at 6:30 PM. The January 2019 meeting was cancelled. The Committee explored options for the next Open Space & Recreation Plan (OS&RP) and focus on farm lands and recreation. It was agreed that protecting farmland and promoting agriculture remains a high priority. Recreation opportunities continue to be a priority as well.

Trails on Petersham properties primarily belonging to The Trustees, Mass Audubon, and Harvard Forest continue to be well used. The goal remains to link our extensive trail system as much as possible and connect them with trails in adjacent towns. Work on the Bob Marshall Trail connecting the Gould Woodlot at Harvard Forest to the Harvard Pond/Tom Swamp Tracts continued. The footbridge over Nelson Brook continued to withstand weather and high water but had to be repositioned a couple times. The northern portion of the trail remains accessible. Some trail maintenance continued at the Babbitt Wildlife Sanctuary, Hallberg parcel, and Ganson parcel.

Invasive species control and trail management continues to be a challenge especially with increased severe storm and wind events. Trail maintenance has become a higher priority. Establishing native pollinator gardens were discussed and planned.

Identifying and proposing improvements in existing Town owned lands for public recreation should be a component of the new OS&RP. Public recreation facilities especially swimming continues to be difficult to address. The Committee continued to explore opportunities and improvements in existing Town owned areas for public recreation.

The Open Space & Recreation Committee (OS&RC), especially through the efforts of Ari Pugliese and Henry Woolsey, organized Pickle-ball Friday evenings at the Petersham Center School. Pickle-ball has caught on and the Petersham Center School has been very supportive. The OS&RC in conjunction with the Council on Aging purchased two ping-pong tables for the town which are used weekly. The OS&RC hopes to increase recreational opportunities.

Respectfully submitted,

Robert A. Clark, Chair  
Emery R. Boose, Clerk  
Anne F. Cavanaugh  
Ari J. Pugliese  
Clinton A. Shaw  
Henry L. Woolsey

Petersham Planning Board Annual Report  
FY July 1, 2018-June 30, 2019

There were four plans with a total of seven new lots endorsed as ANR (Approval Not Required) during FY 2018:

- 10/26/2017 Lots 415/21 and 415/22 Loring Hill Road
- 02/22/2018 Lot 401/1 Monson Turnpike (604.1 and 604.2 combined into one lot)
- 04/26/2018 Lots 403/3, 403/4 Nelson Road dividing line changed
- 04/26/2018 Lot 407/63 Phillipston Road (Rte 101) divided into 2 lots

There was one plot plan reviewed for a new house seeking a building permit:

- 07/27/2018 Narrow Lane/Old East Street

Fraser Sinclair, Chair

## Town of Petersham Police Department 2019 Annual Report

The Police Department again had a relatively quiet year continuing our efforts to keep you, your families, your properties and anyone who visited Petersham safe from harm's way.

With the assistance of our Emergency Management Director Lynne Shaw, funding was secured for advanced training for our officers with the assistance of the Massachusetts State Police on active shooter and high risk felony motor vehicle stops.

Our department throughout the year continued to provide safety trainings at the Center School and the Montessori School. With the assistance of the Massachusetts State Police and the Franklin County Sherriff's Office "Lockdown and Shelter in place drills" took place at the Center School several times throughout the school year. The Worcester County District Attorney's Office provided their assistance training students at the center school in Bullying and the dangers of Social Media.

Our department continues to face the challenges with the legalization of Marijuana within the Commonwealth. These changes in the law have made it difficult with driver impairment, where, unlike alcohol, it is difficult to determine the degree of impairment of an operator of a motor vehicle.

The department continued to apply for grant funding through various resources to provide additional equipment for the department.

The Quabbin Retreat has continued their commitment to an open dialogue of communication between our department and their facility managers. As issues arise they have been dealt with in a timely manner. This department continues its commitment and support in the fight against opioid and drug addiction.

The Police Department would like to thank those who committed their time to our Crime Watch Program. The Police Department is always in search of anyone who is looking for a way to give back to the community by providing some time to the Crime Watch Program by driving around periodically and being our eyes and ears in places we can't always be. If interested please contact our department at 978-724-3330.

I would like to thank all the departments within the community for their cooperation and commitment to provide the residents of Petersham with one of the safest and best communities within the Commonwealth of Massachusetts to raise a family.

Thank you to my officers and their families for their selfless commitment to this department and the Town of Petersham. Every shift, you put on your vest and your equipment knowing all too well the dangers you could face at anytime but, you continue to provide a service to this community. Thank you to my family for being there when needed the most.

I personally want to thank this community for your support for our officers throughout the year.

The Police Department remains committed to bring you, the residents of Petersham a professional department with the highest values of integrity.

Respectfully,

Richard D. Cooley Jr.  
Chief of Police

Police Department Statistics  
(2019)

Description	No. of Calls
E-911 Hang Up Calls	18
911 Mis Dials	15
911 Transfers	1
Abandoned MV	2
Alarms	25
Animal Calls	55
Assist Citizens	51
Assist other Agency	47
BOLO	4
Building Checks	510
Burglary (B & E)	3
Carbon Monoxide Alarms	3
Community Policing	37
Complaints	14
Court	22
Directed Area Patrols	27
Disturbance	3
Disabled Motor Vehicle	39
Domestic Disturbance	5
Elevator Calls	1
Escort/Transport	1
Fire Alarm	14
Fire Illegal Burn/Permit	1
Fire Chimney	1
Fire Structure	1
Fire Other	5
Forgery / Fraud	3
General Info	86
Gun Shots	5
Identity Theft	10
Illigal Dumping	2
Investigation	12
Juvenile Offenses	1
Larceny/Theft/Shoplifting	2
Lockout	6
LTC/FID	107
Medical Emergency	41
Medical Alarm	1
Missing Person	1
Motor Vehicle Accident	26
Complaint /MV Operations	18
Motor Vehicle Investigation	40
Motor Vehicle Stops	717
Notifications	8
Officer Initiated Investigations	45

Police Department Statistics  
(2019)

Parking Complaints	5
Phone Calls / Annoying	57
Property Damage	2
Property Lost/Found	4
Psych Emergency	3
Radar	71
Records Check	3
Repossession	1
Safety Hazard	92
Scams	6
School Safety Drills	4
School Zone Traffic	122
Sex Offender Registry	5
Serve Summons	2
Suspicious Activity	16
Threat	2
Traffic Control	19
Tresspass	4
Unattended Deaths	1
Vandalism	1
Vehicle Maintenance	165
Warrants Served	1
Welfare Check	27
	2649

**REPORT OF THE TOWN ACCOUNTANT  
FISCAL YEAR 2019**

I hereby submit my report for the fiscal year beginning July 1, 2018 and ending June 30, 2019.

Account Name	Year-To-Date Revenue
Personal Property Taxes	224,077.42
Real Estate Taxes	2,349,575.93
Tax Liens Redeemed	-
Motor Vehicle Excise	171,341.45
Interest & Penalties on Real & Personal Property	21,697.46
Interest on Motor Vehicle Taxes	2,099.43
In Lieu of Taxes	530,027.39
<b>Total Taxes and Excise</b>	<b>3,298,819.08</b>
Fees - Miscellaneous	196.17
Transfer Station Fees	40,406.25
Rentals	125.00
Dept Revenue - Police	1,127.50
<b>Total Departmental Revenue</b>	<b>41,854.92</b>
Licenses - Alcoholic	1,725.00
Licenses - Dog	1,621.25
Licenses - Miscellaneous Business	345.00
Permits - Building	8,847.80
Permits - Miscellaneous	180.00
Permits - Other	153.50
<b>Total Licenses and Permits</b>	<b>12,872.55</b>
State Owned Land	64,067.00
Elderly Abatements	1,507.00
Exemptions: Vets, Elderly, Etc.	501.00
Chapter 70	467,008.00
Unrestricted General Government	118,536.00
Court Fines	425.00
Registry of MV Fines	4,438.31
Veterans' Benefits	344.00
<b>Total State Revenues</b>	<b>656,826.31</b>

**Account Name****Year-To-Date  
Revenue**

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Fines	-
Earnings on Investments	4,050.35
Miscellaneous Revenue	4,115.42
Sale of Municipal Equipment	-
<b>Total Unclassified</b>	<u>8,165.77</u>
<b>Total General Fund Revenues</b>	<u><u>4,018,538.63</u></u>



## Vital Statistics of the Town Clerk

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### Births

From July 1, 2018 through December 31, 2018 there were 2 babies born – 1 girl and 1 boy.  
From January 1, 2019 through June 30, 2019 there were 4 babies born – 1 girl and 3 boys.

### Marriages

July 1, 2018	Adam Cooley	Petersham
	Rebecca Gibree	Petersham
September 1, 2018	March White	Petersham
	Hanna Verheyen	Petersham
October 31, 2018	Curtis Handy	Hubbardston
	Kimberly Borkowski	Hubbardston

### Deaths

September 2, 2018	Alan Bachrach	Petersham	77
October 21, 2018	Robert Walker	Petersham	87
December 22, 2018	Gloria Hinton	Petersham	92
December 13, 2018	Priscilla Bromaghim	Petersham	99
February 21, 2019	Dorothy Waid	Petersham	98
April 26, 2019	Karen Germond	Petersham	62
May 3, 2019	Michael Weeks	Petersham	62

There were 3 burials brought into town.

**PETERSHAM TOWN OFFICERS**  
**FY 19 July 1, 2018 – June 30, 2019**  
**ELECTED BOARDS AND OFFICERS**

<b>Moderator</b>		<b>Term Expiration Date</b>
	Bart Wendell	2020
<b>Board of Selectmen</b>		
	Fredrik A. Marsh	2020
	Nancy Allen	2022
	Henry Woolsey	2021
<b>Tax Collector</b>		
	Renee Wingertsman	2021
<b>Town Clerk</b>		
	Diana L. Cooley	2021
<b>Treasurer</b>		
	Dana C. Robinson	2020
<b>Board of Assessors</b>		
	Ellen Anderson	2020
	Jean W. Robinson	2022
	Dana W. Kennan	2021
<b>Board of Health</b>		
	Robert Pasic	2021
	FifiScoufopoulos	2022
	Stephen Loring	2020
<b>Constables</b>		
	Denis N. Legare	2022
	Richard N. Bartus	2022
	Larry A. Robinson	2022
<b>Mahar Regional School Committee</b>		
		2022
<b>Petersham School Committee</b>		
	Angela Danielson	2020
	Jennifer DeJackome	2021
	Lynn Peredina	2022

Planning Board

John Lawson	2020
Fraser Sinclair	2020
Donna Byron	2022
Stephen Herzog	2021
Irene Perkins	2021

Trustees of Public Library

Hilary Loring	2022
Kent Byron	2020
FifiScofopoulos	2021

STATE PRIMARY  
SEPTEMBER 4, 2018

<b><u>DEMOCRAT - 154 votes</u></b>		<b><u>COUNCILLOR</u></b>	
<b><u>SENATOR IN CONGRESS</u></b>		PAUL M DEPALO	114
ELIZABETH A WARREN	139	BLANKS	40
BLANKS	15	<b><u>SENATOR IN GENERAL COURT</u></b>	
<b><u>GOVERNOR</u></b>		ANNE M GOBI	139
JAY M GONZALEZ	83	BLANKS	15
BOB MASSIE	39	<b><u>REPRESENTATIVE IN GENERAL COURT</u></b>	
BLANKS	32	JOHN WILLIAM ARENA	114
<b><u>LIEUTENANT GOVERNOR</u></b>		BLANKS	40
QUENTIN PALFREY	73	<b><u>DISTRICT ATTORNEY</u></b>	
JIMMY TINGLE	46	JOSEPH D EARLY JR	122
BLANKS	35	BLANKS	32
<b><u>ATTORNEY GENERAL</u></b>		<b><u>CLERK OF COURTS</u></b>	
MAURA HEALEY	140	DENNIS P MCMANUS	123
BLANKS	14	BLANKS	31
<b><u>SECRETARY OF STATE</u></b>		<b><u>REGISTER OF DEEDS</u></b>	
WILLIAM FRANCIS GALVIN	107	KATHRYN A TOOMEY	120
JOSH ZAKIM	39	BLANKS	34
BLANKS	8	<b><u>TREASURER</u></b>	
<b><u>TREASURER</u></b>		DEBORAH B GOLDBERG	126
DEBORAH B GOLDBERG	126	BLANKS	28
BLANKS	28	<b><u>AUDITOR</u></b>	
<b><u>AUDITOR</u></b>		SUZANNE M BUMP	125
SUZANNE M BUMP	125	BLANKS	29
BLANKS	29	<b><u>REPRESENTATIVE IN CONGRESS</u></b>	
<b><u>REPRESENTATIVE IN CONGRESS</u></b>		JAMES P MCGOVERN	138
JAMES P MCGOVERN	138	BLANKS	16
BLANKS	16		

STATE PRIMARY  
SEPTEMBER 4, 2018

**REPUBLICAN - 92 votes**

**SENATOR IN CONGRESS**

GEOFF DIEHL 37  
JOHN KINGSTON 30  
BETH JOYCE LINDSTROM 19

BLANKS 6

**GOVERNOR**

CHARLES D BAKER 57  
SCOTT D LIVELY 35

BLANKS

**LIEUTENANT GOVERNOR**

KARYN E POLITO 75

BLANKS 17

**ATTORNEY GENERAL**

JAMES R MACMAHON III 45  
DANIEL L SHORES 30

BLANKS 17

**SECRETARY OF STATE**

ANTHONY M AMORE 65

BLANKS 27

**TREASURER**

KEIKO M ORRALL 65

BLANKS 27

**AUDITOR**

HELEN BRADY 64

BLANKS 28

**REPRESENTATIVE IN CONGRESS**

TRACY LYN LOVVORN 46  
KEVIN WILLIAM POWERS 24

BLANKS 22

**COUNCILLOR**

JENNIE L CAISSIE 64

BLANKS 28

**SENATOR IN GENERAL COURT**

STEVEN R HALL 67

BLANKS 25

**REPRESENTATIVE IN GENERAL COURT**

OTHERS 1

BLANKS 91

**DISTRICT ATTORNEY**

BLANKS 92

**CLERK OF COURTS**

JOANNE E POWELL 63

BLANKS 29

**REGISTER OF DEEDS**

KATE D CAMPANALE 49

KEVIN J KUROS 25

BLANKS 18

STATE PRIMARY  
SEPTEMBER 4, 2018

LIBERTARIAN  
SENATOR IN CONGRESS

BLANKS 3

GOVERNOR

BAKER 1

BLANKS 2

LIEUTENANT GOVERNOR

BLANKS 3

ATTORNEY GENERAL

BLANKS 3

SECRETARY OF STATE

BLANKS 3

TREASURER

BLANKS 3

AUDITOR

DANIEL FISHMAN 1

BLANKS 2

REPRESENTATIVE IN CONGRESS

BLANKS 3

COUNCILLOR

BLANKS 3

SENATOR IN GENERAL COURT

BLANKS 3

REPRESENTATIVE IN GENERAL COURT

BLANKS 3

DISTRICT ATTORNEY

BLANKS 3

CLERK OF COURTS

BLANKS 3

REGISTER OF DEEDS

BLANKS 3

# NOVEMBER 6, 2018 STATE ELECTION

## SENATOR IN CONGRESS

Elizabeth A. Warren	413
Geoff Diehl	280
Shiva Ayyadurai	29
Others	1
Blanks	11

## GOVERNOR AND LIEUTENANT GOVERNOR

Baker & Polito	488
Gonzalez & Palfrey	223
Others	
Blanks	23

## ATTORNEY GENERAL

Maura Healey	466
James R. McMahon, III	254
Others	
Blanks	14

## SECRETARY OF STATE

William Francis Galvin	476
Anthony M. Amore	206
Juan G. Sanchez, Jr.	32
Others	
Blanks	20

## TREASURER

Deborah B. Goldberg	424
Keiko M. Orrall	236
Jamie M. Guerin	43
Others	
Blanks	31

## AUDITOR

Suzanne M. Bump	394
Helen Brady	245
Daniel Fishman	22
Edward J. Stamas	38
Others	
Blanks	35

## REPRESENTATIVE IN CONGRESS

James P. McGovern	461
Tracy Lyn Lovvorn	253
Others	
Blanks	20

## COUNCILLOR

Jennie L. Caissie	311
Paul M. DePalo	389
Others	
Blanks	34

## SENATOR IN GENERAL COURT

Anne M. Gobi	508
Steven R. Hall	212
Others	
Blanks	14

## REPRESENTATIVE IN GENERAL COURT

Susannah M. Whipps	489
John William Arena	205
Others	
Blanks	40

## DISTRICT ATTORNEY

Joseph D. Early, Jr.	462
Blake J. Rubin	225
Others	
Blanks	47

## CLERK OF COURTS

Dennis P. McManus	457
Joanne E. Powell	236
Others	
Blanks	41

## REGISTER OF DEEDS

Kate D. Campanale	287
Kathryn A. Toomey	412
Others	
Blanks	35

## Question 1

Yes	170
No	555
Blanks	9

## Question 2

Yes	479
No	240
Blanks	15

## Question 3

Yes	474
No	242
Blanks	18

ANNUAL TOWN ELECTION  
MARCH 4, 2019

**BOARD OF SELECTMEN - 3 YEARS**

Nancy S. Allen 53  
Candidate for Re-election

**BOARD OF ASSESSORS - 3 YEARS**

Jean W. Robinson 60  
Candidate for Re-election

**BOARD OF HEALTH - 3 YEARS**

Fifi Scoufopoulos 57  
Candidate for Re-election

**CONSTABLE - 3 YEARS - 3 POSITIONS**

Richard N. Bartus 60  
Denis N. Legare 61  
Larry A. Robinson 61  
All Candidates for Re-election

**MAHAR REGIONAL SCHOOL COMMITTEE - 3 YEARS**

**PETERSHAM SCHOOL COMMITTEE - 3 YEARS**

Lynn Jones-Peredina 61  
Candidate for Re-election

**PLANNING BOARD - 3 YEARS - VOTE FOR TWO**

Donna K. Byron 58  
Candidate for Re-election

**TRUSTEES OF PUBLIC LIBRARY - 3 YEARS**

Hilary L. Loring 58  
Candidate for Re-election

6% voter turnout

65 voters voted out of 952





TOWN OF PETERSHAM  
OFFICE OF THE TOWN CLERK

Diana L. Cooley

PO Box 486 \* 3 South Main St. \* Petersham, MA 01366 \* (978) 724-6649

At the Special Town Meeting, held on November 19, 2018, at which a quorum was present, the following votes were taken:

A motion was made and seconded to allow the Moderator to call a 2/3 vote. Unanimous

It was voted to allow non-voter Chris Lynch of Matrix to sit on the floor and answer questions if asked.

Article 1: Reports were read by Nancy Allen - Board of Selectmen, Ross France – Advisory Finance Committee, and Chip Bull – Chair of Petersham Broadband Municipal Light Plant Board. The motion was made and seconded to accept the reports are read.

Article 2: Chip Bull read the following article:

Chip Bull moved that the Town borrow \$800,000.00, with such borrowing to be contingent upon the vote of the Town at an election to approve a Proposition 2 ½ Debt Exclusion under General Laws Chapter 59, Section 21C(k) for such borrowing, for the purpose of the completion of the necessary utility make-ready work and for all associated and related expenses in preparation for the construction of a high-speed, fiber-optic broadband network; and authorized the Selectboard and the Petersham Municipal Light Plant Board to apply for reimbursement grant funds for such broadband project from public and private sources, including the Massachusetts Technology Park Corporation and its Massachusetts Broadband Institute so as to offset the cost of said project, and to take all actions and execute all instruments necessary to effect said work and implement the project; and that the Treasurer, with the approval of the Selectboard, be authorized to issue bonds or notes of the Town for such borrowing; and provided, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, provided further, however, that no sums shall be expended hereunder unless and until the Town has entered into a broadband grant agreement with the Massachusetts Technology Park Corporation for the project.

It was voted 141 in favor and 1 opposed.

The Town voted to adjourn the STM at 7:39 PM.

This is a true copy attest.

*Diana L. Cooley, Town Clerk*



TOWN OF PETERSHAM  
OFFICE OF THE TOWN CLERK

Diana L. Cooley

PO Box 486 \* 3 South Main St. \* Petersham, MA 01366 \* (978) 724-6649

At the Special Town Election, held on December 10, 2018, I certify that the following vote was taken:

Shall the Town of Petersham be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amounts required to pay for the bonds issued in order to finance the completion of necessary utility make-ready work and all associated and related expenses, in preparation for the construction of a high-speed, fiber-optic broadband network?

There were 249 votes cast.

Yes – 231 votes

No – 18 votes

This is a true copy attest.

*Diana L. Cooley, Town Clerk*



*Town of Petersham*  
*Office of the Town Clerk*

Diana L. Cooley

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PO Box 486 \* 3 South Main St. \* Petersham, MA 01366 \* (978) 724-6649

At the Special Town Meeting, held on June 3, 2019, at which a quorum was present, the following votes were taken:

Article 1 : I move that the town vote to take from Free Cash the sum of \$18,441.09 to eliminate the Fiscal Year 2019 Snow and Ice Account deficit or act in relation thereto.

The Town voted to adjourn the meeting at 8:08 PM.

This is a True Copy Attest.

*Diana L. Cooley, Town Clerk*



*Town of Petersham*  
*Office of the Town Clerk*

Diana L. Cooley

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PO Box 486 \* 3 South Main St. \* Petersham, MA 01366 \* (978) 724-6649

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At the Annual Town Meeting, held on June 3, 2019, at which a quorum was present, the following votes were taken:

Non-voters present were Tammy Crockett – Monty Tech, Joanie Menard – Petersham Center School, and Daniel Haynes – Ralph C. Mahar Regional.

A vote was taken to allow the non-residents to speak as needed.

A vote was taken to allow the Moderator to call the 2/3 votes.

Article 1 : Reports were read by Nancy Allen on behalf of the Board of Selectmen, Ross France on behalf of the Advisory Finance Committee, Henry Woolsey on behalf of the Nichewaug Inn and Chip Bull on behalf of the MLP Broadband Committee. The Town voted to accept the reports as read.

Article 2: The Town voted to authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 2020, as permitted by Massachusetts General Laws (MGL), Chapter 44, Section 53F.

Article 3: The Town voted to use the income of the William B. Spooner Fund as of March 31 of the current Fiscal year at the Petersham Memorial Library for Fiscal Year 2020.

Article 4: The Town voted to instruct the Treasurer to use the Elizabeth Newton Charities Trust Fund and Elizabeth Newton Deserving Poor Trust Fund for assistance to Petersham Veterans approved for benefits by Massachusetts Department of Veteran's Services through the Local Veterans' Service Office for Fiscal Year 2020.

Article 5: The Town voted to allow the Conservation Commission to use the accumulated interest from the Evelyn V. Murphy Conservation Fund as of March 31 of the current fiscal year for Fiscal Year 2020.

Article 6: The Town voted to allow the Conservation Commission to use the accumulated interest from the Lewis and Corrine Babbitt Wildlife Sanctuary Fund as of March 31 of the current fiscal year, to be used at the Sanctuary for Fiscal Year 2020.

Article 7: The Town voted to re-authorize a Revolving Fund pursuant to MGL, Chapter 44, Section 53E ½ to be expended by the Treasurer for fees due to the Electrical Inspector, Gas Inspector and Plumbing Inspector. The Accountant shall be authorized to effect transfers from this account as required to cover vouchers submitted for payment upon verification that the disbursement requested does not exceed receipts to date; expenditures from said Fund for Fiscal Year 2020 not to exceed \$20,000.00.

Article 8: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Treasurer for fees due to the Fire Chief; the Accountant shall be authorized to effect transfers from this account as required to cover vouchers submitted for payment upon verification that the disbursement requested does not exceed receipts to date; and expenditures from said Revolving Fund shall not exceed \$2,500.00 for Fiscal Year 2020.

Article 9: The Town voted to re-authorize the Town Clerk to deposit fee income generated from certificates, DBA's, Dog Fees, Genealogy, etc. into a Revolving Fund account for payment of fees due as submitted for payment by the Town Clerk pursuant to the provisions of state law MGL, Chapter 44, Section 53E½, said fund to be established from receipts of said income; and expenditures shall not exceed \$2,600.00 for Fiscal Year 2020.

Article 10: The Town voted to authorize the Tax Collector to deposit fee income generated from collection of taxes into a Revolving Fund account for payment of fees due as submitted for payment by the Tax Collector pursuant to the provisions of state law MGL, Chapter 44, Section 53E ½, said fund to be established from receipts of said income; and expenditures shall not exceed \$10,000.00 for Fiscal Year 2020.

Article 11: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of all receipts for grave openings and from which the Selectboard and Cemetery Commission may make expenditures to pay the costs thereof; and expenditures from said Revolving Fund shall not exceed \$6,000.00 for Fiscal Year 2020.

Article 12: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Petersham School Committee Fee Schedule for use of the Petersham School Building, to be expended by the Petersham School Committee for the purpose of repairs to the Building and replacement of equipment associated with the use of the Facility; and expenditures from said Revolving Fund shall not exceed \$2,000.00 for Fiscal Year 2020.

Article 13: The Town voted to authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Conservation Commission to pay for services and fees charged for the filing of hearing applications, to include retrieval fees, legal notices, clerical fees, postage fees, and the carrying out of duties required; said fund to be established from receipts collected by the Conservation Commission and expenditures from said Revolving Fund not to exceed \$5,000.00 for Fiscal Year 2020.

Article 14: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Planning Board Rules and Regulations Fee Schedule, to be expended by the Planning Board for the purpose of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$1,000.00 for Fiscal Year 2020.

Article 15: The Town voted to re-authorize a Revolving Fund pursuant to state law MGL, Chapter 44, Section 53E½ for deposits of fees collected under the Zoning Board of Appeals Rules and Regulations Fee Schedule, to be expended by the Zoning Board of Appeals for the purposes of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$3,000.00 for Fiscal Year 2020.

Article 16: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ to be expended by the Board of Health, to pay for consulting services as required by the Board of Health, said fund to be established from receipts collected by the Board of Health for fees for its services; and expenditures from said Revolving Fund shall not exceed \$10,000.00 for Fiscal Year 2020.

Article 17: The Town voted to re-authorize a Revolving Fund, pursuant to state law MGL, Chapter 44, Section 53E½ and pursuant to Local Cultural Council Regulations at 962 CMR 2:05, for deposits of local funds collected by the Petersham Cultural Council, to be expended by the Petersham Cultural Council for the purpose

of carrying out its duties; and expenditures from said Revolving Fund shall not exceed \$3,000.00 for Fiscal Year 2020.

Article 18: The Town voted to accept and expend Chapter 90 Funds from the State, said expenditures to be 100% reimbursed by the State.

The Town voted to accept Articles 2 – 18 as Consent Articles and voted them as one. Unanimous

Article 19: The Town voted to vote raise and appropriate the sum of 3,851,305 for the total of the Selectboard Budget for FY2020 summarized as follows:

Town General Office & Finance:	\$ 304,400.00
Total Protection of Persons & Property:	\$ 419,994.00
Total Health and Sanitation:	\$ 64,967.00
Total Highway Department:	\$ 278,748.00
Total Charities and Veterans Benefits:	\$ 12,684.00
Total Unclassified	\$ 350,622.00

**TOTAL \$1,431,415.00**

The Town voted to raise and appropriate the sum of \$ 885,870.00 for the Ralph C. Mahar Regional School District FY2020 Budget.

The Town voted to raise and appropriate the sum of \$ 14,686.00 for the Montachusett Regional Vocational School District FY2020 Budget.

The Town voted to raise and appropriate the sum of \$ 1,519,334.00 for the Petersham Center School FY2020 Budget. 2 Opposed

The Town voted to raise and appropriate the Grand Total General Budget of \$3,851,305.00

Article 20: The Town voted to fix the salaries of all Elective Town Officers as provided in Section 108 of Chapter 41, General Laws as amended: Moderator \$0; Town Treasurer \$17,815.00; Town Clerk \$11,408.00; Tax Collector \$14,101.00; Selectboard, Chair \$2,927.00; two members \$2,505.00 each; Board of Assessors, Chair, \$3,235.00, Clerk, \$2,800.00, other member, \$2,636.00; Trustee of Library FREE; Constables \$12.82/per hour; Board of Health chair, \$209.00, other members, \$154.00 each.

Article 21: The Town voted to raise and appropriate the sum of \$1,800.00 for (6) six Petersham Brass Bands Concerts at \$300.00 per concert to be held during the summer of 2019.

Article 22: The Town voted to take the accumulated interest from the Consolidated Cemetery Fund 1 and 2, the E.M. Cook Cemetery Trust Fund, the L.L. Pond Cemetery Fund, and the William Smith Cemetery Fund for deposit into the Cemetery Repair Fund, said fund to be expended by the Cemetery Commission for Cemetery improvements.

Article 23: The Town voted to raise and appropriate the sum of \$103,195.00 to pay the Fiscal Year 2020 principal and interest due on the Petersham Center School building project.

Article 24: The Town voted to raise and appropriate \$22,253.00 to pay the Fiscal Year 2020 principal and interest on the construction note for the Ralph C. Mahar Regional School District school building.

Article 25: The Town voted to raise and appropriate \$183.00 to pay the Fiscal Year 2020 interest on the note for repairs to Ralph C. Mahar Regional School District dam.

Article 26: The Town voted to raise and appropriate the sum of \$20,589.00 and take \$26,476.00 from the existing General Fund Account No. 255698 – “CDBG Town of Athol Expenses” for a total sum of \$47,065.00 to pay the Fiscal Year 2020 principal and interest due on the note for asbestos removal at the Nichewaung Inn & Academy building.

Article 27: The Town voted to raise and appropriate the sum of \$32,500.00 to pay the Fiscal Year 2020 principal and interest due on the note for debt incurred for project expenses for completion of the town-wide broadband network project previously approved by vote of the Special Town Meeting of December 12, 2016.

Article 28: The Town voted to raise and appropriate the sum of \$28,000.00 to pay the Fiscal Year 2020 interest due on the note for debt incurred for project expenses for completion of the town-wide broadband network project approved by the vote of the Special Town Meeting of November 19, 2018.

Article 29: The Town voted to raise and appropriate the sum of \$10,105.00 for the Board of Assessors to contract for services for the update of values of all real estate for Fiscal Year 2020, as required by State Law, 3 opposed

Article 30: The Town voted to raise and appropriate \$2,500.00 for deposit in the existing General Fund Account No. 015925.046 Nichewaung Inn & Academy Maintenance for general maintenance of the property.

Article 31: The Town voted to take from Free Cash the sum of \$9,542.00 for payment to purchase new body armor vests for Police Department officers.

Article 32: The Town voted to take from free cash the sum of \$48,205.00 for payment to purchase a Special Service Vehicle SSV pick-up truck cruiser for the Police Department.

Article 33: The Town voted to take \$26,387.00 from Free Cash; take \$4,300.00 from the Board of Health Revolving Fund; take \$3,256.00 from the Highway Dept. Fiscal Year 2019 Truck Account No. 015420.021; take \$66,057.00 from the Stabilization Fund; and borrow \$180,000.00; for a total sum of \$280,000.00 for payment to purchase a Quick Attack Pumper Truck for the Fire Department; with said borrowing of \$180,000.00 to be contingent upon the vote of the Town at an election to approve a Proposition 2 ½ Debt Exclusion under General Laws Chapter 59, Section 21C(k) for such borrowing, for the purpose of purchase of the Pumper Truck; and authorize the Selectboard to take all actions and execute all instruments necessary to effect said purchase; and that the Treasurer, with the approval of the Selectboard, be authorized to issue bonds or notes of the Town for such borrowing; and provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be

applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. 2/3 required - Unanimous

Article 34: The Town voted transfer from Free Cash the sum of \$10,000 for payment for regarding, landscape repair, paving and parking striping at Town Hall southern and western parking and walking areas.

Article 35: The Town voted to take from Free Cash the sum of \$15,000.00 for payment towards a new first floor handicap accessible restroom at Petersham Memorial Library.

Article 36: The Town voted to raise and appropriate the sum of \$4,850.00 for payment for the installation of a sump pump at lower level of Town Hall.

Article 37: The Town voted to take No Action

Article 38: The Town voted to take No Action.

Article 39: The Town voted to accept the provisions of Chapter 44, Section 53F1/2 of the Massachusetts General laws and establish the Broadband Subscriber Fee Account as an Enterprise Fund effective Fiscal Year 2020.

Article 40: The Town voted to accept Section 20 of Chapter 32B of the General Laws authorizing the establishment of a separate fund, to be known as the Other Post-Employment Benefits (OPEB) Liability Trust Fund and to establish such fund on the Town's books and accounts.

Article 41: The Town voted to approve the following resolution to declare the Town of Petersham to be a pollinator friendly community:

#### Resolution

#### Declaring the Town of Petersham to be a Pollinator Friendly Community

WHEREAS, bees and other insects pollinate vegetables, herbs, and fruits are a necessary component of a healthy food system and ecosystem; and

WHEREAS, locally grown crops such as apples, blueberries, strawberries, squash, tomatoes, and more, depend upon bee and pollinators; and

WHEREAS, extensive research has documented the dramatic decline of native population of bumblebees, butterflies, and other pollinators; and

WHEREAS, extensive research has documented insecticides known as neonicotinoids along with other systemic insecticides cause illness and death to bees and pollinators; and



WHEREAS, alternative land management practices are available that dramatically increase pollinator forage and habitat while decreasing maintenance costs: and

WHEREAS, the monetary and social costs of maintaining pollinator-friendly landscapes can be less expensive than costs associated with maintaining chemically-treated monocrop landscapes; and

WHEREAS, Petersham has a documented tradition of support for those who labor upon farm, field, and forest, for their livelihood and the economic well-being of themselves and others; and

WHEREAS, Petersham has a dedicated history of community interest and support of protection of the natural landscape for the health, education, and enjoyment of all persons who dwell and visit within;

NOW, THEREFORE, BE IT RESOLVED by the participants of Town Meeting of the Town of Petersham, Massachusetts, that the Town of Petersham is hereby declared a Pollinator Friendly Community.

BE IT FURTHER RESOLVED that the Town encourages adoption of practices that protect and promote the health of pollinators including the planting and conservation of native species of flowering plants, shrubs, and trees upon which pollinators depend for forage; and converting lawns to organic and chemical-free maintenance or to other ground covers; and

BE IT FURTHER RESOLVED that the Town urge all residents, neighborhoods, property owners, businesses, and institutions, to reconsider, reduce, or eliminate the use of neonicotinoids and other hazardous insecticides and to seek alternative means whenever possible of controlling harmful insects without harming beneficial pollinators; and

BE IT FURTHER RESOLVED that the Town shall endeavor to sponsor or encourage educational programs, lectures, and demonstration projects, such as a pollinator garden, to assist citizens and businesses in making Petersham Pollinator Friendly.

Article 42: The Town voted to raise and appropriate the sum of \$1,000.00 to support the Petersham Friday Market and its 2019 program of up to 20 live music performances to be held on the town common.

The Town voted to adjourn the meeting at 9:53 PM.

This is a True Copy Attest.

*Diana L. Cooley, Town Clerk*

**Town of Petersham  
Annual Payroll  
Fiscal Year Ended June 30, 2019**

**General Government**

**Selectmen**

Nancy Allen	Selectman	2,855.00		
Fredrik Marsh	Selectmen	2,505.00		
Henry Woolsey	Selectman	2,506.00		
Steven Boudreau	Admin. Coordinator	36,295.68		
Sherry Berube	BOS Administrator	11,547.97		
Derrick Vannoy	BOS Admin. Assistant	1,542.38	\$	57,252.03

**Assessors**

Dana Kennan	Assessor	3,235.00		
Ellen Anderson	Assessor	2,801.00		
Jean Robinson	Assessor	2,637.00		
Kelly Garlock	Asst. Assessor	34,753.46	\$	43,426.46

**Tax Collector**

Renee Wingertsman	Salary	13,757.00		
	Fees	9,828.00	\$	23,585.00

**Town Clerk**

Diana Cooley		15,997.75		
Renee Wingertsman	Secretary	641.00	\$	16,638.75

**Town Treasurer**

Dana Robinson		17,845.00	\$	17,845.00
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**Town Accountant**

Jean Joel		20,500.00		
Kelly Garlock	Assistant	721.19	\$	21,221.19

**Building Inspector**

Brianna Skowrya	Paid thru District	0.00		
Renee Wingertsman	Secretary	2,478.99	\$	2,478.99

**Board of Health**

Stephen Loring	Health Board	321.00		
Fifi Scoufopoulos	Health Board	296.00		
Robert Pasic	Health Board	426.00		
Michael Seitz	Transfer Station	1,799.15		
Fredrik Marsh	Transfer Station	2,040.83		
Renee Wingertsman	BOH Secretary	7,316.62	\$	12,199.60

**Town Hall & Office Custodian**

Neil Legare		5,968.35	\$	5,968.35
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**Tree Warden**

Melissa LeVangie		3,000.00	\$	3,000.00
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**Animal Inspector**

Marc Page		2,523.00	\$	2,523.00
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**Animal Control Officer**

Debra Jones- Bachrach		3,005.00	\$	3,005.00
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**Plumbing & Gas Inspector**

Daniel Jolly		1,900.00	\$	1,900.00
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**Electrical Inspector**

Gary Terroy		5,825.00		
Glenn Tattan	Asst. Electrical Inspector	300.00	\$	6,125.00

**Town of Petersham  
Annual Payroll  
Fiscal Year Ended June 30, 2019**

**Elections & Registration**

Ralph Hebert		312.00	
Anne Hyde-Hebert		312.00	
Dana Kennan		306.00	
Carolyn May		744.52	
Karen O'Connor		1,083.50	
Michele Bartus		72.00	
Isaac Bates		72.00	
Alfred Berry		100.00	
Denis Legare	Constable	75.00	\$ 3,077.02

**Emergency Management Director**

Lynne Shaw		2,484.00	\$ 2,484.00
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**Police Department**

R. Dana Cooley Jr.	Chief	79,418.40	
	Detail Pay	12,910.00	
John Bell		18,683.86	
Jesse Berard		8,965.27	
Peter Buck		2,990.20	
Russell Davidson		1,528.00	
Marc Duguay		14,639.63	
Randy Horne	Salary	54,424.00	
	Detail Pay	50,898.32	
Daniel Kimball		4,093.74	
Robert Legare		7,444.65	
Jason Lichtengerger		1,273.64	
Brandon Newell		15,433.00	
Charles Pinder		20,740.69	
Timothy Wright		7,012.55	
			\$ 300,455.95

**Fire Department**

Dana Robinson	Chief	6,968.40	
	Inspection Fees	1,150.00	
Robert Legare	Assistant Chief	4,986.16	
Larry Robinson	Deputy Chief	756.00	
Shawn Legare	Captain	2,116.40	
Vinnie Acito		47.50	
Jacob Cooley		896.00	
Peter Devoll		1,294.10	
Rebecca Jackson		1,068.40	
Bryan Killay		144.90	
Greggory Kimball		338.10	
Josiah Legare		746.30	
Rebecca Legare		707.00	
Charles Pinder		1,357.70	
Ashley Reed		192.00	
Jason Scott		1,579.90	
Kevin Shortis		159.80	\$ 24,508.66

**Town of Petersham  
Annual Payroll  
Fiscal Year Ended June 30, 2019**

**Highway Department**

Gregory Waid	Superintendent	61,378.20	
Leslie Cooley		58,791.39	
Brian Bassett		51,490.12	
Richard Cooley, Sr.		6,550.40	
Ryan Herk		4,237.55	
Neil Legare		214.94	
Charles Pinder		1,264.95	
Jacob Cooley		6,714.18	\$ 190,641.73

**School Department**

Joanne Menard	Principal	92,880.00
Bridget Koetsch	Special Needs	66,123.80
Alissa Roy	Grade 1	57,649.01
Wendi LeBlanc	Grade 2	81,132.62
Tracy Smith	Grade 3	67,746.92
Melissa Clark	Learning Specialist	65,087.01
Deirdre Keenan	Grade 4	50,307.50
Aaron O'Conner	Grade 5	42,584.00
Nicole Ruggles	Grade 6	82,862.44
Donna Shaughnessy	Long-term Substitute	13,420.08
Christina Boyer- Thompson	Kindergarten	57,519.58
Natasha Hanna	Music/Aide	23,171.54
Angela Haynes	Music/Aide	17,496.16
Kay Leonard	Art	11,225.65
Suzanne Tattan	Phys. Ed.	2,589.00
Robert Whitelaw	Phys. Ed.	14,353.62
Christine Warburton	School Nurse	48,769.36
David Weinberg	Guidance	8,092.70
Nicole Costello	Aide	24,325.39
Elizabeth Garrett	Aide	6,252.99
Kimberlyn Rushford-Waugh	Aide	18,500.83
Kristen Orlando	Aide	19,577.66
Mary Whitelaw	Aide	12,121.83
Ann Degnan	Secretary	45,250.00
Kristine Wallace	Cook	22,318.05
James M. Burke III	Head Custodian	49,156.30
Justin Liversidge	Custodian	36,069.65
Nina Belanger	Substitute	1,134.00
Malory Blanchette	Substitute	6,759.97
Charles Black	Substitute	1,396.50
Jillian Casey	Substitute	399.00
Emily Davidson	Substitute	846.25
Jennifer Degnan	Substitute	1,054.00
Barbie Downing	Substitute	10,526.25
Cassandra Holroyd	Substitute	291.06
Patricia Hoxie	Substitute	267.00
Jaime Lindsay	Substitute	312.00

**Town of Petersham  
Annual Payroll  
Fiscal Year Ended June 30, 2019**

**School Department - Continued**

Kimberly Morris	Substitute	1,155.00	
Jill O'Connor	Substitute	1,023.00	
Margaret Petracone	Substitute	315.00	
Kerrie-Ann Sampson	Substitute	1,413.00	
Mary Schoolkraft	Substitute	129.00	
Kristen Stanley	Substitute	434.00	
Jennifer Storke	Substitute	1,134.00	
Brittany Stymiest	Substitute	129.00	
Evan Wallace	Substitute	1,272.50	
Renee Wingertsman	Substitute	75.00	
Barbara Young	Substitute	1,053.00	\$ 1,067,702.22

Total Payroll All Departments \$ 1,806,037.95

**1099 Vendors**

Ardagna Salvatore	Street Sweeping	2800
Barnes Landscaping	Care of Common & Cemeteries	31,499.75
Douglas Cameron	Carpentry	705.00
Eldridge Electric	Electrical Work	8,130.00
Alyssa Magoffin	School Committee	806.55
Michael Leonard	Consulting	1,060.00
Roger Graves	Contractor	630.00
Clarese Hart	Consulting	926.72
Favreau Forestry	Tree Work	21,500.00
Phillip Leger	Board of Health	5,175.00
James Mazik	Contractor	7,400.00
Suzanne Saven	School Psychologist	15,908.00

\$ 96,541.02  
\$ 1,902,578.97

**Total Payroll & 1099 Vendors**

Respectfully Submitted,  
Dana C. Robinson  
Town Treasurer

**Town of Petersham  
Trust Fund Activity  
Fiscal Year Ended June 30, 2019**

Fund	Princ. Bal. 7/1/2017	Earnings Bal. 7/1/2017	Princ. Contrib.	Earnings Net	Cash Disb.	Princ. Bal. 6/30/2018	Earnings Bal 6/30/2018	Ending Cash Value
<b><u>Cemetery Funds</u></b>								
Consolidated Cemetery I & II	\$ 79,251.71	\$ 3,421.00	\$ 4,800.00	\$ 865.57	\$ (2,487.87)	\$ 84,051.71	\$ 1,798.70	\$ 85,850.41
E.M. Cook Cemetery Fund	1,026.25	56.03		\$ 11.25	(43.76)	\$ 1,026.25	\$ 23.52	\$ 1,049.77
L.L. Pond Cemetery Fund I & II	2,333.33	127.28		\$ 25.58	(99.39)	\$ 2,333.33	\$ 53.47	\$ 2,386.80
Belle Rickey Cemetery Fund	188.97	6.52		\$ 2.06		\$ 188.97	\$ 8.58	\$ 197.55
Annie Daniels Flower Fund	1,069.54	37.00		\$ 11.60		\$ 1,069.54	\$ 48.60	\$ 1,118.14
John Mudge Flower Fund	2,131.32	192.94		\$ 24.33		\$ 2,131.32	\$ 217.27	\$ 2,348.59
J & C Williams Flower Fund	544.61	18.85		\$ 5.90		\$ 544.61	\$ 24.75	\$ 569.36
William Smith Cemetery Fund	9,000.00	491.87		\$ 98.69	(384.24)	\$ 9,000.00	\$ 206.32	\$ 9,206.32
SubTotal	\$ 95,545.73	\$ 4,351.49	\$ 4,800.00	\$ 1,044.98	\$ (3,015.26)	\$ 100,345.73	\$ 2,381.21	\$ 102,726.94
<b><u>School Funds</u></b>								
McCarthy School fund	\$ 3,310.91	\$ 777.93		\$ 42.85	\$ -	\$ 3,310.91	\$ 820.78	\$ 4,131.69
Hildreth School fund	4,476.72	322.13		\$ 50.25	-	\$ 4,476.72	\$ 372.38	\$ 4,849.10
Josephine Dickman School Fund	2,926.79	247.45		\$ 33.23	(0.90)	\$ 2,926.79	\$ 279.78	\$ 3,206.57
Discovery Center School	459.22	304.74		\$ 7.98	-	\$ 459.22	\$ 312.72	\$ 771.94
Subtotal	\$ 11,173.64	\$ 1,652.25	\$ -	\$ 134.31	(0.90)	\$ 11,173.64	\$ 1,785.66	\$ 12,959.30
<b><u>Library Funds</u></b>								
Mann Library Fund I & II	\$ 5,000.00	\$ 1,446.34		\$ 67.54		\$ 5,000.00	\$ 1,513.88	\$ 6,513.88
GW Cook Library Fund	1,026.25	297.20		\$ 13.87		\$ 1,026.25	\$ 311.07	\$ 1,337.32
Spooner Library Fund I, II & III	4,659.00	66.35		\$ 49.46	(102.10)	\$ 4,659.00	\$ 13.71	\$ 4,672.71
Wheeler Library fund	3,000.00	867.82		\$ 40.53		\$ 3,000.00	\$ 908.35	\$ 3,908.35
Subtotal	\$ 13,685.25	\$ 2,677.71	\$ -	\$ 171.40	(102.10)	\$ 13,685.25	\$ 2,747.01	\$ 16,432.26
<b><u>Conservation Funds</u></b>								
Babbit Fund	\$ 58,235.13	\$ 790.71	\$ (2,039.34)	\$ 610.95	\$ (563.66)	\$ 56,195.79	\$ 838.00	\$ 57,033.79
Evelyn Murphy Conservation Fund	10,000.00	2,735.59		\$ 136.13	(1,501.50)	\$ 10,000.00	\$ 1,370.22	\$ 11,370.22
Subtotal	\$ 68,235.13	\$ 3,526.30	\$ (2,039.34)	\$ 747.08	\$ (2,065.16)	\$ 66,195.79	\$ 2,208.22	\$ 68,404.01
<b><u>Charity Funds</u></b>								
Elizabeth Newton Charity Fund	\$ 3,441.65	\$ 10,265.51		\$ 143.58	\$ -	\$ 3,441.65	\$ 10,409.09	\$ 13,850.74
E Newton Deserving Poor Fund	13,672.26	36,525.06		\$ 525.81	-	13,672.26	\$ 37,050.87	\$ 50,723.13
Subtotal	\$ 17,113.91	46,790.57	\$ -	669.39	-	17,113.91	47,459.96	64,573.87

**Town of Petersham  
Trust Fund Activity  
Fiscal Year Ended June 30, 2019**

**Other Funds**

Flint Memorial Fund	\$ 22,967.99	\$ 12,140.23	\$ 367.79	\$ 22,967.99	\$ 12,508.02	\$ 35,476.01
Disaster Fund	6,949.70	75,775.97	\$ 866.54	6,949.70	\$ 76,642.51	\$ 83,592.21
Stabilization Fund	281,466.86	107,919.78	27,157.32	308,624.18	\$ 87,002.94	\$ 395,627.12
Energy Commission fund	0.39	3.33	\$ 0.04	0.39	\$ 3.37	\$ 3.76
Petersham Village Imp. Soc	115.66	112.63	\$ 2.39	115.66	\$ 115.02	\$ 230.68
Davenport Property Maintenance	\$ 10,027.01	\$ 46.34	\$ (5,409.88)	\$ 4,617.13	\$ 17.53	\$ 4,634.66
Subtotal	\$ 321,527.61	\$ 195,998.28	\$ 21,747.44	\$ 343,275.05	\$ 176,289.39	\$ 519,564.44
<b>Grand Total Trust Funds</b>	<b>\$ 527,281.27</b>	<b>\$ 254,996.60</b>	<b>\$ 24,508.10</b>	<b>\$ 551,789.37</b>	<b>\$ 232,871.45</b>	<b>\$ 784,660.82</b>

Respectfully Submitted

Dana C. Robinson  
Town Treasurer

## Submission for Petersham Town Report FY20

### ***Tree Warden – Town Report for FY2020 (July 2019 -June 2020)***

It is my pleasure to report to the residents of Petersham that in 2019:

- I had the pleasure of collaborating with the Forest & Shade Tree Committee to hold our Annual Arbor Day Celebration on the Common that included an ambitious, volunteer-led tree planting of 12 new trees in town. We also had tree-themed refreshments, and provided free tree seedlings.
- We planted a tree in memory of Steven Boudreau to the north side of the Town Hall. It's a tree formed witch hazel.
- Emerald Ash Borer is present: We have confirmed the detection of Emerald Ash Borer in our town. This insect is deadly to ash trees in a short period of time. Depending on the density of the insect's population mature trees can succumb in less than 3 years. The insect exclusively targets ash trees.
  - o Due to limited budgets we have selectively treated a small population of trees. Treatment once begun should be done cyclically based on the health of the trees and the population density.
  - o We treated 2 prominent ash trees for preventative protection against Emerald Ash Borer in 2019 for the second cycle.
  - o In the next fiscal year 20-21 season the Town should continue to protect the 16 previously treated ash trees for on-going preventative action against Emerald Ash Borer.
- Tree removal: Over 40 high-risk or dead roadsides trees were removed.
- Gypsy moth persisted in Petersham for the third year, putting pressure on our old maturing trees. The population is spiked and is definitely evening out to normal levels.
- Pressures on our mature trees are persistent. The town should consider adding mulch to the trees on the north and south common to aid long term health, slowly providing nutrients to the trees, and assisting to protection against soil compaction on our highly utilized commons. Tree planting to plan for tree canopy for the future will aggressively continue to replace the loss our aging trees.
- Petersham was again granted Tree City USA status from the National Arbor Day Foundation.

Respectfully submitted,  
Melissa LeVangie, Tree Warden





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## FY19 ANNUAL REPORT

July 1, 2018 through June 30, 2019

### **To the Citizens of the Northeast Quabbin Veterans' Services District:**

The Commonwealth of Massachusetts began providing for its veterans and their families in need, immediately following the Revolutionary War. In 1861, at the start of the Civil War, the state legislature formalized the assistance provided to veterans by establishing Massachusetts General Law (MGL) Chapter 115 and the Massachusetts Department of Veterans' Services (DVS).

DVS is the state's lead agency for overseeing the general welfare of the Commonwealth's nearly 400,000 living veterans. DVS establishes policy, proposes legislation, provides annual training, and ensures compliance with MGL Chapter 115 and other laws and regulations germane to serving veterans.

MGL Chapter 115: Section: 3B was passed into law by the Commonwealth during FY15 establishing the mandatory requirement whereby Directors of Veterans' Services/Veterans' Services Officers (VSO) must become legally certified. Mandatory recertification is required every three-years.

MGL Chapter 115 authorizes an eligible veteran to receive certain financial, medical, and other benefits earned by their military service. Services are available through the local area Director of Veterans' Services/Veterans' Services Officers living in one of the Commonwealth's 351 communities.

### **DISTRICT GOVERNANCE & ADMINISTRATION**

The Secretary – DVS authorized the Northeast Quabbin Veterans' Services District to begin operations in January 2006. DVS requires the district to reapply every two years to continue operations. On March 7, 2017 DVS granted approval for the district to continue operating through June 30, 2021.

Pursuant to MGL Chapter 115: Section 11, for every authorized district, there shall be a Board of Directors. The board consists of a representative appointed by the Board of Selectmen from each member community. The Board establishes By-Laws to define district administration and operations compliant with MGL Chapter 115.

Led by the Director of Veterans' Services, the district serves veterans and dependents having a formal residence in Athol, Orange, Petersham, Phillipston and Royalston.

**VETERANS PROGRAMS AND SERVICES OFFERED BY THE DISTRICT**

**A. MGL Chapter 115**

1. A program of financial and medical assistance that may be available to veterans and/or dependents based on eligibility requirements.
2. The following chart represents FY19 Veterans' Benefits paid, by community, to its eligible veterans and/or dependents. Benefits paid are normally reimbursed at 75% by the commonwealth. There are exceptions, where some benefits are eligible for 100% reimbursement.

**FY19 VETERANS' BENEFITS DATA**

Town	Benefits Paid	State Reimbursements	% Reimbursed
Athol	\$169,325.19	\$126,966.10	75%
Orange	\$102,994.24	\$77,235.61	75%
Petersham	\$2,053.80	\$1,540.38	75%
Phillipston	\$6,426.00	\$4,819.50	75%
Royalston	\$0.00	\$0.00	75%

3. Burials in one of two Massachusetts Veterans' Memorial Cemeteries, Winchendon and Agawam.
4. Women Veterans' Network – Provides women veterans with information on benefits, expand awareness of the needs, and identify health and human resources to meet those needs.
5. Homeless prevention, Transitional Housing and outreach services.
6. Wartime Bonuses, Annuities, etc.
7. And more...

**B. UNITED STATES GOVERNMENT**

1. Department of Veterans Affairs (VA): Applications for Agent Orange illnesses, Mesothelioma, Post-Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), Military Sexual Trauma (MST) service-connected disabilities, pensions, Dependency & Indemnity Compensation, healthcare, veterans' grave markers, and more.
  - a. VA Compensation & Benefits (VBA) paid nearly **\$7.6M** dollars in annual compensation to veterans, dependents and surviving spouses living in the district.
  - b. VA Central-Western-Massachusetts Healthcare System – Headquartered at Northampton VA Medical Center, Leeds has five Community Based Outpatient Clinics delivering medical treatment to over 25,000 veterans with an annual budget of **\$162.2M**.
2. Department of Defense (DOD): Military records; medical records; medals, decorations and awards not previously issued; applications to correct Military Records, and more.
3. Other Agencies including:
  - a. Massachusetts Department of Health & Human Services
  - b. Massachusetts Department of Workforce Development

- c. U.S. Social Security Administration
- d. U.S. Department of Labor
- e. MassHire Franklin Hampshire
- f. U.S. Department of Housing and Urban Development (HUD)
- g. U.S. Department of Justice
- h. Other Massachusetts & U.S. Departments, Non-Profit Organizations and state agencies.

The office has continued to see an increase in the numbers of veterans applying for service-connected disabilities, both new and increases. Additionally, there has been an influx in veterans' needing employment assistance.

Veterans with service-connected disabilities are eligible for VA Healthcare. All other veterans may be eligible for VA Healthcare based on defined criteria. Due to the Affordable Care Act, wartime and peacetime veterans may qualify for VA Healthcare.

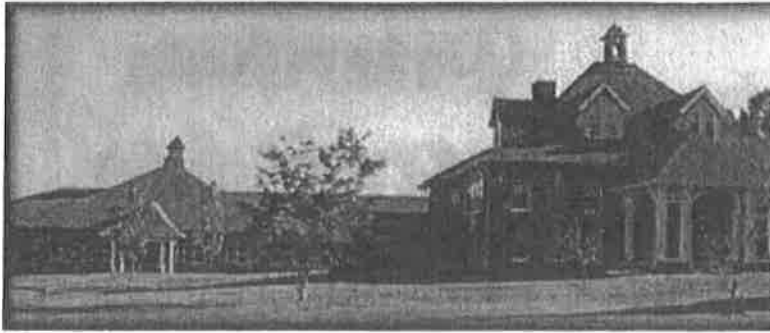
I look forward to serving veterans, spouses, surviving spouse of a deceased veteran, and dependents formally residing in one of the District's communities.

Respectfully submitted,

*Sarah C Custer*

Sarah C. Custer

Director of Veterans' Services



# Petersham Center School

Spirit of Inquiry

Tari N. Thomas, *Superintendent*  
Eric M. Glazier, *Principal*

P.O. Box 148  
Petersham, MA 01366  
(978)724-3363  
FAX (978)724-6687

### Student Information:

The graduating 6th grade class of 2020 had 20 students. Our student population as of 1/1/2020 is 131 students from K through grade 6. The class breakdown is as follows:

Kindergarten--15 Petersham/6 School Choice	Grade 4--8 Petersham/9 School Choice
Grade 1--12 Petersham/11 School Choice	Grade 5--10 Petersham/10 School Choice
Grade 2--8 School Choice	Grade 6--12 Petersham/10 School Choice
Grade 3--12 Petersham/8 School Choice	

### Curriculum Update:

All of our students use a variety of tools to access the academic curriculum. We use a combination of a readers and writers workshop model during our English Language Arts block. Students can be seen working in small groups with the teacher, small groups independently, or working quietly alone. The workshop model emphasizes a high volume of reading from books students select themselves based on their interests and reading level. A workshop usually begins with a mini-lesson in which the teacher models a reading comprehension strategy. The students are then asked to do some independent work followed by a conferencing session with classroom staff.

In grades 3-6 we have been using a math program called Go-Math. This program focuses on answering essential questions and tackling big ideas with depth of understanding as the goal. The interactive math lessons utilize research based instructional approaches and encourages the teacher to differentiate their learning to meet the diverse needs of their class. We are hoping to expand this math program down to first grade in the next school year.

### Technology:

We have worked hard to increase the amount of technology that our students have access to. PCS has a 1-1 chromebook program for students in grades 3-6 and we are hoping to expand this access to the younger grades in the future. We also have plans to install interactive white boards in all the classrooms.



# Petersham Center School

Spirit of Inquiry

Tari N. Thomas, *Superintendent*  
Eric M. Glazier, *Principal*

P.O. Box 148  
Petersham, MA 01366  
(978)724-3363  
FAX (978)724-6687

### **School Community:**

I'd like to publicly thank our many, many, dedicated parent volunteers who give their time to support the Petersham Center School. Without their support, we would not have access to extracurricular activities that our students have come to enjoy. They support us through fundraising efforts and those funds go toward field trips, educational presentations, technology, student welfare, and much more! Our Parent Teacher Group meets regularly and all parents are encouraged to attend.

### **Building Security:**

I'm excited to announce that we have been working hard to improve our school building security. Through a town grant, along with some school budget funds, we were able to apply a 3M window tint to all of the exterior windows at PCS. We are also exploring ways to replace our outdated security cameras with modern web based cameras that can be accessed outside of the building by school administrators and local emergency management personnel.

### **Social Media:**

We have an active Facebook Page that can be found by searching for Petersham Center School, Petersham Massachusetts. Photos of classroom activities and field trips are posted on the Facebook page along with important notices and fliers. Information about school closure due to weather can also be found on our page.

### **Thank you:**

I'd like to thank the students, parents, teachers, staff, and community members for a wonderful first year as the principal of PCS. It's been an amazing year and I look forward to many more years as the building principal.

Respectfully Submitted  
Eric M. Glazier  
Principal

A large, dark, arched sign supported by two stone pillars. The sign has a small circular emblem at the top center, similar to the school's logo. Below the emblem, the text "MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL" is written in white, uppercase letters. The sign is set against a backdrop of trees and a clear sky.

MONTACHUSETT  
REGIONAL VOCATIONAL  
TECHNICAL SCHOOL

# 2019 ANNUAL REPORT

**MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL**

*1050 Westminster Street, Fitchburg, MA 01420*

**WWW.MONTYTECH.NET**

Each year I look forward to the development of the Annual Report, as a means to reflect on the achievements and accomplishments celebrated by students and staff at Monty Tech. The 2018-2019 school year was a remarkable one, as our school saw the opening of an all-new training facility, renovated instructional space and state-of-the-art equipment added to three vocational areas, students earning more industry-recognized credentials than ever before, and new partnerships with area colleges and universities. It was a year to remember.

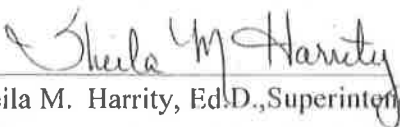
Students who attend Monty Tech have chosen a high school experience unlike any other. While completing all of the same high school requirements of students enrolled in a traditional, comprehensive high school, our students are also learning a valuable trade – skills they will carry with them for a lifetime. These vocational skills may provide opportunities for our graduates to work their way through college; they may open the door to new, related career pathways, or they may be the foundation for a lifelong career. The education and training they receive at Monty Tech will open doors and allow them to choose a college and/or career pathway that will define their future.

Monty Tech academic programs continue to serve students at all levels well. This year, students completed the Next Generation MCAS, and earned commendable passing rates: English Language Arts 99%, Mathematics 97%, and Biology 99%. Monty Tech students exceeded the state averages in all 3 subjects. In addition, great strides were made in our relatively new Advanced Placement programs, with more than 60% of test takers earning a score of 3 or better. Finally, an all-new science program was fully integrated in FY19 – Biomedical Sciences. This rigorous sequence of courses was met with enthusiasm from students and staff, so plans to expand this Project Lead the Way programming are underway. Our talented academic faculty continue to refine curriculum, incorporate new instructional strategies, and challenge every student to reach new levels, and we couldn't be prouder of the results.

And while we are certainly proud of our academic and vocational training programs, a Monty Tech experience would not be complete without participating in meaningful community service. Last year we were honored to once again host the Wreaths Across America Convoy with a remembrance ceremony as it made its way down to Arlington National Cemetery. As the convoy left the school parking lot and hundreds of American flags waved, I was reminded once again of the value of a Monty Tech education. For a moment, our students were taken out of the classrooms and shops and asked to think about what this convoy meant, where it was heading and how they were a small part of the ceremony. They were asked to consider service, and through the waves and cheers it was clear that Monty Tech students knew and understood the meaning behind that experience. It's not often that high school students are asked to stop and think about others and how they might contribute to another person's well-being. But at Monty Tech, our students are not only familiar with the concept, they are committed to community service. Whether it is building a carriage house for the NEADS program, designing and building dugouts for area Little League programs, or ensuring handicap accessibility in dated town offices, our staff and students are proud to serve.

While students and instructors across the school continue to demonstrate creativity, innovation, and leadership, school leaders continue to keep an eye on emerging trends in vocational education. As we prepare these talented students to make important life choices, we are reminded that in the end, the choice is theirs to make: college or career or both. It is our job to support their aspirations and to educate and train them to achieve at the highest possible level. On behalf of our talented educators and administrators, who remain focused on delivering the highest quality academic and vocational-technical education possible, I am delighted to present the District's 2018-2019 annual report to you, providing a snapshot of the wonderful experiences happening on a day-to-day basis here at MontyTech.

Respectfully submitted,

  
Sheila M. Harrity, Ed.D., Superintendent-Director

## Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

## Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham  
Ashby  
Athol  
Barre  
Fitchburg  
Gardner  
Harvard

Holden  
Hubbardston  
Lunenburg  
Petersham  
Phillipston  
Princeton

Royalston  
Sterling  
Templeton  
Westminster  
Winchendon

## Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

*Sheila M. Harrity, Superintendent-Director*

*Tom Browne, Principal*

*Dayana Carlson, Assistant Principal*

*Tammy Crockett, Business Manager*

*Christina Favreau, Director of Academic Programs*

*Jim Hachey, Director of Vocational Programs*

*Michael Gormley, Director of Facilities*

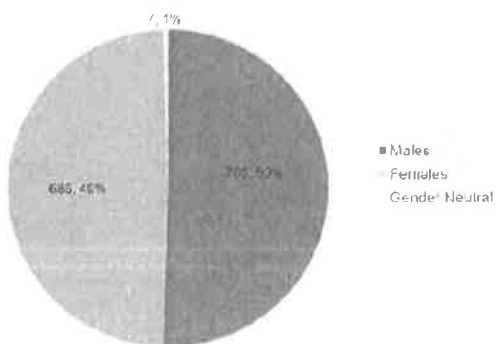
*Donald Kitzmiller, Director of Technology*

*Katy Whitaker, Development Coordinator*

*Victoria Zarozinski, Director of Student Support Services*

## Enrollment

2018-2019 Student Enrollment

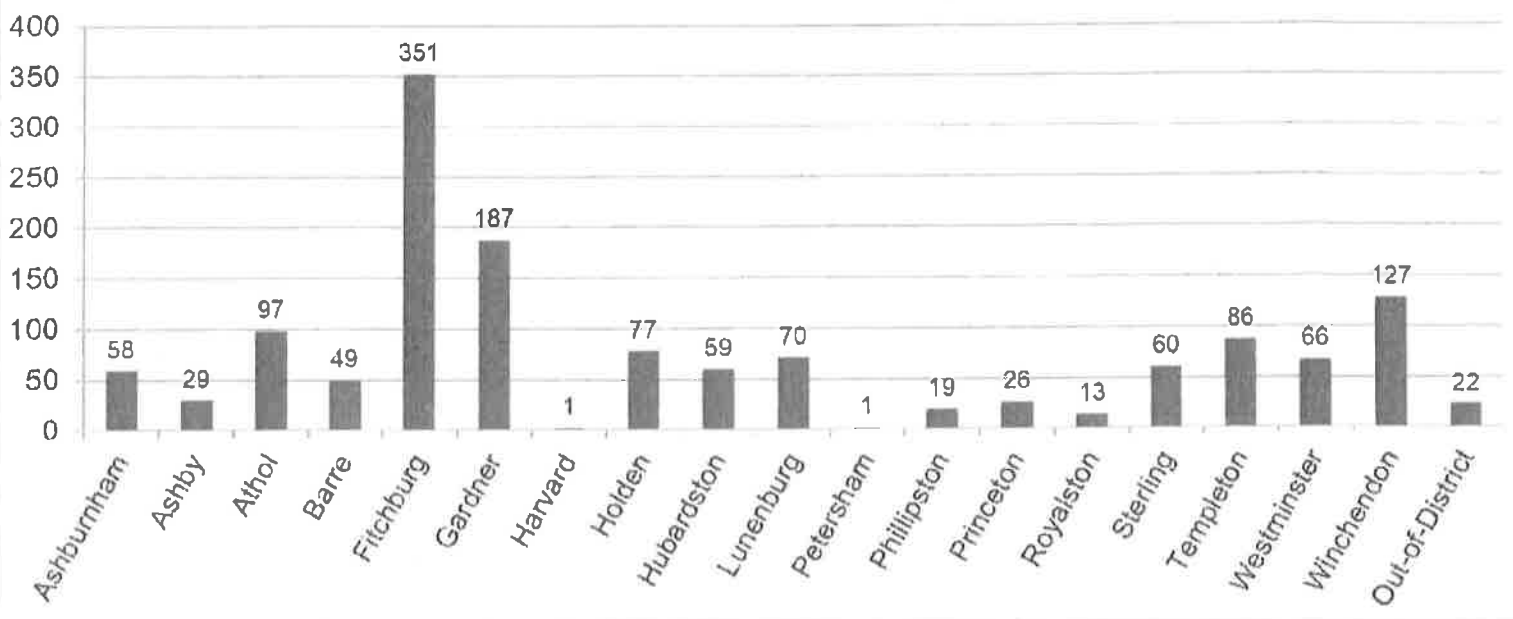


On June 1, 2019, student enrollment at Monty Tech included 1,398 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender.



and a variety of academic interests and achievements.

**2018-2019 Total Enrollment By Town**



Throughout 2018-2019, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2018, approximately 450 district eighth graders participated in the annual “Tour Day” event. Students toured our twenty-one vocational-technical areas and learned about the school’s challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members to further explore the facilities and speak with staff members.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school and participate in hands-on learning experiences across a variety of vocational-technical areas. The program continued to attract a large number of students during the 2018-2019 school year, serving approximately 700 area students.

**Class of 2019 Awards**

Members of the Class of 2019 were awarded approximately \$200,000 in scholarships, tools, and equipment. The Monty Tech Foundation generously provided \$36,000 in scholarships to graduating seniors, ranging in amounts of \$500 to \$2,000. The Foundation also awarded \$3,250 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 38% of the graduating class of 2019 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

## Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2018-2019, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2018-2019 Educational Plan totaled \$27,756,374 which represents a 3.2% increase over the 2017-2018 Educational Plan. The District's FY19 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$135,947 or .6%.

The District was audited in November 2019 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and has received a very good report.

## Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2019, state and federal grant sources provided the school with \$945,083. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Marine Corp Junior Reserve Officer Training. The District also received more than \$465,000 in competitive grants, including a Skills Capital Grant for \$385,000 to purchase equipment for new hospital beds, EKG machines and an Anatomage Table to benefit the Health Occupations and Practical Nursing programs as well as new diagnostic certification tools to benefit the Automotive Technology program. The District also received \$80,000 in funds to increase school safety. Using these allocation and competitive funds, the school was able to purchase a variety of instructional technology, equipment, and supplies to enhance the learning experience.

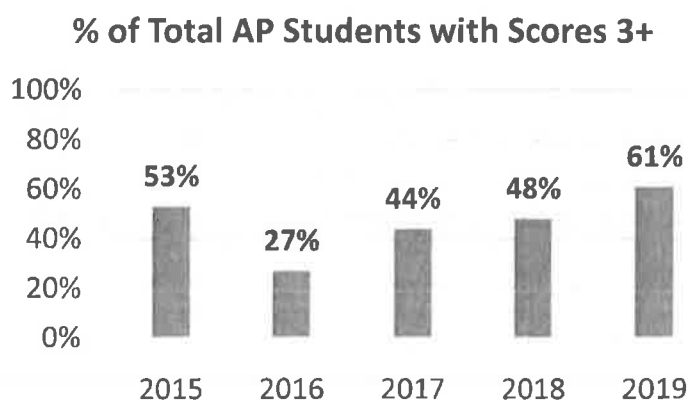
## Academic Achievement

During the spring of 2019, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable scores on the MCAS in English Language Arts, Mathematics, and Biology. This year, students completed the Next Generation MCAS - a computer-based test that is designed to give students a clear signal on whether they are on track for college and career readiness. The new standards are more rigorous than the standards for the Legacy MCAS. Monty Tech's passing rate on the English Language Arts was 99%, Mathematics 97%, Biology 99%. Monty Tech students exceeded the state averages in all 3 subjects. With regard to our Accountability status, Monty Tech has made "Substantial Progress Toward Meeting our Targets."

Monty Tech is committed to providing students with rigorous STEM learning opportunities, and so in recent years, the curriculum has been expanded to include Advanced Placement Programs (two English courses, two mathematics courses, two science courses, and one computer science course) and teachers have participated in meaningful, high-quality professional development which has enabled us to successfully implement two Project Lead the Way biomedical courses.

The school is in its 7th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance. In the spring of 2019, 68 out of 111 students (61%) earned qualifying scores - the highest number of students with qualifying scores we've ever had. Of these students, 79 out of 146 "exams" (54%) earned qualifying scores - the highest number of qualifying exams we've ever had.

This year, more than half of the students who tested in the following subjects received qualifying scores: AP



Computer Science Principles, AP Literature & Composition, AP Environmental Science, and AP Language & Composition. The AP subject with the highest number of students with qualifying scores was AP Literature & Composition. It was also the AP subject with the most test takers with 31 students taking this exam. Students enrolled in AP Language & Composition, AP Environmental Science, and AP Computer Principles earned the highest (mean) average this year, compared to any prior year.

	Spring 2015 (SY14-15)	Spring 2016 (SY15-16)	Spring 2017 (SY16-17)	Spring 2018 (SY17-18)	Spring 2019 (SY18-19)
<b>MT AP Courses</b>	3	5	6	7	7
<b>MT AP Student Enrollment</b>	99	188	151	135	157
<b>Students with Qualifying Scores</b>	47 (53%)	39 (27%)	53 (44%)	46 (48%)	68 (61%)
<b>AP Test Takers</b>	89	145	120	95	111
<b>Total # of Qualifying Exams</b>	53 (46%)	44 (24%)	65 (44%)	58 (43%)	79 (54%)
<b>Total # of AP Exams</b>	116	187	148	134	146

### *Vocational Projects in the District Communities*

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty-one different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2018-2019 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

**Auto Body Collision Repair Technology:** The Monty Tech Auto Body shop benefited from new instructional equipment this year. A new silicon bronze MIG welder was added to the program, so that students continue to be trained in the industry's latest technologies. The shop floor was coated with a new epoxy flooring, and a new lift was installed and relocated to replace the old lift, updating and enhancing the instructional space. Three new Vacuum sanders were installed to keep the dust in the shop down, and four new shop benches were installed. In addition to the 80+ community service projects completed last year, students and instructors painted a sign for Hubbardston Council on Aging, as well as one of Monty Tech's vans. All Seniors received their EPA 6 H Certificate, I-Car Pro Level 1 in Refinishing and Non-Structural Repair Certification, and a SEM Plastic Repair Certificate. Six Seniors and two Juniors earned co-op placements, and one Senior traveled to Louisville, KY, competing in the SkillsUSA national competition in June 2018. A 2017 graduate of the program traveled to Russia to compete in the SkillsUSA World competition, where he placed an impressive 14<sup>th</sup>. (Total student enrollment: 63)

**Automotive Technology:** As in past years, the Monty Tech Automotive Technology program continues to service a variety of vehicles. Over 400 vehicles were serviced and repaired during the 2018-2019 school year, including vehicles brought in by faculty, staff, public, school and students. Students performed repairs that will prepare them for the workplace, such as timing belts, electronic diagnostics, intake manifold gaskets, brake work and various other technical repairs. The program was awarded approximately \$200,000 from the FY20 Massachusetts Capital Skills grant program, and will use those funds to provide a more comprehensive electrical and electronics training curriculum. Two Snap-On NC3 certification programs have been added, including digital multimeters and scan tool application. Nine students earned co-op placements throughout the school year, which is a testament to the strength of the program. The Monty Tech Automotive Technology program continues to be the area's premier workforce pipeline for automotive dealerships and businesses. For those students who plan to pursue advanced training, we have updated

articulation agreements with 3 colleges/universities, as well as the 15 community colleges across Massachusetts. Over the last few years, our students have received more than \$28,000 in scholarships to attend University of Northwestern Ohio, and in 2018-2019, a Junior placed 1st in the UNOH nationwide scholarship testing, earning a \$5,000 scholarship. (Total student enrollment: 60)

**Business Technology:** Monty Tech's Business Technology program continues to benefit from a unique partnership with Workers Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from students, who completed 9 modules and earned a financial literacy certificate. As a member of the Massachusetts Schools Bank Association through the Federal Reserve Bank of Boston, Monty Tech students are able to compete in the Banking Bowl and Marketing Competitions. Workers Credit Union has also purchased a conference table, 6 chairs, and 2 new white boards to support the program. Instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. These agreements with Mount Wachusett Community College and Keene State College, will provide qualified students with college credits at no cost to the student. Students are eligible to receive 24 credits from Mount Wachusett Community College and 12 credits from Keene State. Opportunities to demonstrate customer service, cash handling, and accounting skills are ever-present as the Business Technology students successfully operate an in-house retail location, The Gear House School Store, and the Monty Tech Greenhouse. Eleven Seniors and four Juniors were out on co-op placements during the 2018-2019 school year. (Total student enrollment: 80)

**Cabinetmaking:** Students and instructors in the school's Cabinetmaking program continue to spend time during the 2018-2019 school year manufacturing, assembling and installing maple benches for the Veterinary Science training center. Sophomore students crafted 400 pine beverage caddy's for the 2019 Superintendent's Dinner. Using reclaimed maple trees cut from the site of the new science wing, Cabinetmaking students fabricated furniture for Mount Wachusett Community College. Students and instructors also completed projects throughout the school and surrounding communities, to include: work tables and cabinet storage units for Graphic Communications, a large quilt display cabinet and storage for the Ashby Public Library, and custom built oak cabinets for CAD/Drafting & Design. To support a recent graduate who now attends WPI, students cut out multiple pieces on the CNC, which will be used in a solar decathlon project in Morocco. A total of 18 students (11 seniors and 7 juniors) earned co-op placements; making this the highest number of students out on Co-op in the program's history. (Total student enrollment: 66)

**CAD/Drafting & Design:** The Monty Tech CAD/Drafting & Design program is increasingly busy each year with outside projects, completing miscellaneous signs and banners for community sports events, craft fairs, and non-profit events. Students also played an instrumental role in 2019 Superintendent's Dinner, designing the layout and décor for this annual fundraising event, and ended the year by designing and installing signage throughout the building for the 2019 graduation exercises. A total of four students (one junior and three seniors) were on Co-op placements, working and learning in area businesses. Four students advanced to the SkillsUSA States competition, representing the program well. With funds awarded from the FY20 Skills Capital Grant, instructors created an all-new instructional space. The new fabrication lab includes equipment to support lessons in 3D printing, 3D scanning, Injection Molding, CNC work and laser cutting. Over the course of the 2018-2019 school year, CAD/Drafting & Design students achieved over 100 industry-recognized certifications in AutoCAD, Inventor, Revit, and Solidworks. 2018-2019 was the most successful year for certifications due to the introduction of SolidProfessor, an online curriculum that was made possible by Perkins grant funding. (Total student enrollment: 58)

**Cosmetology:** The Monty Tech Cosmetology program students and instructors provided numerous community services, including basic manicures to the residents at Heywood Wakefield Commons. Seniors and Juniors volunteered to be elves for the Wreaths Across America convoy celebration, where they did face painting, braids, and nail polish applications. The Freshman and Sophomore teachers have implemented Schoology this year, which will benefit both staff and students as they transition to Junior and Senior years. The Junior class held four fundraising events, donating \$2,300.00 to the Ava Roy Assistance Fund and raising funds so that they could travel to New York's International Hair show. Finally, for the third consecutive year, every senior successfully passed the Massachusetts Cosmetology State Boards, earning licenses to practice. (Total student enrollment: 87)

**Culinary Arts:** Monty Tech Culinary Arts students and instructors are always busy with the daily operation of the Mountain Room Restaurant, which is open for lunch from 11:30 am to 1:00 pm Monday through Friday. In addition to operating a full-service restaurant and bakery, serving 90-120 patrons daily, culinary students showcase their talents

throughout the year, providing outstanding service at events that include the following: two Program Advisory Committee dinner meetings, four Monty Tech Foundation breakfasts, Monty Tech's Retirees holiday luncheon, a graduation reception, the Women in Technology event, Principal and Counselors' Day, the Monty Tech homecoming dance, MAVA meetings, all School Committee meetings and sub-committee meetings, the Gardner AARP luncheon and the MHCC volunteer luncheon. Community service opportunities for students are always a highlight, and this year our students prepared meals for Our Father's House (Fitchburg), and NEADS (Princeton) events. Students and instructors also prepared and donated pastry and baked goods to the House of Peace and Education in Gardner. The program's greatest undertaking is always the Annual Superintendent's Dinner scholarship fundraiser, during which students work side-by-side with some of the area's finest chefs, preparing a six-course dinner with extensive hors d'oeuvres for more than three hundred guests. Culinary Arts students value industry-recognized credentials, and were proud to earn Allergen Awareness and ServSafe Certifications. Senior students also competed in the SkillsUSA Meal Ready to eat challenge at the Framingham Armory. (Total student enrollment: 95)

**Dental Assisting:** A critical component of the Monty Tech Dental Assisting curriculum is the preparation for the Dental Assisting National Board certification exams. In 2018-2019, every sophomore passed the DANB Infection Control exam, and every senior passed the DANB Radiology exam. All Seniors exposed 2 full mouth series on patients at their externship sites to meet the new requirements for the state. Two Seniors earned co-op placements, while the remaining 13 students participated in affiliation/externship experiences in area dental clinics and offices. Students and instructors welcomed Community Health Connections, a school-based dental hygiene program, and provided dental services to more than 60 students in need. Students were given valuable hands-on experience, assisting the staff from CHC during each dental procedure performed. Sophomore students provided dental education to students at Winchendon Memorial Elementary School and Meetinghouse Elementary School in Westminster, while four juniors assisted with the Kid Seal Program at Quinsigamond Community College. A new vacuum pump, which can be used by all four dental chairs, was purchased, as well as all new CPR manikins with feedback devices. (Total student enrollment: 61)

**Early Childhood Education:** Students and instructors in the Monty Tech Early Childhood Education program are committed to community service activities, and the 2018-2019 school year was no exception. In addition to studying early education and care concepts, students worked collaboratively to raise funds for Lucy's Love Bus, an agency that provides grants for children with cancer that are not covered by health insurance, as well as asSkillsUSA Change for Children. They provided gifts for children at Cleghorn Neighborhood Center, and organized a "Diaper Drive" for the Gardner VNA Diaper Pantry, which resulted in more than 1,200 diapers being collected and delivered to this important community service agency. Twelve outstanding program graduates earned their CDA (Child Development Associate) credential. The Monty Tech Child Care Center continues to operate at full capacity, providing meaningful hands-on learning opportunities for all students in the Early Childhood Education program. (Total student enrollment: 60)

**Electrical:** Throughout 2018-2019, students and instructors in the Electrical program wired numerous machines, equipment, computers, and lights throughout Monty Tech. Students and instructors successfully completed wiring equipment in the HVAC shop including six new welding stations, four new boilers, numerous outside condenser units, and all associated controls, as well as the school's new Automation, Robotics, and Mechatronics (ARM) Lab. With the completion of this new instructional space, instructors have written new curriculum, and are rolling out lessons in PLC (programmable logic controller) programming and associated wiring. This added element will increase the employability of Electrical students and graduates. The teacher station was also remodeled to improve shop tool use and organization, bringing the most utilized tools together. Nine seniors and four juniors earned Co-op placements. (Total student enrollment: 83)

**Engineering Technology:** The Engineering Technology program at Monty Tech is a rigorous program, infused with nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. In addition, all freshmen completed the OSHA 10-hour General Industry training. Three Seniors earned Co-op placements. New technology was added to the training program, including a Xerox Versalink C7020 multifunction color printer, three Amatrol table top mechatronics learning systems with pegasus robot, one Fanuc LR Mate 200ID/4S robot, one Festo MPS 203 Mechatronics system, and one Stratasys F270 3D printer. (Total student enrollment: 51)

**Graphic Communications:** Throughout the 2018-2019 school year, the students in Monty Tech's Graphic Communications shop produced numerous projects for our district cities and towns, and a variety of non-profit organizations in the district. In total, students successfully produced approximately 400 orders, saving cities, towns and non-profit organizations more than \$200,000. The program welcomed 22 freshmen students into a shop that was recently remodeled, and enhanced with new technology to include a printmaster press, a perfect binding machine, dye sublimation and all new Xerox copiers for our copy center. Three motivated students pursued and earned Co-op placements. Of the 21 talented seniors who graduated from the Graphic Communication program, 14 were accepted into colleges/universities and 8 chose to enter the workforce in related careers. (Total student enrollment: 86)

**Health Occupations:** The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. A unique collaboration with Mount Wachusett Community College enables Senior students to participate in an Emergency Medical Technician training program, earning eight college credits at no cost; 13 Seniors completed the EMT Course in 2018-2019. In addition, 12 seniors earned co-op placements, and 17 seniors received their National Clinical Medical Assistant certificate. Every junior enrolled in the Health Occupations program earned CPR certification; 24 juniors received their nursing assistant certificate, as well as a certificate in "A Habilitation Training Curriculum" from the Alzheimer's Association. Students and instructors are particularly invested in community service, and as a result, students hand-made veteran's day cards and sent them to the Bedford VA Hospital, bought gifts and clothing for the Fitchburg Community Christmas party, hosted an American Red Cross Blood drive, and held a "Baby Shower" benefiting Battered Women's Resources, Inc. (Total student enrollment: 106)

**House Carpentry:** Monty Tech's House Carpentry program supported a number of community organizations during the 2018-2019 school year, by building and installing two walls in Graphic Communications, stripping and re-roofing a section of the roof at Princeton Town Hall, building a carriage house for NEADS in Princeton, building a lean-to roof at Hubbardston DPW to cover sand and salt, rebuilding the ceiling in the weight room in the gym, and expanding the bathroom at the Lunenburg Town Hall. Students also handcrafted countless Adirondack chairs for charitable donations. A total of ten students (nine seniors and one junior) earned co-op placements throughout the school year, while all sophomore students successfully completed the OSHA 10-hour Construction training, which enables the students to work on outside projects and qualifies them for the school's popular co-op program in their junior year of study. (Total student enrollment: 63)

**HVAC & Property Maintenance:** Students and instructors in the HVAC & Property Maintenance program were awarded grant money to develop an oil burner technician training program, in partnership with Monty Tech's Continuing Education Department. Students completed a beneficial shop remodel, installing new oil burner training modules to be used by both day and evening students. New boiler and furnace lab space was completed, providing students with additional "hands-on" learning experiences while remaining in shop. The tool crib was also reconfigured, and a new shop position was created, Service & Parts Manager, to reflect the requirements in the industry. Students working as the shop managers are tasked with keeping accurate records of all material being used in shop and recording them on a shared google document. New welding stations are up and running, an effort made possible by the school's Electrical, Welding, and the Auto Body Collision shops. Electrical wired everything including the state of the art variable speed exhaust fan. Welding built the benches and installed the exhaust hood, and Auto Body painted the work stations. The outside rack for the air conditioners is now complete and being used, and three new stations for furnaces, air conditioning split systems and the new oil supply tank are securely maintained in that space. Students earned National EPA Certification for refrigerant recovery, and a total of ten students (six seniors and four juniors) were placed in area businesses through the school's popular co-op program. (Total student enrollment: 60)

**Information Technology:** The Information Technology program continues to offer students more industry-recognized certificates than any other program at Monty Tech. It is an accomplishment our instructors are so proud of, as these certifications affirm the technical skill proficiency needed for so many entry-level careers in networking and information technology. All Freshmen completed the OSHA 10-hour General Industry training and VEX Robot Certification. All Sophomores passed the IC3 Certificate Exam for basic computer hardware, software, and internet knowledge and skills, as well as the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. One sophomore, one junior, and one Senior passed the COMPTIA A+ exam. All Juniorssat for the CIW Advanced HTML5 & CSS3 Certification exams in June,

in addition to the Cyber Security Operations Final Exam. Seniors completed the Python Programming course and participated in the AP Computer Science Principles course, which resulted in nine students earning qualifying scores. Four students earned co-op placements, applying their technical skills in area businesses. In total, more than 400 hours of community tech support were completed, which involved hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 41)

Machine Technology: Throughout the 2018-2019 school year, instructors were able to train Machine Technology students in precision measurement, and granted more than 300 certifications to students accordingly. All new CNC and new cutter technology was used, and a new print reading curriculum was introduced. All freshmen received their OSHA 10-hour general industry certification, while all Seniors and six juniors earned co-op placements, working and learning in area machine shops. Machine Technology students and instructors also completed a number of outside projects, which included engraving school plaques, and assisting Athol High School with teaching and certifying students in NC3 Precision Measuring Instruments. (Total student enrollment: 45)

Masonry: The talents of Monty Tech Masonry students are on display throughout the district, as projects that were completed this year to include: installation of a concrete walk for the LUK Organization, stone veneer inside the offices at NEADS, stone veneer and paver sidewalk at the garage at Monty Tech, repairing a marble floor in the mausoleum at Fitchburg's Forest Hill Cemetery, repair of stone steps at the gazebo on Fitchburg's Upper Common, installation of a handicap ramp at Saima Park, as well as several projects around the school. Students continued to maintain the OSHA silica standard, in a program that operates in compliance with trade regulations. The Masonry program also benefitted from new equipment, dust free saws and grinders. Five seniors and two juniors earned co-op placements, and continued to refine their skills working with business partners through the school's co-op program. (Total student enrollment: 61)

Plumbing: The 2018-2019 school year saw 19 freshmen enter the Plumbing trade at Monty Tech., all of whom successfully completed OSHA 10-hour General Industry safety training, while the sophomores completed OSHA 10-hour Construction Training. Seniors earned the Mega-Press certification, while the sophomores attended training in PEX Piping Systems at the Viega training facility in Nashua, NH. Students and instructors worked at the Bresnahan Scout & Community Center in Ashburnham, installing sinks in the kitchen area, and finishing a bathroom. A bathroom was also remodeled for the Town of Lunenburg, making that space ADA compliant for those attended important town meetings. Students and staff spent time in Winchendon, installing water filters at Memorial, and replacing water coolers at Murdock, Memorial and Toy Town Elementary. A bathtub was replaced with a shower stall & grab bars for the Gardner Habitat for Humanities house, to aid a homeowner with disabilities. Compressed air service lines were installed in the school's new ARM lab, and countless maintenance issues were attended to throughout the building. Eight seniors and one junior participated in the co-op program. One Senior received the 2019 Vocational Tech Plumbing All Star Award given by the Plumbing, Heating, and Cooling Contractors Association of Massachusetts, while another was recognized by the Central Mass Plumbing & Gas Inspectors Association – awards that will help these talented graduates as they pursue advanced training in the field. (Total student enrollment: 71)

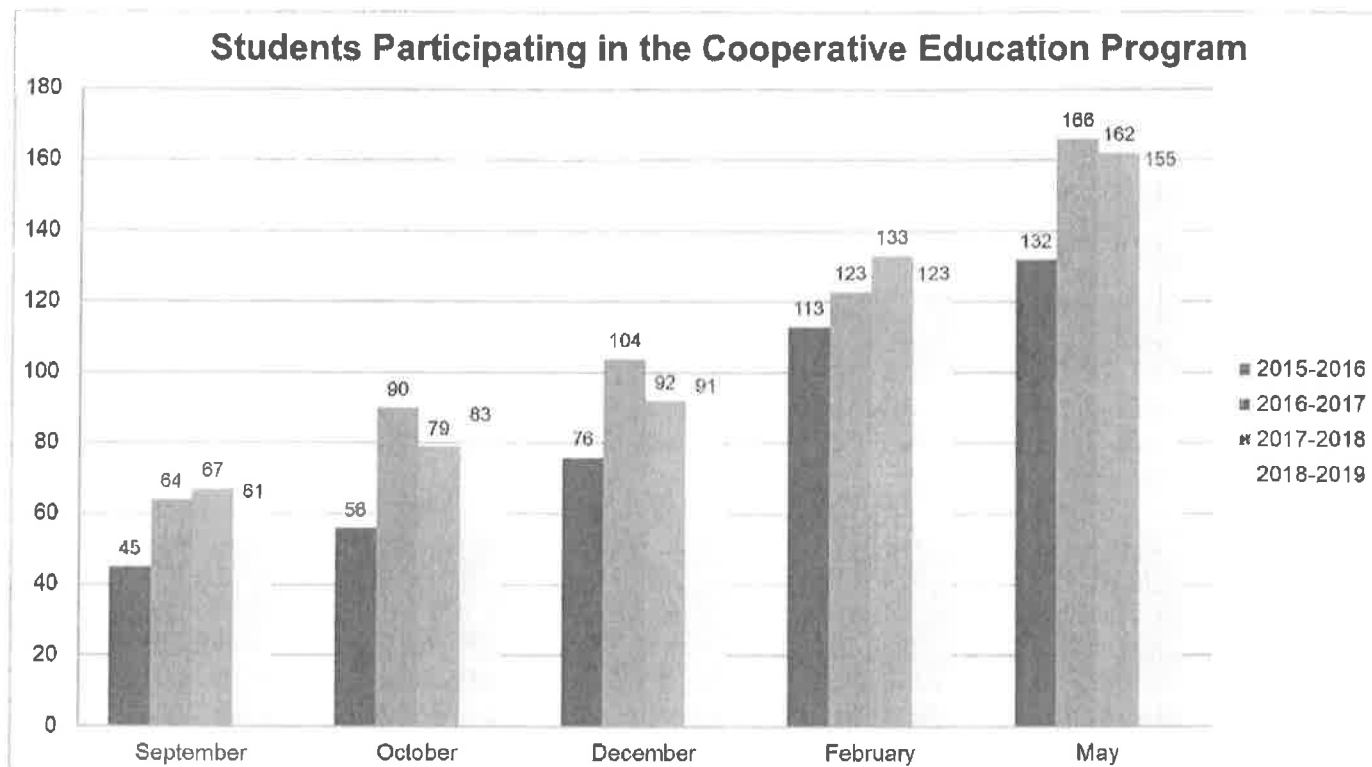
Veterinary Science: 2018-2019 marked a very special year for the school's newesly vocational training program, veterinary Science. Students and instructors were moved in to the new training center, taking every advantage the new 7,500 sq. ft. state-of-the-art facility could provide. After another successful exploratory program, 22 students were accepted into the program and are proud to be Monty Tech's 2nd class of Veterinary Science students. All freshmen completed the OSHA 10-hour healthcare training, and spent the second semester engaged in introductory animal science lessons, as well as a number of valuable field trips to support the new curriculum, with trips to: UMASS Amherst to study Equine Reproduction Medicine, and Lilac Hedge Farm and Jordan's Dairy to observe agricultural production facilities in Massachusetts. Sophomores worked through some very challenging curriculum, covering units in client services, hospital management, anatomy, pathology and laboratory procedures. They visited Flying High Farm in Lunenburg to work with horses and complete the program's large animal requirements, and also toured Idexx laboratories in North Grafton, MA to observe all aspects of clinical pathology. All sophomores gained certification in Fear Free Handling, an industry recognized achievement which will open doors for them throughout the area. (Total student enrollment: 44)

Welding/Metal Fabrication: The 2018-2019 school year brought new equipment - a 4 ft Squaring Shear - to the students in the school's Welding/Metal Fabrication program. Numerous projects were completed by talented students, including more than fifty requests for individual projects from community members residing in the school's sending



district. All freshmen students successfully completed the OSHA 10-hour General Industry training, and instructors implemented new online curriculum for the Junior related theory class. Seniors competed in the Notch Mechanical pipe welding competition, and eight upperclassmen (four seniors and four juniors) were placed in area shops, working and learning from trade professionals who support the school's co-op program. (Total student enrollment: 57)

### Co-operative Education and Student Placement



The Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate in Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the-job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. During the 2018-2019 school year, approximately 22.4% of qualified students (Juniors and Seniors) earned Co-op placements, working, learning and applying their technical skills related in area businesses.

### Student Support Services

During the 2018-2019 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the

Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

### **Technology**

The 2018-2019 school year marked the end of the first 3-year lease for the school's popular 1:1 Chromebook initiative. Students and instructors have expanded access to instruction through the use of this important technology. To support this effort, the District's Technology Department spent countless hours during the school year upgrading the network to include new switches, wireless access points, fiber lines, and firewall.

Department personnel upgraded the learning experience for students, reconfiguring the Engineering Technology shop with all new HP Z stations and eight Z book laptops, and installing ten new SMART boards throughout the school. To complement the Google classroom experience, the Monty Tech Technology Department added Schoology to the list of its many resources and supports for instructors. The District's Instructional Technologist and four academic instructors

attended the annual Schoology Conference, with the goal of identifying new solutions, technologies, and best practices that will enhance the school's technology-driven approach to education.

To support these expanded technology needs, Monty Tech successfully completed a number of necessary infrastructure upgrades, using federal e-rate dollars totaling \$116,511. The school's external bandwidth speed has been increased to 2.5GB and internal bandwidth to 10GB to better ensure continued connectivity and speeds appropriate with a high-use learning community.

### **Marine Corps JROTC**

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) had a productive 2018-2019 school year. The Cadet Corps stood a formal Inspector General inspection and achieved a "Mission Ready" grade, and due to outstanding performance throughout the year, Monty Tech's Marine Corps Junior Reserve Officers' Training Corps program was designated as a Marine Corps Honor School. Selection for the Marine Corps Honor School means that the school's Marine Corps JROTC program was in the top 15% of the 68 other programs in Region 1. Region 1 includes schools from the mid-Atlantic and Northeast U.S. The selection is based on several criteria including:

- *Inspector General's inspection results*
- *Number of cadets in the program*
- *Number of community service hours conducted*
- *Number of public affairs events attended by cadets*

- *Number of academic awards presented to cadets*
- *Participation in drill team competitions, marksmanship competitions, physical fitness competitions, and field trips that support the growth and development of the cadet*

Because of this distinction, Monty Tech MJROTC instructors are allowed to nominate up to six cadets to each of the three service academies — U.S. Naval Academy, U.S. Military Academy and U.S. Air Force Academy. This is the 8<sup>th</sup> time the program has earned this distinction since 2007.

The Monty Tech JROTC Cadet Corps was honored to once again host the Wreaths Across America Convoy with a remembrance ceremony as it made its way down to Arlington National Cemetery.

The Cyber Security Team received national recognition by securing a place to compete in the Air Force Association's National Cyber Security Competition held in Baltimore, MD, for the ninth consecutive year. The competition field began with over 1900 hundred teams battling for just 13 seats, and Monty Tech placed 5<sup>th</sup> in the highly competitive field in the all service division.

The 2018-2019 Corps of Cadets completed over 9,600 hours of community service, conducting a major food drive with United Way, completing a 10 mile March A Thon that raised \$21,000 in support of NEADS, and spending five weekends working with the local Salvation Army helping to raise over \$21,000 for needy families. The Monty Tech Cadet Corps provided 31 Color Guards for local civic and veteran ceremonies, and supported 19 community service projects throughout North Central Massachusetts. Through civic engagement and veteran affiliation, our Cadets received more than \$180,000 dollars in scholarships.

### Student Athletics

The Monty Tech athletic program was proud to provide meaningful extracurricular activities to more than 500 students during the 2018 – 2019 school year, participating on our freshmen, junior varsity, or varsity teams. Fourteen teams competed in the fall 2018, thirteen during the winter season and 11 representing the school in the spring of 2019.

The varsity football team showed some improvement on the season, ending with a record of 3-8 and an eye toward the future. The Varsity Boys Soccer team finished the regular season with an 11 – 5 – 2 record, led by Rubelsi Moran who had 22 goals and 8 assists on the season. The young JV Boys team was 4 – 5 – 2, and looks to have a promising future. The Varsity Girls Soccer team finished at 7 – 9 – 2 missing the playoffs by only one win. The JV Girls Soccer team was 9 – 4 – 1 and will help the varsity in the future years. The Varsity Field Hockey team was 8 – 10, while the JV Field Hockey team finished with a 4 – 4 – 1 record, with all freshmen and sophomores on the roster. The Varsity Golf team struggled a bit, but finished with a 4 – 8 - 1 record. The JV golf players continued to work on their game and participated in some JV tournaments and some official matches. The Varsity Girls Volleyball team finished at 4 – 16, while the JV Girls were 8 – 7. The Varsity Boys Cross Country team was 8 – 1, finishing an impressive 2<sup>nd</sup> place in the Colonial Athletic League. Unfortunately, the Girls Cross country program could not recruit enough girls to compete as a team, but the two female seniors competed with the boys throughout the season.

The Boys Varsity Basketball team finished with a 5 – 15 record; the JV team finished with a record of 7 – 11 and looks forward to sending some talented players to the Varsity team next year. The Varsity Girls Basketball team had the best campaign in school history, finishing with an impressive 17 – 3 record and winning the Colonial Athletic League Championship. They continued the season, winning the State Vocational Tournament, beating Bay Path, 65 – 37 and Blackstone Valley Tech 51 – 40 in the Championship game. They won three straight games in the Central Mass Division IV tournament over Quaboag, 64 – 59, Douglas, 62 – 35 and Blackstone Valley Tech 61 – 44, and defeated Maynard in the Finals, winning the first District Championship for girls basketball 56-49. They moved on to the State Tournament where they played Hopkins Academy in the Semi-Finals, losing 55 – 48. Two seniors, Erica Regan and Emily St. Thomas each reached 1000 points for their career in early February. Emily now holds the school record for points. The JV Girls also enjoyed a strong season, finishing 15 – 3, and hope to see some strong players advance to the Varsity level next year. The Wrestling team competed in a number of tournaments, where standout athlete Isiac Paulino won 40 matches; as a freshman he is well on his way to 100 career wins. The Boys Indoor Track and Field team was 3 – 5 and the Girls team 0 -8 as they look to improve for the spring season. The Varsity Boys Ice

Hockey team was 6 – 10 – 4, and the Girls Ice Hockey team continues to improve each year, graduating only 2 players and expecting at least five to return.

Due to poor field conditions the baseball teams have been unable to play their home games at Monty Tech, but have continued to represent the District well. The Varsity Baseball team was 9 – 11, qualifying for the post season tournament by winning the CAL Small School division. They lost to Uxbridge 3 -0 in a hard fought game. The JV team finished the season with a record of 5 – 7 and the Freshmen with a record of 2 – 5. The Varsity Softball team continues to excel, finishing 2<sup>nd</sup> in the Colonial Athletic League with a record of 14 – 6 in the regular season, and winning the first two games in the Districts to advance to the District Semi-Finals. The talented team beat AMSA, 12 – 6 and Narragansett 10 – 6 before losing to Millbury 12 - 2. The JV Girls Softball team was also impressive, finishing 9 – 4 on the season, and should provide some talented players to future teams. Boys Varsity Lacrosse finished with a 5 – 13 record and the JV played hard throughout the season. The Varsity Girls Lacrosse team was 7 – 12, an improvement over last year and finished 3<sup>rd</sup> in the Colonial Athletic league, while the JV team finished with an outstanding record of 14 - 3. The Boys and Girls Track & Field teams both saw an increase in participation, and finished strong with records of 4 – 5 (boys) and 4 – 9 (girls).

Congratulations to the Outstanding Male and Female athletes for 2018-2019, Connor Dandy and Cassie Skinner.

### Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2018, Monty Tech offered 130 classes with 980 registrations and during the Spring 2019 semester; there were 102 post-graduate and continuing studies courses, with 793 registrations.

The program is on track to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses. The students earn industry-recognized credentials, and participate in externships to support the hands-on learning component. We continue to increase our small business partnerships, and the number and quality of personal enrichment classes – sewing, knitting, acrylic painting and glass fusing, to name a few. Catalog distribution has more than doubled, from 80,000 to 170,000 copies, and the relatively new online registration feature continues to add value to our students and instructors.

In Spring 2019, we offered an all-new Oil Burner Technician certification prep course. Students in the newly established the 120- hour program trained on new boilers and burners, and upon completion earned the opportunity to sit for the oil burner technician state licensing exam. This course provides our community members with a high quality, affordable entry into a viable career pathway. We have also added an EPA 608 certification course to benefit students in the HVAC industry.

Our medical course offerings now include Pharmacy Technician, Certified Medical Billing and Coding, EKG, Phlebotomy, Certified Nurse Aide, Patient Care Tech, and Medical Terminology.

The continued success and sustainability of an adult education program is based on hiring quality instructors and meeting the needs of the community and supporting workforce development. Our goals in the coming year include identifying additional training opportunities to meet the needs of the regional workforce, provide affordable and meaningful training opportunities to our nontraditional student population, and expanding programming to include off-site, daytime training opportunities across the region.

### Practical Nursing Program

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 27, 2019 a graduating class of 28 students completed the Practical Nursing Program and entered the nursing profession. The class achieved a pass rate of 96%, with 27 of the 28 graduates passing the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). One graduate will pursue the examination in the coming months.

All of the 2019 graduates are currently employed in the health care profession throughout Massachusetts, and many are working within the eighteen cities and towns of the Monty Tech school district as Licensed Practical Nurses in various health care settings, such as long-term care, sub-acute care, mental health/ substance abuse facilities, physician's offices and correctional medicine.

The Monty Tech Practical Nursing Program continues to strengthen the "LPN to BSN (Bachelor of Science in Nursing) Bridge" relationship with Fitchburg State University. Several 2019 graduates are pursuing seats in the LPN to BSN program at FSU and will be continuing their education to the Bachelors in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University. In the 5-year history of the Bridge Program, all of Monty Tech's Practical Nursing graduates reaching graduation at FSU have passed their RNNCLEX exam.

Monty Tech Practical Nursing students are now completing patient scenarios in the Sim Lab on a weekly basis in Terms 2, 3, and 4. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with our curriculum frameworks, and have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting. Instructors have successfully developed and implemented a library of scenarios reflecting INASCAL Standards (International Association for Clinical Simulation and Learning).

In Maternity Sim Lab Boot Camp, students utilize the new simulation models to imitate the birthing process, from obstetric office visits through labor and common post-partum complications. Well newborn care is also taught. Student feedback has been positive regarding these new maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for NACE (Nursing Acceleration Challenge Exam) success at FSU.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. Having a clinical rotation at AdCare Hospital in Worcester, and performing simulation scenarios involving substance abuse clients, has better prepared our graduates to work in a substance abuse clinical setting, as well.

We are expecting an accreditation visit from the Massachusetts Board of Registration in Nursing this year. Our goals include stabilization of faculty positions, securing a certified Simulation Instructor, and pursuance of ACEN (Accreditation Commission for Education in Nursing) or other accreditation status to more accurately reflect the changing environment of nursing education.

### **Looking Ahead**

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand Health Occupations program to include vital diagnostics: Monty Tech was awarded a generous \$385,000 Skills Capital Grant, a portion of which will benefit the staff and students of the Health Occupations program. To better prepare our graduates for a variety of careers in the health sector, the school will purchase new diagnostic equipment to train students in the proper procedures for testing for cholesterol, blood sugar, lead, lung volume, and more. In addition, the program will receive state-of-the-art virtual dissection technology, bringing lessons in anatomy

and physiology to new heights. This equipment, provided by Anatomage and most often found on college campuses, is expected to engage students and bring a deeper level of knowledge and understanding to students as they explore the human body and its complex systems.

Celebrate the completion of an all-new Automotive Technology simulation lab: The \$385,000 Skills Capital Grant award will also fund an all-new Automotive Technology simulation lab, which will include the latest technology in trainers and simulators aligned with NATEF standards. At Monty Tech, students are presented with countless opportunities to earn industry-recognized credentials. These certifications are not only a testament to the skills they have developed while enrolled at Monty Tech, but also will ensure our graduates are more employable upon graduation. To that end, the Monty Tech Automotive Technology instructors have proposed adding NC3 Automotive Diagnostic Certifications to the program. In partnership with Snap On Tools, Monty Tech will now present students with a more sophisticated technical training program and opportunities to earn all-new diagnostic credentials, validating their experience and ability to diagnose and service today's computer-controlled vehicles. In addition, the program will also receive new automotive lifts, floor jacks, engine stands, chargers and an air table, to ensure students are trained on equipment that will prepare them for careers in the automotive industry.

Roll out affordable veterinary care services in the school's new veterinary clinic: A project more than 7 years in the making, the Monty Tech Veterinary Clinic is now open, providing affordable veterinary care to pets across the region. The rollout of services continues throughout the 2019-2020 school year, with routine wellness care visits, affordable medications and vaccinations, diagnostic services, primary care surgical services, stable urgent care, compassionate end of life care, and dentistry. Monty Tech is proud to offer veterinary care services to families with valid EBT cards (food stamps) residing in the Monty Tech District. The 7,500 sq. ft. clinic also houses a grooming salon, preparing students for yet another high-demand animal care occupation. There are no eligibility requirements to receive services in the Grooming Salon.

### The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2018-2019 School Committee for their outstanding service.

Brian J. Walker, Fitchburg  
*Chair*

Diane Swenson, Ashburnham  
*Vice Chair*

Julie Marynok  
*Secretary*

Norman J. LeBlanc  
*District Treasurer*

Peter Capone, Ashby  
Toni L. Phillips, Athol  
Whitney Marshall, Barre  
Dr. Robert Babineau, Fitchburg  
Dr. Ronald Tourigny, Fitchburg  
Melanie Weeks, Fitchburg  
Matthew Vance, Gardner  
James S. Boone, Gardner  
Amy Morton, Harvard  
James Cournoyer, Holden  
Kathleen Airoidi, Hubbardston  
Barbara Reynolds, Lunenburg

Edward Simms, Petersham  
Eric Olson, Phillipston  
John P. Mollica, Princeton  
Mary C. Barclay, Royalston  
William Brassard, Sterling  
John Columbus, Templeton  
Ross Barber, Westminster  
Dr. Maureen Ward, Winchendon

Respectfully Submitted By:

Sheila M. Harrity, Ed.D., Superintendent-Director January 24, 2020

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**Montachusett Regional Vocational Technical School 1050 Westminster Street**  
**Fitchburg, MA01420**  
**(978) 345-9200**  
**[www.montytech.net](http://www.montytech.net)**





**ANNUAL REPORT OF THE  
RALPH C. MAHAR REGIONAL SCHOOL DISTRICT COMMITTEE  
YEAR ENDING DECEMBER 31, 2019**

**SCHOOL COMMITTEE**

<b>Committee Member</b>	<b>Town</b>	<b>Term Expires</b>
Peter Cross, Chair	Orange	2022
Patricia Smith, Vice-Chair	Orange	2021
Carla Halpern	New Salem	Appointed
Lynn Peredina	Petersham	Appointed
Heidi Shortis	Petersham	Resigned 2019
Jack Radner	Wendell	Appointed
Christopher Paul	Orange	2022
Rebecca Badgley	Orange	2020
Sunday Lefebvre	Orange	2020
Chante Jillson	Orange	Resigned in 2019
Dama Utley	Orange	Appointed
	Orange	Vacancy
	Petersham	Vacancy



**STUDENT ADVISORY COMMITTEE**

Jeanne Grutchfield

Tari N. Thomas, Superintendent  
Gabriele Voelker, District Treasurer  
Michele Tontodonato, Director of Finance

Office Hours: 8:00 A.M. - 4:00 P.M.  
Office Telephone: 978-544 2920  
District Web site: <http://www.rcmahar.org>

To the members of the Ralph C. Mahar Regional School Committee and the voters of the Ralph C. Mahar Regional School District, I submit my Annual Report as Superintendent. The report to the Ralph C. Mahar Regional School Committee covers the period January 1, 2019 to December 31, 2019. As such, all reports cover the final half of the 2018-2019 Fiscal Year and the first half of the 2019-2020 Fiscal Year.

### **Vision Statement**

The Ralph C. Mahar Regional School, in collaboration with families, envisions a quality learning environment which values academic excellence that enables students to reach their full potential in a rapidly changing global society.

### **Mission Statement**

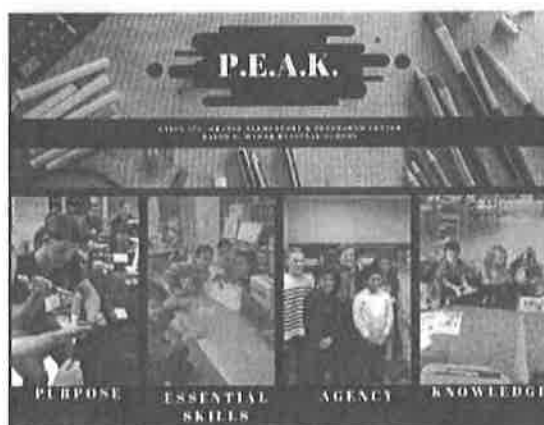
The Ralph C. Mahar Regional School community will ensure teaching and learning take place in a safe, collaborative, and inclusive environment. We commit to working with families and community members to support the personal, academic, and career growth of every student. We believe that a challenging curriculum for all students, and a culture that actively welcomes all learners, will contribute to a more knowledgeable community and society. We believe that all students must be prepared with 21st-century skills and an understanding of the demands and challenges of an ever-changing world.

### **MASS Superintendent's Certificate of Academic Excellence for 2018-2019**

Michelle Moulton, of Petersham, was our top ranked student in the senior class at Ralph C. Mahar Regional and the recipient of the MASS Superintendent's Certificate of Academic Excellence. The Massachusetts Association of School Superintendents annually designates this award for academic excellence. The award goes to a student who has shown distinction in the pursuit of excellence during their high school career. Michelle was joined by her parents, Cecelia and Michael and two teachers who are dear to her - Madame Weller and Ms. Cerillo.



### **It's All About P.E.A.K. for 2019-2020**



We are climbing the PEAK in our annual journey with our kids. These are the four elements that will make a difference in carrying out the district's strategic plan focused on curriculum, instruction, supports and interventions. This is the plan for school and classroom innovation and redesign.

Purpose is all about students working on problems that are important to them and their community. They complete projects with real-world impact that can be displayed publicly. Over time, students gain convictions that they can make a difference in their world. Purposeful work builds purposeful students. In other words #readyfortomorrow.

Then there are essentials. Teachers of today need to develop new competencies and dispositions needed for a new century....a new world. Those essentials would be creative problem solving, communication, collaboration, critical analysis, citizenship, and aspects of character. This profile serves as a North Star guiding classroom learning and innovation.

And then there is agency. Students have voice in their work. Starting at young ages, they learn to set their goals, manage their efforts, assess their progress and persevere to completion. As they learn how to learn, they free themselves of the need for formal instruction. Personal agency can mean working at their own pace on a laptop but it extends to their community as they teach, inspire, motivate and really learn from each other.

And finally, knowledge is critical. Students master deep knowledge. They teach others. Their knowledge is reflected in the quality of what they create, build, make and design. Guided by teachers, they acquire expertise on adjacent topics. While their growing body of knowledge is organic and unpredictable, their understanding is deep, retained, and held to a high standard. And this is all accomplished via personalized learning experiences.

We are at a crossroads, one that challenges us at a fundamental level, inviting us to make..... a transformation. This is the time to boldly redesign our schools. It is my expectation that we take a turn at the cross road and climb this PEAK.....keeping our purpose in mind at every step of the journey. Think about essential skills, student agency and knowledge.

The role of teachers changes in PEAK environments. They don't try to outdo the Internet in delivering content. They empower students to find, critique, and leverage available resources. They don't lecture. These teachers advise, mentor and coach. They care. They change lives.

### The Class of 2019 John & Abigail Adams Scholarship Awardees

These students scored advanced on one MCAS exam in ELA, Math or Science, Technology and Engineering and proficient or higher on the remaining two. It provides a tuition waiver up to 8 semesters at a state college or university.

Sophia Apteker	Hannah Berquist	Jordyn Berry
Abby Bonk	Emma Currier	Aimee Dupont
Danielle Ellis	Lilliana Fellows	Kaitlin Glavin
Elina Gordon-Halpern	Sarah Graeff	Marianna Mannino
Edward Bennington	Camden Mosher	Michelle Moulton
Marie Nottleson	Madison Pratt	Timothy Slater
Chloe Tadeo	Victoria Tenney	Saydie True
Caleb Watson	Anna Wetherbee	



### College Acceptance List for the Class of 2019

UMass Amherst	Framingham State University	Hofstra	Greenfield Community College
Westfield State University	Springfield University	Bentley University	MCLA- Massachusetts College of Liberal Arts
Fitchburg State University	Mount Wachusett Community College	University of Vermont	Bridgewater State University
Salem State University	Dean College	University of Tampa	Newbury
Western New England University	Husson University	Eckerd College	Anna Maria
University of Rhode Island	Gordon University	American International College	Smith College
University of Maine at Orono	Springfield University	Endicott College	Mount Holyoke
Curry College	Thomas College	University of Portland	Clark University
Keene State	Merrimack College	UMass Boston	Mass College of Pharmacy & Health Sciences
Vassar	Elms College	Mc Daniel	Florida Southern College
Brandeis	Plymouth State	American University	New College of Florida
Messiah	Simmons	UMass Lowell	University of New England
Lemoyne	Reed College	Skidmore	Southern Maine Community College
George Washington	DePaul University	Temple University	University of Colorado, Boulder
Rivier	Marist	Wakeforest	



### The Class of 2019

Class President – *Victoria Tenney*

Vice President – *Sophia Apteker*

Secretary – *Elina Gordon-Halpern*

Treasurer – *Mollie Burke*

Class Motto – *“Wherever you go, go with all your heart.”*

Class Color – *Black*

Class Flower – *Pink Lily*

Melanie Agnitti  
 Julie Aguiar  
 Alexander Aldrich  
 Owen Anderholm  
 Sophia Apteker  
 Miguel Arce  
 Evan Askew  
 Riley Babineau  
 Cassandra Basso  
 Destiny Batalona  
 Erik Belanger  
 Jennifer Benitez  
 Thomas Berger III  
 Dominic Bernier  
 Jacob Berry  
 Jordyn Berry  
 Alyssa Blaser  
 Abby Bonk  
 Quintin Bordeaux  
 JumilyBouromma  
 vong  
 Enrique Brito  
 Joseph Brozell  
 Colby Burke  
 Mollie Burke  
 Camron Burnett  
 Amanda Calderon  
 Laura Canning  
 Jeremy Caouette  
 Kira Casey

Monica Cayenne-  
 Robinson  
 Julius Chace  
 Julia Clark  
 Jenny Clark-  
 Viklund  
 Adam Clement  
 Christopher Clukey  
 Garrett Cote  
 James Cronin  
 Peter Currie  
 Emma Currier  
 Eryn Dahl  
 Justin deDiego  
 LanideDiego  
 Jordan Desrosiers  
 Sean Dillon  
 Garrett Dora  
 Dylan Doyle  
 Ariel Drew  
 Geneveve Dube  
 Sean Dumonsau  
 Aimee Dupont  
 Gracie Eastman  
 Miles Eastman  
 Danielle Ellis  
 Lilliana Fellows  
 Aria Flematti

Connor Fleming  
 Ariana Flores  
 Alexis Fontes  
 Jillian Fowler  
 Alexandra Fraser  
 Erica Frazier  
 Kyle Gactani  
 Katelyn Galvin  
 Jonathan Garipey  
 Sydney Gates  
 Nicole Gaudet  
 Elesha Gifford  
 Kristan Gordon  
 Elina Gordon-  
 Halpern  
 Skyler Gowey  
 Sarah Graeff  
 Savannah Green  
 Hannah Greenwood  
 Jeanne Grutchfield  
 Allison Guthrie  
 Andrew Hache  
 Tori Hanks  
 Damien Harris  
 Aaron Hemingway  
 Lauren Henne  
 Lillian Holman  
 Audreana Houck  
 Brian Johnson  
 Carissa Johnson  
 Evan Johnson

Hannah Kavanagh  
 Evan Kellum  
 Komal Khan  
 Mikayla LaClair  
 Kian Langroudi  
 Josiah Legare  
 Hallie Leger  
 Alivia Liberty  
 Augustine Lilly  
 Joshua Lindquist  
 Kyle Lloyd  
 Elizabeth Lovern  
 Alison Lundgren  
 Marianna Mannino  
 Mikayla Maurer  
 Edward McCray  
 Bennington  
 Leonard Mikulskis  
 Haley Mitchell  
 Jacob Moore  
 Dylan Morrison  
 Camden Mosher  
 Jon Moss  
 Michelle Moulton  
 Dominic Negron  
 Tracy Nguyen  
 Marie Nottleson  
 Tyler Ostberg  
 Raven Owens

Melony Palma  
 Emily Parmenter  
 Emma Partridge  
 Will Peredina  
 Anna Petrie  
 Brendan Pilkington  
 Tremaine Pinnock  
 Noah Piragis  
 Faith Platanitis  
 Shelby Ponusky  
 Madison Pratt  
 Kaden Quigley  
 Joanna Reisert  
 Araya Richard  
 DracoRichard  
 JohnRose  
 Alyssa Rousseau  
 Nathan Sakowicz  
 Ava Santana  
 Jeffrey Schaffer  
 Torah Schiller  
 Lucas Seney  
 Jeffrey Schafer  
 Torah Schiller  
 Lucas Seney  
 Griffin Shaw  
 Thomas Shortis  
 Timothy Slater  
 Matthew Spagnola  
 Alexander Stan

Kali Stetson  
 Zachary Stillman  
 Michael Sweeney  
 Chloe Taddco  
 Emily Taylor  
 Victoria Tenney  
 Mikayla Thomas  
 Kassidy Thompson  
 Zowie Thompson  
 Jocelyn Trifiro  
 Sadie True  
 Daniel Tully  
 Nathan Ufema  
 Denver Vaillancourt  
 Jazmyn Vautour  
 Matthew Vega  
 Jaysen Watson  
 Anna Wetherbee  
 Demitri White  
 Alexis Williams  
 Rachel Williams  
 Ethan Williams

### New Personnel

The district welcomed the expertise of the following new faculty/staff members during the 2018-2019 school year:

Benjamin Just	Middle School Humanities
EveLynnGoodhind	Art
Richard Comerford	Special Education
Erica Becchetti	Food Services
Elizabeth Beauregard	Technology Education



### Faculty and Staff Retirements

The following faculty/staff members retired during the 2018-2019 school year:

Brenda Warner	Custodial Services
John Kelley	Woodshop Teacher

We offer our thanks and appreciation to Brenda and John whose work has impacted countless students at Mahar Regional School!

### The Disruptors



The Mahar eSports team, The Disruptors, was formed in September 2018 and is making news locally, across the state and even nationally! Last year, the company that hosts the eSports platform, PlayVS, traveled from California to film a promotional video focusing on our Mahar team. PlayVS has raised 45 million dollars in funding via P. Diddy, the LA Dodgers and more to further offer eSports to high schools across the nation.

eSports coach, Kyle Magoffin shared recently how impressed PlayVS was with the technology and innovation occurring at Mahar and in their words said, "This school is doing things that most schools in Los Angeles are not. I wish high school was like this when I went to school." Check out the team's website with regular blog updates at at [www.mahardisruptors.com](http://www.mahardisruptors.com).

### R.C. MAHAR ENROLLMENT for 2018- 2019

Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Total
102	132	110	105	92	81	623



## KEY METRICS for 2018-2019

Enrollment at RC Mahar	623
Average Attendance Rate	95.7%
Average Class Size	14.1
Number of Teachers	58.4
Students with Disabilities	18.6%
High Needs	46.7%
English Language Learners	0.8%
2018 Graduation Rate	90.1%

### In Conclusion

To improve student achievement at the Ralph C. Mahar Regional School, we are implementing the Strategic Plan for the Consolidated Districts for 2015-2020. For more specifics, please visit our website.

We encourage parents/guardians to become involved in helping us improve our school. Some of the ways you can become involved are:

- Encouraging your child's learning at home
- Attending parent-teacher meetings and other special meetings
- Serving as a volunteer in our school or district
- Encouraging other parents to become involved

For more information about our school and to view the actual report card, please visit the Department of Elementary and Secondary Education at:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=07550505&orgtypecode=6&>

or to request information about the qualifications of your child's classroom teachers, please feel free to contact the school at 978-544-2920.

It is with great pride and pleasure that I present the Ralph C. Mahar Regional School District's end of year report. This school is poised to make a remarkable difference in teaching and learning that is personalized as well as civic minded.

Tari Nugent Thomas  
 Superintendent of Schools  
 January 2020

## Student Assessment Results Spring 2019

### 2019 Official Accountability Report - Ralph C Mahar Regional

<b>Organization Information</b>	
<b>DISTRICT NAME</b> Ralph C Mahar (07550000)	<b>TITLE I STATUS</b> Title I School
<b>SCHOOL</b> Ralph C. Mahar Regional (07550505)	<b>GRADES SERVED</b> 07,08,09,10,11,12
<b>REGION</b> West/Central	<b>FEDERAL DESIGNATION</b>

#### Accountability Information

<b>Overall classification</b>	Not requiring assistance or intervention
<b>Reason for classification</b>	Moderate progress toward targets
<b>Progress toward improvement targets</b>	<b>Accountability percentile</b>
44% - Moderate progress toward targets	26

**OVERALL RESULTS**    **SUBGROUP RESULTS**    **DETAILED DATA FOR EACH INDICATOR**

Overall progress toward improvement targets

	2018	2019
Annual criterion-referenced target percentage	81%	82%
Weight	40%	60%
Cumulative criterion-referenced target percentage (2018 x 40%) + (2019 x 60%)	44% Moderate progress toward targets	